

# Humane Society of Portage County

## January 2024 Board Information Package

Location: Education Room, HSPC, 3200 Iber Lane, Plover

Or you may join us on a Conference call – see email for number and access code

This package contains the following types of information

- Agenda for the board meeting
- Minutes from the last board meeting
- Management Reports
- Trip Reports
- Financial Statements
- Fundraising report
- Information Technology Status Report
- Volunteer time report
- Foster days report
- DonorPerfect reports
- Significant Contributions to HSPC
- Vehicle Miles
- Cell phone details
- Dog Licenses sold
- Adoption Application Counts
- Pet Video statistics
- FaceBook Insights
- Animal Control Report
- Animal Activity Report



**Board of Directors Meeting Agenda**  
**January 16, 2024 5:30 pm**

5:30 p.m	Call to Order of Board Meeting	B.Gardner
5:31 p.m.	Approval of minutes from last meeting	B.Gardner
5:33 p.m.	Board Seating / Resignations	B.Gardner
5:45 p.m.	Committee Reports	
	<ul style="list-style-type: none"><li>• Executive Director</li></ul>	S.Galle-Teske
	<ul style="list-style-type: none"><li>• Operations Committee<ul style="list-style-type: none"><li>• Employee Manual Updates</li><li>• Humane Officer Updates</li></ul></li></ul>	B.Jarman
	<ul style="list-style-type: none"><li>• Finance Committee</li></ul>	M. House
	<ul style="list-style-type: none"><li>• Fundraising Committee</li></ul>	A. Barrett
	<ul style="list-style-type: none"><li>• Old Business</li></ul>	B.Gardner
	<ul style="list-style-type: none"><li>• New Business</li></ul>	B.Gardner
6:45 p.m.	Adjourn	B.Gardner



## Humane Society of Portage County Board of Directors

Meeting Minutes  
November 21, 2023

1. **Call to Order** **B. Gardner**  
Meeting was called to order at 5:40 pm
2. **Roll Call** **B. Gardner**  
Present: Beth Gardner, Brett Jarman, Tom Kelble, Ann Barrett, Pat Lillis, Susan Placzek  
Absent: Jared Redfield, Melinda House      Others: Sherri Galle-Teske
3. **Approval of Minutes** **B. Gardner**  
Motion: to approve minutes of the October 17, 2023 board meeting with grammatical corrections (Barrett, Placzek) motion carried.
4. **Board Seating/Resignations** – none
5. **Committee Reports**
  - a. **Executive Director** **S. Galle Teske**
    - i. Sherri reported we are gearing up for holiday events of Santa Paws and a Christmas crawl and there are several marketing mailings going out with matching donations. October showed HSPC has topped the 10,000 donors mark. Business fundraising events for HSPC are at 47 to date. Thanks to Delta Dental for help with dentals at HSPC. Vet Tech week was celebrated on the 15<sup>th</sup>. New businesses opened, Sherri visited a health center and she worked the Wines of the World event. The finance committee met with the investment team and discussed HSPC's financial future.
    - ii. See Sherri's report in the board packet for more details.
  - b. **Operations Committee** **B. Jarman**
    - i. Brett reported a few things going on including the employee manual that was recently updated and the implementation of staff meetings again. The Humane Officer handbook will be updated separately. He relayed a nice story on HO's rescuing a dog and cat. Brett has a quote on lighting upgrades, replacements, laundry equipment and Sherri has a sponsor for some of this. Suggestion to put these in the newsletter to request donations to offset the cost.
    - ii. See Brett's report in the board packet for more details.
  - c. **Finance Committee** **M. House**
    - i. September's report showed that AR is high, due to county contract still to come in and the expenditure and reserve funds are both down due to market losses. Expenses are over budget because of training and payroll. September was a strong month for HSPC for our mission driven measures of success.
  - d. **Fundraising Committee** **S. Galle-Teske**
    - i. Sherri noted 2024 fundraisers scheduled are dueling pianos on March 2, Walk for Wags on June 23 and BCPP on August 17. Peoples Bank fundraiser will happen next May, the 10<sup>th</sup> annual Yoga for Paws fundraiser is coming up in December and the Christmas Crawl fundraiser is on December 18.
6. **Old Business** – none **B. Gardner**
7. **New Business** - none **B. Gardner**
8. **Adjournment** **B. Gardner**

Meeting adjourned at 7:24 pm  
Minutes submitted by Ann Barrett, Secretary

## **Activity Report by Sherri Galle-Teske**

Wrap up time! It was an incredible year with new beginnings, new events, new staff, a lot of animals and challenges. Since my HSPC position is largely connected with incoming funds a large part of my end of the year report will focus on donations. What worked in donations/fundraising—and what didn't in 2023? Here's my input on the year-

**Worked**—the Donation/Donor strategies we have already implemented and keep tweaking. Wait until you review numbers! I am sharing with you some statistics I received from RKD. By their standards we did not follow the “norm” for the 2023 donor decline's as other non-profits have shared.

**Worked**---working with area businesses. 36 new business donor relationships in 2023! And 17 events were retained from the year before.

**Didn't Work**—my goal of 55 business fundraising acquisitions. But we did obtain 53! Everyone received thank you letters. I attended 25 of these events (Yellow). And 43 were acknowledged (green) with a photo and a social media thank you post.

**Working**—bequests and memorial marketing/asks. This is an uncontrollable variable due to obvious reasons. But we need to always keep it on the top of the mind with our community..

**Worked**---Consistent communication with the new counsel for the Animal Control contract, and working with municipalities. We acquired a new addition to the contract—Amherst Junction.

**Worked**—maintaining our mission statement and our standards of quality—it's a mindset.. 100% live release rate on our canines and 99.39 on our feline population. Live the mission.

**Didn't work**—operational needs, payroll, medicines, etc. costs continue to climb. Economy issues are hard to budget for and costs keep rising. All of those uncontrollable must be closely monitored in what we do.

I would like to share with you a couple of statistics to show you where we stand against other non-profits. There are also a few predictions.

What will the donation prediction be for HSPC in 2024? As far as donors and fundraising—I personally feel the sky is the limit. If we continue the way we are progressing we can only keep moving up. In 2024 you will hear more dialogue from me regarding “Event Retention”. It's just as important as Donor Retention. If people/businesses are happy with the outcome of their fundraising event they will want to re-host it. Upon the end of a successful event I will ask people to consider doing it again for the animals.

Thank you Board of Directors 2023--for all you do for HSPC and the animals! You are an amazing group to be working for! (“On The Go” report –the calendar and photo's submitted)

Sherri



**Business Events for HSPC --We're aiming for a goal of 55 in 2023 (BOLD font denotes a new event)**

1. Good Shepherd Lutheran—Built & sold Bird Houses
2. Faith Lutheran Church in Rosholt.—\$ & donation from Parish members Jan.
3. Team Schierl—Photo contest-no calendar-Dec. — Jan.
4. Blue Rainy Designs—\$ donation/jewelry sold at Bria Bella & online
5. Michele's Restaurant—Owners Chef Thad & Wendy had a raffle at their Chef's Dinner \$/HSPC
6. Amherst High School FFA & Ag class—\$ and homemade animal treats
7. Express Employment Biz After Hrs. Feb. 21 Proceeds to HSPC
8. Precision Glass & Door's Furtastic Feb. Pick a Pet Photo Contest—ends Feb. 21
9. Murder Mystery —business sponsored event
10. Good Shepherd Lutheran/Plover Confirmation class did fundraising Care of God's Creatures
11. Pallets & Planks--\$1.00 for a Valentine —ends Feb.
12. Sentry Cares Supply Drive for Pets/Annual event
13. Women of Steel—Betty White Challenge-Local Unit
14. Cormac The Leprechaun at Guu's March
15. Bria Bella Bracelet Making—Willow and Tara
16. Schierl Buy A Bone April
17. Pour 4 Paws—Guu's and KPR Brokers-Mar. 28
18. "Dueling Piano's" April 1, Eron's Event Barn NEW!
19. Hertel Taxes Mar – April 2022--
20. Prevail Bank—Adopt a Pet Shelter month of April-May 02
21. Toyota Scholarship (Match from Mark & Brendan Olinyk) May 2023
22. Fast Pitch Sale--\$ to HSPC (Portage County Youth Sports) May
23. VFW Aux Post 10262 Spaghetti Dinner-June 06—3 to 6
24. First State Bank—Jean day June 2023
25. "Paw Away Hunger" —Pd. Quarterly-Use it or lose it-Festival Foods
26. Schierl's Golf Outing-w/dog—June 14
27. Walk 4 Wags—business sponsored event
28. O'Reilly Auto Parts--\$ donation "Welcome to the community"
29. St Pt Co-Op/2% off Fridays
30. Fazoli's- Food & Supply Drive July 13 to August 11
31. Sav A Lot —Round Up your bill for HSPC/Zack July
32. Fleet Farm Cat & Dog Days August 2023
33. Paper Baggers LLC-Cornhole Tournament at Lucke's LLC Aug 2023
34. Herrschner's "Buy a Paw" Campaign for HSPC Aug.
35. Tommy's Express Car Wash-cook-out fundraiser—Aug
36. The Windsor/Point Real Estate LLC —Candy sales—Aug
37. Beer, Cheese for Pets Please-business sponsored event
38. Cookies for a Cause (Suicide Awareness)-Oso Brewery/Bryan---Sept. Pic w/Brian
39. Kolbe & Kolbe Windows & Doors—Staff donation—Sept
40. Van Horn Nissan of Stevens Point Staff Meat Sale—Sept.
41. BowWow Meow Boutique's Educational Series Donations
42. UWSP Girls Soccer Game donations-Oct

43. AgCountry Farm Credit Services/Laura Nov.
44. Fall Ride Memorial for Will Washington—Papa Joe's/Rookies/Patsy's/Showboat/Parkway Nov. 2023
45. D&D Motors Dave and Anna Nov.
46. Santa Paws Pictures w/Mission/BowWowMeow/JayMar/Exit Real Estate Dec. 09,2023
47. Sentry HR Dept Donation Jill Zebro-Dudei Dec. 2023
48. 10<sup>th</sup> Annual Yoga For Paws—Ana Marie—Dec. 2023 Photo w/Ana
49. PCBC Ambassadors Letters to Santa—3<sup>rd</sup> year running Photo w/Ambassadors
50. Christmas Crawl-Downtown Alliance Dec. 2023 Tavern & Comm Found
51. Portage County Courthouse & Annex Staff Christmas Donation Dec 2023
52. Amherst Telephone Company in Amherst-money and supplies
53. Metal Crafters, Inc-pet ornaments Ceiri & Jade

Business Events for HSPC --We're aiming for a goal of 55 in 2024! (BOLD font denotes a new event, *Italics* notes Retained Event)

1. Team Schierl—Photo contest-no calendar-Dec. – Jan.
2. **Comedy Night –Mission Coffee—Jan. 19, 2023**
3. Hertel Tax Accounting—Jan-April
4. KPR Realty—Serving for Pets—Feb. 2024
5. Dueling Piano's at Erons Event Barn—March 02, 2024 *RETAINED*
6. **Peoples 4 Pets—Peoples State Bank—Spring Fling May 31, 2024**
7. Walk for Wags-Pfiffner Pioneer Park—June 23, 2024 (tent and venue secured)
8. Beer, Cheese for Pets Please—Aug. 17, 2024 (tent, band, dance floor, venue secured)
9. Santa Paws Pictures w/Mission/BowWowMeow/JayMar/Exit Real Estate Dec. 07 2024
10. Christmas Crawl-Downtown Alliance Dec. 2024

# November 27, 2023 - December 03, 2023

November 2023						
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December 2023						
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## Monday, November 27

- 9:00am - 9:30am Call re cat ramp donation/call re cages
- 9:00am - 9:30am Weekend Update-HO's
- 9:30am - 10:00am Tom and Renie still calling re Alpha Dog mailing
- 10:00am - 10:30am Call from Harlan-are we closed-
- 10:30am - 11:00am Rheanna gone-find another
- 11:00am - 11:30am Donor call re match end/staff info re visit
- 11:30am - 12:00pm Tammy M call re cat toy donation
- 12:00pm - 1:00pm Go get Lisa P something and go to P.O.
- 1:00pm - 2:00pm SGT-confirmed Lisa Pye visit here
- 2:00pm - 3:00pm Susan here to pick up Kitty for te St Pt Health Center
- 3:30pm - 4:00pm Jess here to Volunteer

## Tuesday, November 28

- 10:00am - 11:00am Patti MITch here
- 11:00am - 12:00pm At Santa Paws venue/Brett-Emily-Susan
- 12:00pm - 1:00pm Lunch
- 1:00pm - 1:30pm Meeting with Karli here-Santa Paws
- 1:30pm - 2:00pm Call Jackie-text Jim re Mothers note
- 2:00pm - 2:30pm Call Donor on emails
- 2:30pm - 3:00pm Make uout Donor Perfect thank you contacts
- 3:00pm - 3:30pm Write thank you notes
- 5:00pm - 6:30pm Admin meeting at Culvers

## Wednesday, November 29

- 8:00am - 8:30am No Lori-PTO
- 9:00am - 9:30am UpdateBrett
- 9:30am - 10:00am Cayelyn resign leter/Calendars to Amy
- 10:00am - 11:00am Ribbon Cutting for PCBC-The Commons Nonprofit Center (2801 Hoover Road, St Pt.)
- 11:00am - 11:30am Plan date for party
- 11:30am - 12:30pm Meeting with Carrie Cervanka re cats.
- 12:30pm - 1:00pm Review SantaPaws ad & volunteers
- 1:00pm - 2:30pm Ben Franklin to accept the check \$200 (Go to mai
- 2:30pm - 4:00pm Get aother Christmas tree out to the Venue
- 4:00pm - 4:30pm Call and thank Donors-P Pray & Mike
- 4:30pm - 5:00pm Santa Paws Voluteer list update& wrap gifts
- 5:00pm - 5:30pm Update w/Brett-Persians are back
- 5:30pm - 6:00pm Read-reply to email.

## Thursday, November 30

- 9:00am - 9:30am Brett Update-dog transfers
- 9:30am - 10:00am Amy health update
- 10:00am - 10:30am Mandy complaint/acknowledged
- 10:30am - 11:00am Deb-dog transfer discussion/Sparkler
- 11:00am - 12:00pm PSA for Mechanics For Mutts
- 12:00pm - 12:30pm Review Adoption Report USA
- 12:30pm - 1:00pm Dazzling Paws/Myra texting re space
- 1:00pm - 2:00pm MetalWorks here w/SP Ornament (Jade Akim)
- 2:00pm - 2:30pm Review Letter re dog adoption
- 2:30pm - 3:00pm Plan HSPC Xmas party
- 3:00pm - 3:30pm Plan S.Paws directional map of lay out
- 3:30pm - 4:00pm Emails/return calls/P. Elsenrath call re cats
- 4:00pm - 5:30pm Go to Mall w/trees/decorations & new posters.

## Friday, December 01

- 9:45am - 10:45am SGT- Confirmed forFood + Farm Exploration Center (3400 Innovation Drive, Plover)
- 2:00pm - 3:00pm SGT-To Carrie C house.

## Saturday, December 02

## Sunday, December 03



# December 04, 2023 - December 10, 2023

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January 2024						
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## Monday, December 04

- 9:30am - 10:00am SGT-Update w/Brett
- 10:00am - 10:30am EMails/Ph Calls
- 10:30am - 11:00am NRG media call/Prepare Darcy email
- 11:00am - 11:30am Update To Do list for Saturday
- 11:30am - 12:00pm Skyward brick reply
- 12:00pm - 12:30pm Mandi discussion-
- 12:30pm - 1:00pm Called some donors to thank them
- 1:00pm - 1:30pm Volunteer calls--figure out photography
- 1:30pm - 2:00pm K. Davis-discussion
- 2:00pm - 2:30pm Versace discussion
- 4:00pm - 8:30pm SGT--Toyota Xmas Party (Village of Plover P: & Z)

## Tuesday, December 05

- 9:30am - 10:00am Prepare presentation for SpectraPrint
- 9:45am - 10:45am SGT-Spokesperson for Spectra Print Ribbon Cut
- 10:30am - 11:00am Set up tree for S.Paws
- 11:00am - 11:30am Dr. Patrica McConnell here
- 11:30am - 12:00pm Find Carrie's cat application w/Deb
- 12:00pm - 1:30pm HSPC - Manager Meeting Prep (Microsoft Teams)
- 1:30pm - 2:00pm Deb-Marge Senior Cats
- 2:00pm - 3:30pm Audrey Dr. Appointment
- 3:30pm - 4:00pm NRG-Dustin call
- 4:00pm - 4:30pm Brett-Firewall list review-
- 4:30pm - 5:00pm Applicant Harley-emails
- 5:00pm - 5:30pm Volunteer Email to SP event
- 5:30pm - 6:00pm Met donors--adopted cat

More Items...

## Wednesday, December 06

- 9:00am - 9:30am Mandi-discussion
- 9:30am - 10:00am Kyle-resignation-moving discussion
- 10:00am - 10:30am SGT-confirming appointments
- 10:30am - 11:00am Call to the Hughes Family-
- 11:00am - 11:30am Follow up / Mandy
- 11:30am - 12:00pm Follow up / Versace
- 12:00pm - 1:00pm Skyward-Programming Aaron Sampson & Neil Peterson picture and Tour (Here to drop off memorial money for Tete)
- 1:00pm - 1:30pm Write up for Darcy/FB post w/photo
- 1:30pm - 2:00pm Lunch
- 2:00pm - 3:00pm SGT-Women in Biz bag stuffing
- 3:00pm - 3:30pm Load up car for SP venue
- 3:30pm - 4:00pm Lexi call from dwntwn Catterie cafe
- 4:00pm - 5:00pm Harley here for a tour and interview,

## Thursday, December 07

- 9:30am - 10:00am Email replies and Vmail
- 10:00am - 11:00am David H>Ben -Brett & SGT (Courthouse)
- 10:00am - 11:00am Humane Society Contract Meeting (Corporation Counsel Conference Room, First Floor of the Courthouse) - Corp Couns
- 11:00am - 11:30am Rug from house/email/dog bowls/Notebook (
- 11:30am - 12:00pm Koda to Montana-Deb/Kala... (Great Pyranese
- 12:00pm - 12:30pm Mandi-lost staff this a.m.
- 12:30pm - 1:00pm Lunch
- 1:00pm - 3:00pm Justin here for Peoples for Pets.715-254-2130
- 3:00pm - 4:00pm Mae Nachman here for tour/donation
- 4:00pm - 4:30pm Discussion w/Tammy -coming back in Feb
- 4:30pm - 5:00pm Sent email to Vendors-waiting
- 5:00pm - 5:30pm Lyle--Koda's trip
- 5:30pm - 7:00pm Back over to Artist & Fare-rug/curtain/chair

## Friday, December 08

- 9:00am - 9:30am Reply all emails
- 9:30am - 10:00am Brett update for weekend
- 10:00am - 10:30am PSA out to Darcy & news media
- 10:00am - 10:30am SGT Signage
- 10:30am - 11:00am Deb discussion/travelKoda/adoption
- 11:00am - 12:30pm Women in Business Luncheon Event @ Holiday Inn (Invited Beth to attend)
- 12:30pm - 1:00pm Patti Mitches hose-ornament price & Invoice
- 1:00pm - 1:30pm Email replies/vmails
- 1:30pm - 3:00pm SGT-thank you letters to sign
- 3:00pm - 3:30pm Calls re adoption
- 3:30pm - 4:30pm Mandi discussion
- 4:30pm - 6:00pm Go to Venue and take other stuff

## Saturday, December 09

- 7:30am - 6:00pm Santa Paws at the Artist & Fare building (7:30 to 6:00 Artist & Fare)

## Sunday, December 10

- Yoga for Paws/Ana (SentryWorld)



# December 11, 2023 - December 17, 2023

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January 2024						
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## Monday, December 11

- 8:00am - 11:00am Santa Letter assembly at the PCBC for donations. Be there-Assemble letters for mailing
- 11:00am - 11:30am Lunch
- 11:30am - 12:00pm Update Brett
- 12:00pm - 12:30pm Walk About/Lori -SGT count money
- 12:30pm - 1:00pm Read emails/vmails
- 1:00pm - 1:30pm Kayla/KodaTransfer paperwork
- 1:30pm - 2:00pm Meeting w/Den/Lyndsey
- 2:00pm - 3:30pm Lexi here for Cat Cafe will bring her plans and look (715-321-4731)
- 3:30pm - 4:00pm Gr.Pyr Resc MONTana website
- 4:00pm - 5:00pm SGT-tour and appt with Plainfields Central Sands Cheer team (Confirmed visit)
- 5:00pm - 5:30pm Retrieve Trees from Mall/Santa Paws

## Tuesday, December 12

- 9:00am - 9:30am Messages-vmails
- 9:30am - 10:00am Mandi-dog walker help
- 10:00am - 10:30am Brett-update
- 10:30am - 11:00am Santa Paws winner calls
- 11:00am - 12:00pm Deb--Op discusion/Cat Cafe
- 12:00pm - 1:30pm HSPC Finance Meeting here
- 1:30pm - 2:00pm Afterglow-Melinda/County contract
- 2:00pm - 3:00pm K. Anderson planning estate planning for her cat too.
- 3:00pm - 3:30pm Jim here/Chris gone
- 3:30pm - 4:00pm Go back to the Venue-pick up rest of stuff
- 4:00pm - 4:30pm D. Hicketheir email/Submit proposal to TDS for
- 4:30pm - 5:00pm Get ready for party-email TDS
- 5:00pm - 7:00pm SGT is registered--Biz AFter Hrs. at Blenker Const

## Wednesday, December 13

- 7:30am - 9:30am SGT is registered for Biz Xchange (Wendy Mitch--
- 9:30am - 10:00am S. Kessler call re Frenchies
- 10:00am - 10:30am EMail/vmails replies-get to McDill school toda
- 10:30am - 11:30am BOD Report
- 11:30am - 12:00pm Email BJ & DH re Courthouse meeting
- 12:00pm - 12:30pm Go to McDill school and drop off stuff
- 12:30pm - 1:00pm Peoples/cxl and reschedule for Monday
- 1:00pm - 2:00pm Tour with Dan Colrud-discuss memorial and end
- 2:00pm - 2:30pm Donor call re stuff/Cat adoption call
- 2:30pm - 3:00pm ShekterCare call re hiring/Mara here too early
- 3:00pm - 3:30pm Help Susan with kitty to St Pt Health Serv
- 3:30pm - 4:30pm Go to McDill School-Christy/go to P. Anderson t
- 4:30pm - 5:00pm Stop at BowWow Meow/\$206
- 6:30pm - 8:00pm SGT-BJ at the Amherst Town Board meeting (402

## Thursday, December 14

- 8:00am - 9:30am SGT-Ambassador Meeting-Megan chairs
- 9:30am - 10:30am SGT- Go to the Crisis Center to deliver the Santa packages and check to Kathy Junion. 715-343-7109 (1616 West River Drive, St Pt)
- 1:00pm - 1:30pm Cal wit David H/courthouseCindy Wisinski
- 2:30pm - 4:00pm HR Dept of Sentry/Jill Dudei here w/gifts and \$ for the animals
- 4:00pm - 5:00pm Meeting w/ DH re Contract?

## Friday, December 15

- 9:00am - 9:30am Cut off date for Xmas Party attendance
- 9:30am - 10:00am Order the food from Samoeons today
- 11:00am - 12:00pm CXLLD-not confirmed for Ribbon Cutting at Nordic Night Sauna (, 1027 Union Street, Stevens Point Street (the driveway by the sauna is the property of PSOL, not Nordic Night Sauna).)
- 1:00pm - 1:30pm Deb O. here to volunteer
- 4:00pm - 5:00pm Christmas Party prepare time

## Saturday, December 16

- Annual Christmas Pub Crawl (DownTown Stevens Point)
- 12:00pm - 12:30pm Tia & Mark here
- 1:00pm - 5:30pm SGT-Working Christmas Crawl

## Sunday, December 17

# December 18, 2023 - December 24, 2023

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## Monday, December 18

- 10:00am - 12:00pm May Event meeting (Humane Society of Portage County (3200 Iber Ln, Plover, WI 54467)) - Dustin Dietel
- 10:00am - 11:00am Peoples Bank here ?? Lindsey/Dustin Dietel/Justin MOen (HSPC)
- 1:00pm - 5:00pm Karli here for Ambssador transition

## Tuesday, December 19

- 11:30am - 12:00pm
- 12:30pm - 4:00pm HSPC Company Xmas Party (HSPC here w/Meeting)
- 2:00pm - 3:00pm SGT--NOT attending Atlas Vintage Ribbon Cutting

## Wednesday, December 20

SGT-PTO

SGT - STOPPED BY  
BRIEFLY - H.O.  
DISCUSSION -  
INTERVIEW

## Thursday, December 21

SGT-PTO

11:30am - 5:00pm SGT Worked -Interviewing/Mandi/Emails

## Friday, December 22

SGT-PTO

SGT - TOOK PHONE CALLS  
RE "THE MISSION"  
EVENT AND EMAILS

## Saturday, December 23

SGT-PTO

## Sunday, December 24

8:30am - 9:00am Christmas Eve



# December 25, 2023 - December 31, 2023

December 2023						
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## Monday, December 25

☐ SGT-PTO

☒ 8:30am - 9:00am Christmas Day

PTO

## Tuesday, December 26

☐ SGT-PTO

☒ 8:30am - 9:00am Tims Bday

PTO

## Wednesday, December 27

PTO

## Thursday, December 28

☐ SGT--PTO

PTO

## Friday, December 29

☐ SGT--PTO

PTO

## Saturday, December 30

☐ SGT--PTO

PTO

## Sunday, December 31

☐ SGT-PTO

☒ 9:00am - 9:30am End of the year thank you message to FB

PTO

**RKD 2023**--As we close out 2023, RKD's experts have identified major trends that are affecting nonprofit fundraising:

### 1. Charitable giving is decreasing once again.

- 2020 and 2021 brought a boom in nonprofit fundraising, reversing [the pre-pandemic trend](#) of declining participation and a narrowing donor pyramid.
- [2022 saw a notable weakness](#) in both revenue and number of donors across the charitable giving space.
- Declining Reports throughout 2023 included [a 10% drop in donors on GivingTuesday](#).

### 2. Inflation has left its mark on charitable giving.

- Individual giving grew 4.0% from 2020 to 2021, [but it actually dropped -0.7% when inflation is factored in](#). From 2021 to 2022, [individual giving declined 3.4%](#) in current dollars and 10.5% after adjusting for inflation.
- **Conclusion:** The impact of inflation is real, but it appears to be slowing down to more familiar levels. It will take time for people to get used to the new (higher) prices for goods and services, including the need for larger charitable gifts.

### 3. Trust has become an issue for nonprofits.

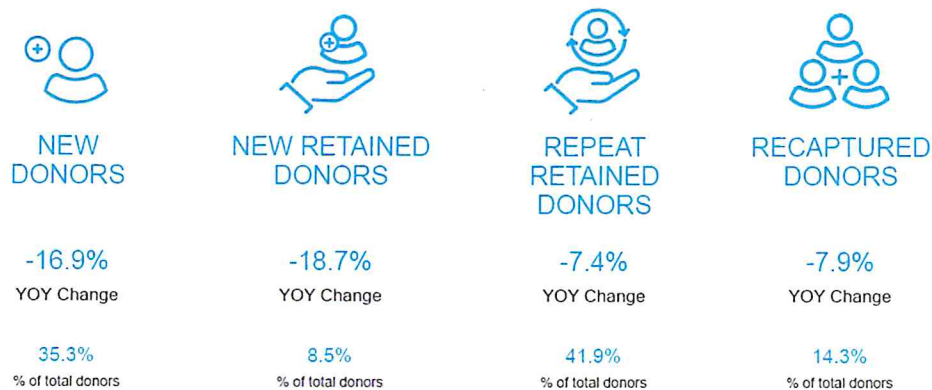
- Trust is a global problem in society right now. People don't know who they can trust—government, media, politics, technology—and we are extremely polarized. We don't even trust each other.
- In 2022, nonprofits fell below business for the first time in the Trust barometer. [Edelman found](#) that trust in nonprofits dropped another 4 points in 2023.
  - 52% of Americans trust nonprofits, which means 48% don't.
  - People trust local organizations far more than large institutions

**Conclusion:** Nonprofit org's must find ways to rebuild trust with donors in the future

### 4. Low response continues to be a challenge, especially among new donors.

- [According to the Fundraising Effectiveness Project \(FEP\)](#), the number of donors industrywide fell for the ninth straight quarter in Q3 2023.
  - Donors were down 7.6% & New donors were down 16.9%





**HSPC Data:** 1st time donors in 2023 = 703 (for \$72,755)(\$12,000 in 2 estate gifts) **6.8%**  
**61% Ave. Retention Rate for 2023**

Source: Fundraising Effectiveness Project Q3 2023 Report

- Mid-year benchmarks show acquisition challenges from January to June 2023:
  - Rescue mission new donors: -16.1%
  - Animal welfare new donors: -27.4%
  - Food bank new donors: -16.9%

**Conclusion:** The same old approach to acquisition isn't working anymore. Nonprofit organizations need to optimize their efforts in order to reduce costs and use those savings to diversify into new channels.

## 5. Direct mail remains an essential piece of fundraising.

Direct mail is core to nonprofit fundraising for mature nonprofits—and the market is expected to continue to grow annually.

- Direct mail provides an exceptionally strong Retrun On Investments, and RKD research shows that nonprofit marketers rank it as highest among the tools.
- The Ranking of Marketing Channels is as follows: Direct Mail-40%, Digital-Social-15%, Digital –Email 13%, Digital-Search-12%, TV-3%. Radio 1%.

**Conclusion:** Direct mail's foundational strength and continued relevance in a crowded digital-driven environment supports its staying power in nonprofit marketing.

## 6. The rapid rise of digital fundraising cannot be ignored.

**Conclusion:** Don't wait any longer to advance your digital programs to adapt to these rapid changes. Get the most out of your digital platforms by building effective fundraising strategies that integrate with your direct mail programs.



# Ambassadors Give Back

**We love to see our members and all Portage County businesses thrive and grow!**



The Food + Farm Exploration Center, located at 3400 Innovation Drive, Plover opened their doors to the public on Saturday, December 2, giving visitors a chance to learn more about Wisconsin's rich agricultural industry and innovative practices through an immersive experience. Members of our Ambassadors Club and Portage County Business Council staff had the honor of helping with the ribbon cutting to officially celebrate the opening of this beautiful 50,000 square foot facility. Congratulations!



Help us congratulate Spectra Print Corporation on their \$6,000,000 new equipment addition over the last two years including state-of-the-art color perfecter, saddle stitcher, die cutter, automated cutting system, Stahl folders, digital press with booklet maker and laminator. On December 5th our Ambassadors and Portage County Business Council staff got to see it all and celebrate with a ribbon cutting.





On December 14th our Ambassadors presented two \$700 checks and care packages--one to the Humane Society of Portage County and the other to CAP Services Family Crisis Center. The money came from the proceeds of our Santa Letter Project. Such deserving organizations!

# welcome

## New Members - December 2023

### WISCONSIN VETERANS CHAMBER OF COMMERCE

*The Wisconsin Chamber for Veteran Groups/Businesses.*

414-207-4376

Email: [skanneberh@wiveteranschamber.org](mailto:skanneberh@wiveteranschamber.org)

Website: <https://www.wiveteranschamber.org/>

### ONPOINT SERVICES LLC

*Offering office solutions for small and large businesses.*

715-340-5832

Email: [kari@onpointservicesllc.net](mailto:kari@onpointservicesllc.net) Website: <https://onpointservicesllc.net/>

### HACKETT RODS

*Specializes in custom fishing rods.*

715-370-7181

Email: [hackettrods@gmail.com](mailto:hackettrods@gmail.com)

Facebook: <https://www.facebook.com/hackettrods/>





Special thanks to December's Business X-Change host Shifting Perspectives!

### What's the Biz?

Congratulations to Lori Falk for winning the Digital Magazine name change competition. Lori's submission "What's the Biz?" won by a landslide!



### In This Issue

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WHAT'S  
THE  
BIZ?







Thank You

to our gift bag & door prize contributors\*:

Anderson O'Brien LLP

Aspirus Health

Associated Bank

Bria Bella & Co.

CliftonLarsonAllen

Dat Hair Tho

Duraclean

Edward Jones – Glenn Helminiak  
& Heather Brandner

Eron's Event Barn

Exceling Your Business

First State Bank

Glacier Wood Golf Club of Iola

General Beer

Heartland Hospice

Holiday Inn Hotel & Convention Center/  
Amber Grill

Infinity Wealth Company

Marshfield Clinic Health System

Members' Advantage Credit Union

Mission Coffee House Stevens Point

NextHome Priority

NorthStar Restoration Services

Northwestern Mutual – Kempf District

Notable Impressions

Prevail Bank

Opportunity Development Centers  
Milkweed Market

Red Shoes, Inc.

Sentry

Simplicity Credit Union

Star Business Machines

Summit Credit Union

Team Kitowski at KPR Brokers

Team Schierl Companies

Tommy's Express Car Wash

Valley Communities Credit Union

\*at time of print



Media Sponsor

festival<sup>®</sup>  
foods

Centerpiece Sponsor

# Women in BUSINESS

Friday, December 8, 2023  
11:15 am - 1:00 pm

at the

*Holiday Inn Hotel  
& Convention Center*

Presented by

*Sentry*

Sponsored by





# Agenda

**11:15 AM** Registration & Networking

**11:30 AM** Welcome

Karen Myers, Portage County Business Council

**11:45 AM** Lunch

**12:10 PM** Master of Ceremonies

Carly Rogers, Midwest Communications

**12:15 PM** Special Guest Speaker

Paula Houlihan

**12:50 PM** Door Prizes

**1:00 PM** Closing



*Mark Your Calendar*  
for our 2024 Women in Business Events

**Thursday, April 18, 2024** **Wednesday, September 18, 2024**

**Thursday, July 25, 2024** **Friday, December 6, 2024**

If you are interested in a future sponsorship of a Women in Business event,  
please contact Karen Myers, Portage County Business Council, Inc.  
at 715-344-1940 or KarenM@portagecountybiz.com.

## Those Attending

AIG  
Kim Kiasinski  
Lee Messar  
AIG Travel Guard  
Suzanne Paulik  
Anderson O'Brien LLP  
Amy Eddy  
Jacki Goetz  
Brandy Grab  
Jac Griffin  
Lisa Hansen  
Heather Huebner  
Melissa Kieliszewski  
Allison Lutz  
Dawn Nissen  
Katie Perryman-Gebhardt  
Aspirus Health  
Beth Sekerka  
Associated Bank  
Angie Domine  
Blenker Construction  
Mel Ellingson  
Blu Bird Yoga Studio  
Ashlee Casey  
BMO Harris Bank  
Shena Davis  
Tamara Beatty  
Hilary Leick  
Boys & Girls Club of  
Portage County  
Jessica Enstad  
Alex Fredrich  
Lisa Lange  
Chet's Plumbing & Heating Inc  
Shari Laskowski  
Chicago Federal Reserve  
Elizabeth Ewing  
CliftonLarsonAllen LLP  
Wendy Hirman  
Tervyn Lau  
Abby Schmidt  
Community First Bank  
Mary Hansen  
Michelle Hintz  
Nicki Larson  
Stacy Zdroik  
Vicky Yenter  
Community Foundation of  
Central Wisconsin  
Sarah Ross  
Community Insurance  
& Associates  
Melissa Blenker  
Mindy Nix  
Dat Hair Tho LLC  
Carla Walker  
Delta Dental of Wisconsin  
Tanya Lauer  
Duraclean Specialties  
DeeAnn Donahue  
Nya Howland  
Tammy Jankowski  
Edward Jones - Glenn Heilmink  
Heather Brandner  
Gawle Dumlér  
Elite Realty Brokered by eXp  
Tiffany Broecker  
Epilepsy Foundation  
of Wisconsin  
Kristin Hubbard Dostal  
Eron's Event Barn  
Melissa Eron  
Evexia Accounting  
Beth Bernike-Seper  
Mary Grywacz  
Exceling Your Business, LLC  
Tina Palmeren  
Family Health La Clinica  
Gretchen Beyer  
Pam Olson

First Business Bank  
Lindsay Meyer  
First State Bank  
Anna Flahaut  
Tiffany Wharton  
Guaranty Closing  
& Title Services  
Ashley Paulus  
Guest Speaker  
Paula Houlihan  
Holiday Inn Hotel &  
Convention Center  
Amy Boston  
Michelle Sedlak  
Jennie Wierzb  
Abby Wiza  
Humane Society of  
Portage County  
Sherri Galle-Teske  
Beth Gardner  
Infinity Tax & Consulting  
Stacey Donovan  
Infinity Wealth Company  
Lizz Schneider  
J.H. Findorff & Son Inc.  
Mackenzie Beck  
Jay-Mar Inc  
Amy Peterson  
Jensen Community  
Center/Community Spirit  
Mariah Singer-Brown  
KerberRose  
Abbee Brown  
Jenny Dunn  
Jordan Firkus  
Karl Klismith  
Lindsay Lokemoen  
Susan Moll  
Sandra Walters  
KPR Brokers  
Angela Phillips  
L'BR! PURE n' NATURAL  
Independent Consultant  
Lisa Taylor  
Melum Marketing LLC  
Megan Melum  
Members' Advantage  
Credit Union  
Melissa Ashenfelter  
Amy Krzykowski  
Tammy Schwebach-Erdman  
Amanda Smith  
Mid-State Technical College  
Sharon Behrens  
Morgan Simon  
Angela Steinhauer  
Mosinee Area Chamber  
of Commerce  
Terra Plaisance  
NextHome Priority  
Eleni Bray  
Holly Carter  
Nancy Keller  
NPP Retirement  
Kelly Scharbarth  
Nicolet National Bank  
Mary Halgren  
Nicolet Johnson  
Andrea Sasmán  
Brenna Schillinger  
Northwestern Mutual  
Rebecca Puckett  
Averi Schwiersenska  
Elizabeth Yarbrough  
Alexis Barker  
Amber Burch  
Tracie Mindel  
Old National Bank  
Anne Cuomo  
Bev Modrzewski

Opportunity Development  
Centers, Inc.- Wisconsin Rapids  
Callie Johnson  
Lisa Rouse  
Ortho Molecular Products  
Maya Bell  
Michelle Laucke  
Debi Zurawski  
Peoples State Bank  
Amber Guber  
Heather Martell  
Pienka Auction Service  
Dorothy Pienka  
Pienka Specialty Solutions  
Jennifer Kubusch  
Morgan Pottratz  
Robin West  
Shana Francois  
Portage County  
Sarah Agena  
Angela Roligen  
Portage County Business  
Council, Inc.  
Holly Fox  
Chloe Kreuser  
Karen Myers  
Portage County Circuit Court  
Alyssa Braatz  
Susan Burant  
Jordyn Eddy  
Lisa Roth  
Crystal Rowland  
Maria Shanklin  
Teri Werner  
Portage County Title LLC  
Linn Hall  
Kortni Wolf  
Prevail Bank  
Dawn Klesmith  
Amy Schellin  
Truck & Catering  
Carolina Corral  
R&R Massage, LLC  
Rachel Requet  
Real Deals on  
Home Decor  
Dena Barton  
Red Shoes Inc.  
Cathy Hendricks  
Sarah Wimmer  
Steffen Photography  
Sarah Steffen  
Secure Heritage  
Insurance Agency  
Patty Hollis  
Sentry  
Amy Wavrunek  
Andrea Eichmann  
Maria Harris  
Sarah Hinker  
Judy Rannow  
Jacqueline Schwartz  
Emily Standifer  
Jenny Trzebiatowski  
Erika Van De Yacht  
Casey Van Der Geest  
Yang Xiong  
SERVPRO of Stevens  
Point & Wausau  
Loraine Erickson  
Tina Nelson  
Mary Jo Steckel  
Makayla Zarembo  
Simplicity Credit Union- Plover  
Kalaiya Borski  
Angela Heiden  
Christie Keen  
Skyward, Inc  
Laura Babilitch

Kris Korbal  
Jessica Orman  
Michelle Przybylski  
Spectra Print  
Stevens Point Area  
Public School District  
Teresa Bence  
Linda Gnerlich  
Amber Halerman  
Karen Kelly  
Karyn Krautkramer  
Lynette Patoka  
Stevens Point Brewery  
Julie Birrenkott  
Stevens Point Orthopedics  
Kelsey Holderman  
Alissa Kitowski  
Michelle Retzlaff  
Kimara Riggs  
Nicole Wojcik  
Jeanie Zdroik  
Summit Credit Union  
Jean Drinkwine  
Harlee Stinson  
TDS  
Cathy Shea  
The Portage County Bank  
Heather Bidwell  
Jennifer Novotny  
The Salvation Army Hope  
Center of Portage County  
Leigh Ann Trzinski  
T-Mobile - Plover Road  
August Featherly  
Katrina Mendoza  
Tommy's Express Car Wash  
Kristin Sinclair  
TRICOR Insurance  
Karen Olson  
Kathy Jo Wenzel  
US Bank  
Billie Sjomeling  
UW-Stevens Point  
Melanie Cychosz  
HannahGunderson  
Alyssa Helland  
Kristen Jacob  
Madeline Kasper  
Abby Koopman  
Qeng Lee  
Tanya Saxton  
Caled Weichert  
Valley Communities  
Credit Union  
Angela Drinkins  
Nikki Kopplin  
Elizabeth Lammers  
Amy Netzel  
Van Horn Nissan of  
Stevens Point  
Carrie Nelson  
WDEZ / WJEC / WSAU FM /  
WOZZ / WSAU AM-Midwest  
Communications  
Carly Rogers  
Steph Schmid  
Welling Kitchen, Bath & Floor  
Trisha Ballweg  
Others  
Santa Claus  
Alycia Kirschling  
Lani Swick  
Marcia Tepp





Greetings from  
the North Pole!

# Letters from Santa



Would you like to send a special person(s) in your life a letter from Santa? Please send their name(s), address and \$6.00 per letter to:



## *Letters from Santa*

c/o Portage County Business Council  
5501 Vern Holmes Drive  
Stevens Point, WI 54482

Checks made payable to PCBC

*Deadline for ordering is December 1st !*

### Benefitting

*The Humane Society of  
Portage County  
and  
CAP Services'  
Family Crisis Center*





# Santa Paws

**DECEMBER 9th 2023**

**10:00 AM to 2:00 PM**

Hosted By:

HSPC  
Exit Realty  
Mission Coffee



*Calling all fuzzy, scaly, furry,  
feathery, fluffy friends*

*Santa Paws is coming to town*

**WHERE:** Artist & Fare

1800 Plover Rd, Plover WI  
Old Shopko Building

**WHAT:**

Pet photos with Santa, craft show  
and raffle baskets

**PRICING:** no admission fee

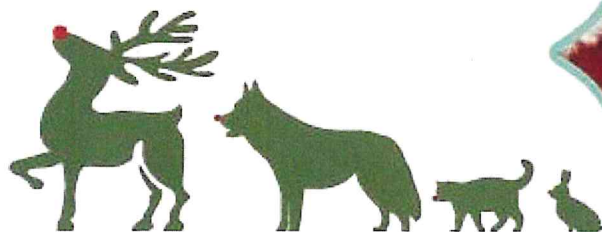
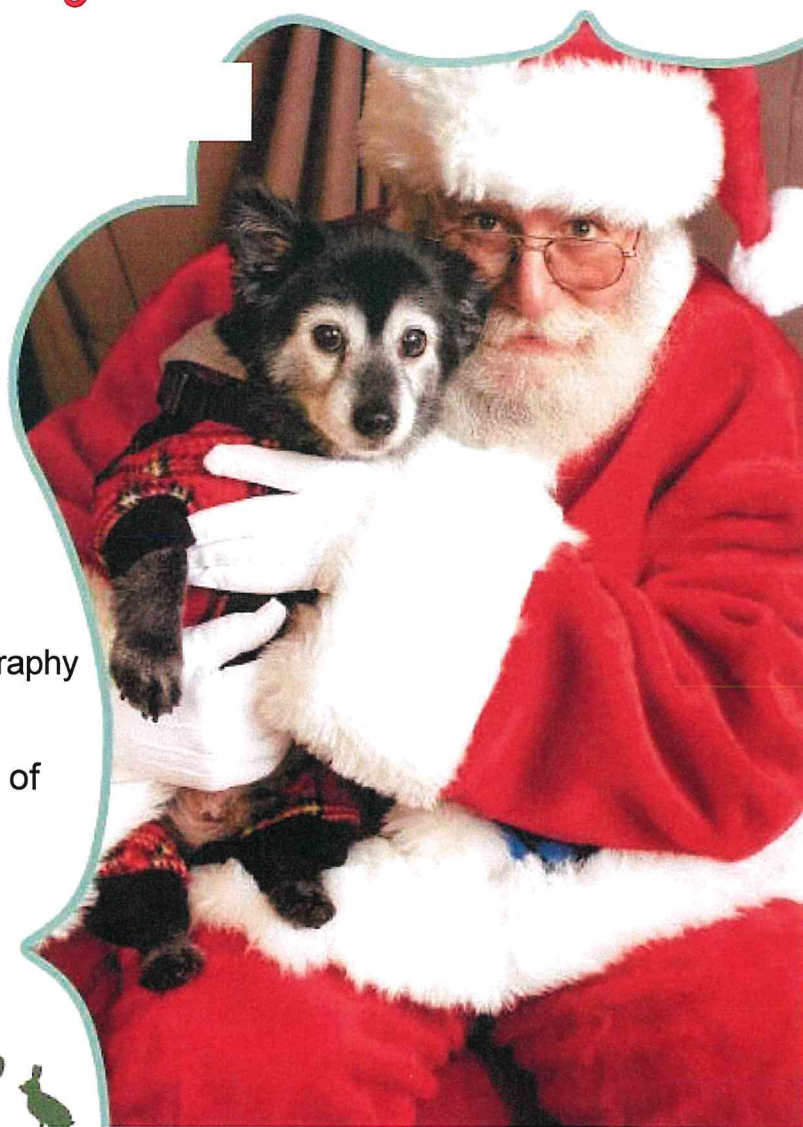
Photo packages starting at \$15

Humans welcome to join in the fun

Photos taken by Rheanna Lynn Photography

**HELP MEOW'T CART:**

Please consider making a donation of  
Cat food (Friskes Pate) or  
Dog food (Purina One)



Pup cups provided by Mission Coffee.

All pets must be leashed or crated and current on vaccinations. HSPC January 2024

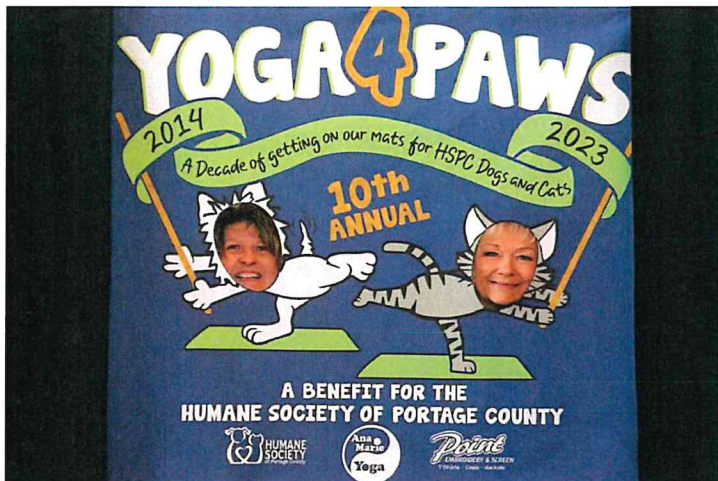


## DECEMBER 2023 PHOTO LOG

### Christmas Crawl –Brick Haus/Top Hat/Guu's



### Yoga 4 Paws 2023





## Santa Paws 2023



Spectra Print



Skyward IT Dept.

# Leadership Team Report

Medical – Amy Gilbert

## HSPC owned animals surgery numbers include:

### Canine:

Surgery type	At HSPC	Done at outside clinics
Spay	2	
Neuter	3	
Dental cleaning/extractions	1	
Other Surgeries/procedures	1	1

### Feline:

Surgery type	At HSPC	Done at outside clinics
Spay	12	
Neuter	15	
Dental cleaning/extractions	1	
Other Surgeries/procedures		

## HSPC NOT owned animals surgery numbers include:

### Canine:

Surgery type @ HSPC	Public surgeries	Surgeries for other shelters
Spay		4
Neuter		5
Dental cleaning/extractions		
Other surgeries/procedures	8	2

### Feline:

Surgery type @ HSPC	Public surgeries	Surgeries for other shelters
Spay		27
Neuter		29
Dental cleaning/extractions		1
Other Surgeries/procedures	2	10

**Euthanasia numbers: none**



**Adoption** – Deb Klein Coordinator Manager, Kala Blasi and Lindsey Kraklow - Coordinators  
Tammy Mathewson - Adoption Volunteer Assistant

The dog Koda, a Great Pyrenees was abandoned in a garage during the month of December 2023. The owners no longer wanted him and couldn't find him a new home so they left him in a garage, and moved away.

Our Humane Officers rescued him from the garage. Koda did have some behavioral issues and did not do well on his behavioral assessment. It was decided with proper training Koda might do well as a working dog. For months the adoption and Medical Departments searched for a Rescue for him. Vet. Technician Kala K. found an excellent Rescue in Montana that was willing to take him. H.O. Lyle drove Koda to the shelter in Montana on December 20/23. See additional photos in the Humane Officer report.



Two of our FIV positive cats Snickers and Richard Ratboy were transported to the Elm Brooke Humane Society. Snickers and Richard Ratboy received no interest from adopters here and the Elm Brooke Humane Society has been able to find homes for many FIV positive cats. Lynn from Feline/Canine Friends took our third FIV positive cat Wildwood as she had an adopter for him.

We also transferred 8 cats and kittens to the Wisconsin Humane Green Bay Shelter. The Wisconsin Humane Green Bay Campus had open kennels and offered to take some of our cat overflow. H.O. Emliy drove the cats to that shelter on December 19<sup>th</sup>.

Our 14 year old Labrador Abby was deaf and very under weight when she came to our shelter. With the wonderful care of our Medical Staff and Shelter Care Staff Abby was up and very active in a short amount of time. 😊 Abby found a home with another senior 16 year old male Labrador.



### **Shelter Care - Mandi Durocher Shelter Care Manager**

Woahhh, how time flies! In December we brought on Grace Carroll and Katherine Heibler, both have been amazing additions to the team! Grace is with us full-time and has started working with the cats, eventually when we have better staffing she will also train to be on the dog team! But so far she has been doing wonderfully with the cats. Katherine (Katie) is also with us full-time and has really been excelling on the dog team. She doesn't have previous professional dog experience, but she is a fast and eager learner! We are thrilled to have two great new teammates. We are looking for one more full-timer to replace Mackenzie, who will become a Humane Officer soon. But other than that, we finally have staffing in a good spot! A huge relief, because we were in a pickle for quite some time.

In December we had high cat and dog counts, which isn't something we expect at this time of year. Shelter Care worked many long days/shifts to make sure all of the animals were well and truly cared for, and I am so grateful for them! I had to pitch in on many dog shifts, and let me tell you – it wasn't easy! If we reach a population of over 25 dogs again we are at least more prepared and know what to do. We also had some extra help during that time, from our volunteers Beth Gardner and Val Dohms – we are so grateful that they came in just to help us and the dogs out!



## **Animal Control – Brett Jarman Interim Leader**

This story starts out sad but several miracles occurred. In January 2023, Koda, a Great Pyrenees dog was abandoned in a cold garage and left surrounded by snow and his own excrement. There were signs Koda had unsuccessfully attempted to claw his way through the steel door.



### **Miracle 1 – The Humane Officers took action**

An anonymous note was sent to the Humane Officers to do a welfare check. Working with local law enforcement officers a warrant was acquired which allowed access to the garage where Koda was imprisoned. Koda was taken into protective custody. The dog's owner was identified. After issuing citations and waiting for the owner to reclaim Koda, Koda's ownership transferred to HSPC..

### **Miracle 2– HSPC staff from shelter care and the veterinary team gained Koda's trust.**

Koda began his road to recovery. His path to rehabilitation was not short and it required exceptional patience by the team that took care of him.

### **Miracle 3 – Kala Kalinski, one of the HSPC certified veterinary technicians works to find a Great Pyrenees Dog rescue, and they agree to accept Koda.**

After 11 month's Koda's attitude had improved dramatically. Kala took a personal interest in the project to find Koda his next home. At first it didn't seem like a miracle, the rescue was located in Montana.

### **Miracle 4 – A plan to transport Koda to Montana is developed and the transport is completed.**

One of HSPC's Humane Officers had all of the right stuff and volunteered to do the transport. It was almost as if Lyle Piontek had been born for this mission. Lyle had been in shelter care so was already a friend to Koda. Lyle had lived in Alaska and had experience with winter roads. Lyle had some family that lived out west, allowing the trip to be accomplished in multiple steps.

Lyle took pictures of Koda enjoying the great outdoors and resting in the evening. Koda's majestic photo can be seen above in the adoption section of the report.



**Miracle 5** – Koda is adopted to his forever home.

On Friday January 12<sup>th</sup>, 2024 Lyle received word from the rescue that Koda had been adopted!

It took many HSPC staff members and countless hours of their time to achieve this fantastic result.

In December there was a dog on dog bite. This particular bite required the victim animal to seek emergency veterinary care. Typically a dog on dog bite is just like a property damage claim and we provide the written report. This incident required some additional steps. Emily Wimme and Lyle Piontek worked with Portage County Corporate Counsel to prepare and serve an abatement order and citations.

Three significant events recently occurred related to HSPC's Animal Control with Portage county.

1. The first meeting was held to discuss the parameters of the contract. This meeting was productive.
2. We were invited to the Town of Amherst meeting to answer questions about the contract. The Town of Amherst subsequently extended their participation. An unexpected attendee at the meeting was the leader of the Town of Amherst Junction. Sherri Galle-Teske and Brett Jarman had the opportunity to discuss with him why The Town of Amherst Junction had dropped off the contract. It was a good discussion.
3. In early January the Town of Amherst Junction indicated they will be rejoining the Animal Control Contract.



Last month I reported that one of our officers had resigned. In the past it has taken several months to find qualified candidates. Good fortune smiled on us and we hired two new Humane Officers.

Mackenzie Brown is a HSPC shelter care staff member with significant dog experience. Mackenzie brings additional experience as a crew manager in a tree felling team in Ely Minnesota and a Park Ranger for the Portage County Parks. She also has experience fire fighting and search & rescue.

Lucy Saucedo returned to Wisconsin after a couple of years in Texas. While in Texas Lucy volunteered with a dog rescue and was an animal transporter. She has experience working as a communications/dispatch officer for the Waushara County Sheriff.

## Board Members

## Committees

13-Aug-23

Last Name	First Name	Title	Executive	Operations	Fund Raising	Finance	total
Gardner	Beth	President	X	X	X		3
Jarman	Brett	Vice President	X	X	X	X	4
Barrett	Ann	Secretary	X		X		2
House	Melinda	Treasurer	X		X	X	3
Kelble	Tom	Director					0
Lillis	Pat	Director		X	X		2
Redfield	Jared	Director		X	X		2
Placzek	Susan	Director			X		1
8 board members	Total		4	4	7	2	17

Committee	Meets
Operations	adhoc committee
Finance	Typically a last or 1st Wednesday of the month meeting at noon
Fund Raising	Typically before or after board meetings
Volunteer	adhoc committee
HR	adhoc committee
	All meetings are subject to change based on the needs of HSPC.



## **Finance Committee Meeting**

**January 11, 2024**

### **Attendees:**

- Melinda House
- Sherri Galle-Teske
- Lori Lang
- Brett Jarman

### **Items reviewed:**

- Check Register
- Balance Sheet
- Profit and Loss
- Management Report

**NOTE:** We have determined that two of the round gauges (major gifts & events) in the management dashboard are not operating correctly. The problem is related to our software level and will be addressed later this year when our software is updated.

We discussed how to best present information and financial results from events. Events have event funds, sponsor donations and event expenses. The profit and loss statement identifies the funds received for each event, and the expenses for each event. The sponsor donations for events are not separated by event. Sponsor donations are in the major gifts category. Each event has a recap spreadsheet that is reviewed by the finance committee and is presented to the board members. This spreadsheet includes the financial results, the comparison to prior years, the attendance counts (purchased before the event and purchased at the door). We also track the conditions of the event (weather conditions, temperature and any other thing we believe might have had an impact).

# Humane Society of Portage County Inc

## Balance Sheet

As of November 30, 2023

	TOTAL				
	AS OF NOV 30, 2023	AS OF OCT 31, 2023 (PP)	CHANGE	AS OF NOV 30, 2022 (PY)	CHANGE
<b>ASSETS</b>					
Current Assets					
Bank Accounts					
1005 Petty cash	300.00	300.00	0.00	300.00	0.00
1033 Nicolet National Bank	81,542.67	85,287.81	-3,745.14	84,190.95	-2,648.28
1047 Stevens Point Post Office	443.78	443.78	0.00	443.78	0.00
<b>Total Bank Accounts</b>	<b>\$82,286.45</b>	<b>\$86,031.59</b>	<b>\$ -3,745.14</b>	<b>\$84,934.73</b>	<b>\$ -2,648.28</b>
Accounts Receivable					
11000 Accounts Receivable	5,064.44	7,091.81	-2,027.37	5,841.94	-777.50
<b>Total Accounts Receivable</b>	<b>\$5,064.44</b>	<b>\$7,091.81</b>	<b>\$ -2,027.37</b>	<b>\$5,841.94</b>	<b>\$ -777.50</b>
Other Current Assets					
1045 Capital Expenditure Fund	108,084.43	108,084.43	0.00	98,538.93	9,545.50
1048 Community Foundation Endowment	6,611.29	6,611.29	0.00	102,918.56	-96,307.27
1049 Reserve Fund	557,312.78	557,312.78	0.00	689,176.68	-131,863.90
1050 Community Foundation Agency Fund	99,421.54	99,421.54	0.00		99,421.54
11001 Accountant's Acct/ Rec Adj	0.00	0.00	0.00	0.00	0.00
1105 Estate Receivable	0.00	0.00	0.00	0.00	0.00
1120 Interest receivable	0.00	0.00	0.00	0.00	0.00
12000 Undeposited Funds	0.00	0.00	0.00	50.00	-50.00
12101 Prepaid Expense	309.00	309.00	0.00	3,275.00	-2,966.00
12102 Prepaid Insurance	550.75	1,101.50	-550.75	-47.76	598.51
12105 Inventory-Merchandise	0.00	0.00	0.00	0.00	0.00
1211 Payroll advance	0.00	0.00	0.00	0.00	0.00
<b>Total Other Current Assets</b>	<b>\$772,289.79</b>	<b>\$772,840.54</b>	<b>\$ -550.75</b>	<b>\$893,911.41</b>	<b>\$ -121,621.62</b>
<b>Total Current Assets</b>	<b>\$859,640.68</b>	<b>\$865,963.94</b>	<b>\$ -6,323.26</b>	<b>\$984,688.08</b>	<b>\$ -125,047.40</b>
Fixed Assets					
1500 Land	107,030.00	107,030.00	0.00	107,030.00	0.00
1502 Land improvements	114,058.70	114,058.70	0.00	114,058.70	0.00
1503 A/D - land improvements	-112,948.93	-112,880.62	-68.31	-112,129.21	-819.72
1512 Building	1,267,112.83	1,267,112.83	0.00	1,267,112.83	0.00
1514 A/D - building	-551,072.78	-548,328.78	-2,744.00	-518,144.78	-32,928.00
1520 Building improvements	125,033.00	125,033.00	0.00	125,033.00	0.00
1521 A/D - building improvements	-52,090.12	-51,402.49	-687.63	-43,838.56	-8,251.56
1530 Shelter equipment	174,021.98	174,021.98	0.00	167,676.98	6,345.00
1531 A/D - shelter equipment	-128,014.21	-127,408.92	-605.29	-114,496.96	-13,517.25
1540 Office equipment	16,524.13	16,524.13	0.00	0.00	16,524.13
1541 A/D - office equipment	0.00	0.00	0.00	0.00	0.00
1545 Spay/neuter equipment	7,973.22	7,973.22	0.00	7,973.22	0.00
1546 A/D - spay/neuter equipment	-7,973.24	-7,973.24	0.00	-7,973.24	0.00
1550 Vehicles	62,562.00	62,562.00	0.00	62,562.00	0.00
1551 A/D - vehicles	-45,740.06	-44,805.70	-934.36	-34,527.74	-11,212.32
<b>Total Fixed Assets</b>	<b>\$976,476.52</b>	<b>\$981,516.11</b>	<b>\$ -5,039.59</b>	<b>\$1,020,336.24</b>	<b>\$ -43,859.72</b>
<b>TOTAL ASSETS</b>	<b>\$1,836,117.20</b>	<b>\$1,847,480.05</b>	<b>\$ -11,362.85</b>	<b>\$2,005,024.32</b>	<b>\$ -168,907.12</b>

# Humane Society of Portage County Inc

## Balance Sheet

As of November 30, 2023

	TOTAL				
	AS OF NOV 30, 2023	AS OF OCT 31, 2023 (PP)	CHANGE	AS OF NOV 30, 2022 (PY)	CHANGE
<b>LIABILITIES AND EQUITY</b>					
Liabilities					
Current Liabilities					
Accounts Payable					
20000 *Accounts Payable	25,963.21	20,305.86	5,657.35	28,721.58	-2,758.37
<b>Total Accounts Payable</b>	<b>\$25,963.21</b>	<b>\$20,305.86</b>	<b>\$5,657.35</b>	<b>\$28,721.58</b>	<b>\$ -2,758.37</b>
Credit Cards					
2011 Visa Credit Card	45.99	0.00	45.99	68.98	-22.99
2014 Gas Card	0.00	0.00	0.00	0.00	0.00
<b>Total Credit Cards</b>	<b>\$45.99</b>	<b>\$0.00</b>	<b>\$45.99</b>	<b>\$68.98</b>	<b>\$ -22.99</b>
Other Current Liabilities					
2000 Accounts payable	0.00	0.00	0.00	0.00	0.00
2010 Unearned contract income	24,809.86	49,619.69	-24,809.83	24,549.46	260.40
2015 Specific use Funds	500.00	0.00	500.00	0.00	500.00
2020 Loan - Payroll Protection Program	0.00	0.00	0.00	0.00	0.00
2025 Refunds Payable	0.00	105.50	-105.50	211.00	-211.00
2030 Dog licenses payable	0.00	0.00	0.00	0.00	0.00
2040 Wisconsin sales tax payable	0.00	0.00	0.00	0.00	0.00
2200 Federal withholding tax payable	0.00	0.00	0.00	0.00	0.00
2210 Social Security withholding tax	0.00	0.00	0.00	0.00	0.00
2212 Medicare withholding tax payabl	0.00	0.00	0.00	0.00	0.00
2220 State withholding tax payable	0.00	0.00	0.00	0.00	0.00
2290 SUTA Payable	451.61	451.61	0.00	451.61	0.00
2300 Accrued wages	0.00	0.00	0.00	9,848.21	-9,848.21
2314 Dental/Vision Insurance Payable-EE	-120.23	-90.50	-29.73	-300.80	180.57
2316 Health Insurance Payable-EE	-972.31	-593.54	-378.77	-1,600.82	628.51
2317 Accrued PTO	16,196.12	16,196.12	0.00	15,155.75	1,040.37
Wisconsin Department of Revenue Payable	151.02	210.43	-59.41	124.77	26.25
Sales Tax Payable	0.00	0.00	0.00	0.00	0.00
<b>Total Wisconsin Department of Revenue Payable</b>	<b>151.02</b>	<b>210.43</b>	<b>-59.41</b>	<b>124.77</b>	<b>26.25</b>
<b>Total Other Current Liabilities</b>	<b>\$41,016.07</b>	<b>\$65,899.31</b>	<b>\$ -24,883.24</b>	<b>\$48,439.18</b>	<b>\$ -7,423.11</b>
<b>Total Current Liabilities</b>	<b>\$67,025.27</b>	<b>\$86,205.17</b>	<b>\$ -19,179.90</b>	<b>\$77,229.74</b>	<b>\$ -10,204.47</b>
<b>Total Liabilities</b>	<b>\$67,025.27</b>	<b>\$86,205.17</b>	<b>\$ -19,179.90</b>	<b>\$77,229.74</b>	<b>\$ -10,204.47</b>
Equity					
3000 Opening Balance Equity	0.00	0.00	0.00	0.00	0.00
3040 Retained earnings	0.00	0.00	0.00	0.00	0.00
3050 Prior period adjustment	0.00	0.00	0.00	0.00	0.00
32000 Unrestricted Net Assets	1,948,124.39	1,948,124.39	0.00	2,321,765.56	-373,641.17
Net Income	-179,032.46	-186,849.51	7,817.05	-393,970.98	214,938.52
<b>Total Equity</b>	<b>\$1,769,091.93</b>	<b>\$1,761,274.88</b>	<b>\$7,817.05</b>	<b>\$1,927,794.58</b>	<b>\$ -158,702.65</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,836,117.20</b>	<b>\$1,847,480.05</b>	<b>\$ -11,362.85</b>	<b>\$2,005,024.32</b>	<b>\$ -168,907.12</b>

## November 2023 Profit Loss Statement

						2022	2023	2023	2023
	Nov 2022	Nov 2023	Nov 2023	Nov 2023	Nov 2023	YTD	YTD	YTD	Total
	Actual	Actual	Budget	over Budget	% of Budget	Actual	Actual	Budget	Budget
<b>Income</b>									
4000 Dog Adoption	\$600.00	\$1,050.00	\$500.00	\$550.00	210.00%	\$9,496.18	\$13,705.00	\$9,511.18	\$9,723.67
4010 Cat Adoption	\$1,576.80	\$1,615.00	\$1,325.15	\$289.85	121.87%	\$12,689.07	\$19,055.00	\$11,664.38	\$13,000.00
4020 Other Adoption	\$25.00	\$25.00	\$30.00	(\$5.00)	83.33%	\$195.00	\$75.00	\$165.00	\$214.90
4030 Surrender income		\$60.00	\$20.00	\$40.00	300.00%	\$755.00	\$710.00	\$896.63	\$951.63
4040 Dog redemption income	\$20.00	\$40.00	\$20.42	\$19.58	195.89%	\$271.96	\$1,180.00	\$462.49	\$500.00
4050 Cat redemption income			\$3.58	(\$3.58)	0.00%	\$69.74	\$189.00	\$95.55	\$100.00
4080 Quarantine income	\$300.00	\$450.00	\$225.00	\$225.00	200.00%	\$1,650.00	\$2,100.00	\$1,574.17	\$1,724.17
4120 Miscellaneous shelter income			\$0.00	\$0.00		\$15.00	\$19.50	\$47.36	\$54.86
4135 Low Income Veterinary Services				\$0.00		\$0.00	\$10.00	\$0.00	\$0.00
4146 Services for Partner Shelters	\$5,281.00	\$4,137.02	\$6,489.35	(\$2,352.33)	63.75%	\$44,566.05	\$55,303.40	\$45,513.35	\$50,000.00
4147 Other Medical Services	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$757.97	\$423.60	\$430.60
4150 Vaccine Clinic Income			\$0.00	\$0.00		\$0.00	\$0.00	\$7.00	\$7.00
4151 Microchip Income	\$45.00		\$30.00	(\$30.00)	0.00%	\$495.01	\$375.00	\$301.72	\$316.72
4210 County contract income	\$24,549.46	\$24,809.83	\$24,809.83	\$0.00	100.00%	\$270,044.10	\$272,908.14	\$272,908.13	\$297,718.00
4212 Checking Account Interest				\$0.00		\$2.44	\$0.00	\$0.00	\$0.00
4213 Government Grant				\$0.00		\$0.00	\$32,028.57	\$0.00	\$0.00
4214 Government Grant Interest				\$0.00		\$0.00	\$1,829.51	\$0.00	\$0.00
Sales				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Income</b>	<b>\$32,397.26</b>	<b>\$32,186.85</b>	<b>\$33,453.33</b>	<b>(\$1,266.48)</b>	<b>96.21%</b>	<b>\$340,249.55</b>	<b>\$400,246.09</b>	<b>\$343,570.56</b>	<b>\$374,741.55</b>
<b>Gross Profit</b>	<b>\$32,397.26</b>	<b>\$32,186.85</b>	<b>\$33,453.33</b>	<b>(\$1,266.48)</b>	<b>96.21%</b>	<b>\$340,249.55</b>	<b>\$400,246.09</b>	<b>\$343,570.56</b>	<b>\$374,741.55</b>
<b>Expenses</b>						\$0.00	\$0.00	\$0.00	\$0.00
<b>50000 SHELTER EXPENSES</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
5000 Shelter payroll expense	\$48,970.48	\$54,326.20	\$49,628.00	\$4,698.20	109.47%	\$478,948.24	\$570,001.04	\$570,722.00	\$645,164.00
5003 Bonus Expense				\$0.00		\$11,000.00	\$10,000.00	\$0.00	\$0.00
5005 Shelter payroll tax expense	\$3,679.83	\$4,024.76	\$4,150.57	(\$125.81)	96.97%	\$36,530.54	\$43,113.30	\$43,280.62	\$50,382.08
5010 Shelter unemployment expense	\$52.80	\$269.53	\$26.40	\$243.13	1020.95%	\$1,053.33	\$5,782.41	\$918.18	\$956.74
5015 Shelter supply expense	\$3,642.22	\$3,277.19	\$2,917.10	\$360.09	112.34%	\$24,949.86	\$30,972.24	\$25,100.78	\$29,029.85
5020 Shelter equipment expense			\$0.00	\$0.00		\$4,752.00	\$0.00	\$2,376.00	\$2,659.24
5025 Shelter equip repair and mainte	\$2,949.11		\$2,391.05	(\$2,391.05)	0.00%	\$5,944.96	\$8,490.40	\$5,954.43	\$6,000.00
5035 Outside Vet Service	\$6,040.39	\$2,394.46	\$6,836.66	(\$4,442.20)	35.02%	\$61,607.30	\$46,396.40	\$64,475.80	\$70,000.00
5036 Veterinarian Insurance	\$61.75	\$61.75	\$61.75	\$0.00	100.00%	\$679.25	\$679.25	\$679.25	\$741.00
5037 Medical supply expense	\$4,830.57	\$5,597.44	\$5,326.97	\$270.47	105.08%	\$48,804.24	\$51,356.27	\$51,596.42	\$60,000.00
5038 Dog/Cat Food	\$1,606.10	\$2,179.10	\$1,195.48	\$983.62	182.28%	\$5,414.91	\$11,212.38	\$5,610.03	\$6,500.00
5039 Medical Outside Services	\$692.09	\$1,144.78	\$699.77	\$445.01	163.59%	\$7,359.39	\$6,578.79	\$7,318.71	\$8,000.00
5040 Shelter equipment depreciation	\$605.29	\$605.29	\$605.29	\$0.00	100.00%	\$6,658.19	\$6,658.19	\$6,658.19	\$7,263.48
5044 Dental/Vision Insurance	\$73.33	\$209.08	\$162.15	\$46.93	128.94%	\$1,073.76	\$1,916.66	\$1,783.65	\$1,945.80

## November 2023 Profit Loss Statement

5045 Health Insurance	\$813.36	\$1,580.43	\$1,101.82	\$478.61	143.44%	\$11,203.05	\$14,318.97	\$11,916.36	\$13,018.18
5046 HSA Contribution-Employer	\$300.00	\$600.00	\$375.00	\$225.00	160.00%	\$3,525.00	\$4,800.00	\$4,050.00	\$4,425.00
5050 Shelter uniform expense	\$98.72		\$49.36	(\$49.36)	0.00%	\$138.72	\$20.00	\$84.36	\$89.36
5052 Humane Officer uniform expense	\$384.70		\$267.35	(\$267.35)	0.00%	\$5,500.89	\$3,177.68	\$3,606.39	\$3,847.33
5055 Shelter conference expense			\$0.00	\$0.00		\$0.00	\$0.00	\$500.00	\$500.00
5060 Shelter travel			\$0.00	\$0.00		\$3,210.06	\$1,296.52	\$2,759.54	\$2,759.54
5065 Shelter staff training			\$0.00	\$0.00		\$614.44	\$0.00	\$651.75	\$651.75
5067 Shelter Humane Officer training	\$818.74		\$431.66	(\$431.66)	0.00%	\$4,132.61	\$5,473.03	\$4,398.44	\$5,000.00
5069 Outside Service-ABR	\$1,848.00			\$0.00		\$5,448.00	\$1,800.00	\$0.00	\$0.00
5072 Meetings, Staff & Volunteer Evn	\$162.00	\$410.83	\$136.22	\$274.61	301.59%	\$3,731.98	\$3,233.90	\$3,726.45	\$4,500.00
5096 Rabies tag expense			\$0.00	\$0.00		\$135.06	\$76.01	\$67.53	\$98.95
5097 Microchip expense			\$0.00	\$0.00		\$3,226.11	\$3,496.98	\$3,221.96	\$3,221.96
5099 Miscellaneous shelter expense	\$1.00	\$1.00	\$1.45	(\$0.45)	68.97%	\$167.50	\$20.99	\$107.20	\$108.20
<b>Total 50000 SHELTER EXPENSES</b>	<b>\$77,630.48</b>	<b>\$76,681.84</b>	<b>\$76,364.05</b>	<b>\$317.79</b>	<b>100.42%</b>	<b>\$735,809.39</b>	<b>\$830,871.41</b>	<b>\$821,564.04</b>	<b>\$926,862.46</b>
<b>55000 VEHICLE EXPENSES</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
5500 Vehicle depreciation	\$934.36	\$934.36	\$934.36	\$0.00	100.00%	\$10,277.96	\$10,277.96	\$10,277.96	\$11,212.32
5510 Vehicle maintenance & repair e			\$0.00	\$0.00		\$2,391.31	\$692.93	\$2,808.81	\$3,000.00
5520 Vehicle insurance expense	\$322.83	\$341.50	\$341.50	\$0.00	100.00%	\$3,551.13	\$3,756.50	\$3,756.50	\$4,098.00
5530 Vehicle gas	\$178.87	\$339.39	\$224.27	\$115.12	151.33%	\$3,582.15	\$3,076.77	\$3,718.68	\$4,000.00
5535 Mileage reimbursement	\$131.75	\$29.74	\$110.05	(\$80.31)	27.02%	\$2,143.44	\$705.10	\$1,002.19	\$1,500.00
5540 Vehicle license expense			\$0.00	\$0.00		\$459.40	\$461.60	\$459.40	\$459.40
5550 Cellular phone expense	\$70.00	\$70.00	\$70.00	\$0.00	100.00%	\$1,107.45	\$745.00	\$770.00	\$840.00
<b>Total 55000 VEHICLE EXPENSES</b>	<b>\$1,637.81</b>	<b>\$1,714.99</b>	<b>\$1,680.18</b>	<b>\$34.81</b>	<b>102.07%</b>	<b>\$23,512.84</b>	<b>\$19,715.86</b>	<b>\$22,793.54</b>	<b>\$25,109.72</b>
<b>65000 EDUCATION EXPENSES</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
6610 Video expense				\$0.00		\$495.00	\$0.00	\$0.00	\$0.00
<b>Total 65000 EDUCATION EXPENSES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$495.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>70000 ADMINISTRATIVE EXPENSES</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
7000 Office supply expense	\$313.84	\$275.76	\$297.50	(\$21.74)	92.69%	\$4,155.26	\$2,947.54	\$4,763.56	\$5,000.00
7001 Humane Officer supplies	\$150.55	\$82.04	\$133.49	(\$51.45)	61.46%	\$3,417.43	\$7,019.49	\$3,488.48	\$3,500.00
7020 Office equipment repair & maint	\$800.89	\$1,459.82	\$1,435.54	\$24.28	101.69%	\$5,229.94	\$5,129.70	\$7,000.00	\$7,000.00
7030 Advertising expense			\$0.00	\$0.00		\$0.00	\$0.00	\$104.00	\$104.00
7050 Dues and membership expense			\$0.00	\$0.00		\$316.00	\$390.00	\$170.50	\$170.50
7060 Subscriptions expense	\$604.20	\$908.35	\$443.65	\$464.70	204.74%	\$7,504.04	\$9,485.54	\$7,326.74	\$8,200.00
7070 License and application fees		\$888.00	\$0.00	\$888.00		\$669.25	\$1,283.25	\$1,177.40	\$1,199.99
7080 Accounting - in house	\$285.50	\$265.25	\$247.14	\$18.11	107.33%	\$997.76	\$13,504.55	\$7,489.22	\$12,989.22
7110 Postage expense	\$840.00	\$339.55	\$604.55	(\$265.00)	56.17%	\$5,761.65	\$5,330.12	\$5,771.07	\$6,000.00
7120 Telephone expense	\$159.96	\$141.59	\$206.49	(\$64.90)	68.57%	\$1,759.56	\$1,316.94	\$1,971.42	\$2,177.97
7125 Internet expense	\$109.98	\$480.03	\$359.00	\$121.03	133.71%	\$1,199.78	\$4,543.21	\$3,949.00	\$4,308.00
7130 TV Expense	\$65.98	\$73.18	\$16.89	\$56.29	433.27%	\$712.68	\$790.58	\$333.11	\$350.00
7140 Outside services	\$500.00	\$500.00	\$526.32	(\$26.32)	95.00%	\$6,100.00	\$6,100.00	\$7,473.71	\$8,000.03

## November 2023 Profit Loss Statement

7150 Bank Fees	\$18.15	\$18.41	\$18.50	(\$0.09)	99.51%	\$96.53	\$261.86	\$203.50	\$222.00
7151 Credit Card Fees	\$164.50	\$183.30	\$171.97	\$11.33	106.59%	\$1,613.70	\$1,848.26	\$1,640.88	\$1,800.00
7152 SafeSave Fees	\$166.84	\$145.42	\$155.31	(\$9.89)	93.63%	\$1,670.08	\$1,731.05	\$1,749.56	\$2,000.00
7153 PayPal Fees	\$42.45	\$23.87	\$34.76	(\$10.89)	68.67%	\$189.81	\$138.35	\$152.04	\$187.71
7154 Benevity Fees			\$4.67	(\$4.67)	0.00%	\$6.39	\$14.30	\$15.29	\$36.00
7160 Insurance - workers compensatio	\$667.91	\$550.75	\$550.75	\$0.00	100.00%	\$6,193.01	\$10,055.25	\$6,058.25	\$6,609.00
7165 Insurance directors & officers	\$62.50	\$62.50	\$62.50	\$0.00	100.00%	\$687.50	\$687.50	\$687.50	\$750.00
<b>Total 70000 ADMINISTRATIVE EXPENSES</b>	<b>\$4,953.25</b>	<b>\$6,397.82</b>	<b>\$5,269.03</b>	<b>\$1,128.79</b>	<b>121.42%</b>	<b>\$48,280.37</b>	<b>\$72,577.49</b>	<b>\$61,525.23</b>	<b>\$70,604.42</b>
<b>75000 HOUSING EXPENSES</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
7500 Building repair & maint expense	\$3,890.00	\$6,798.81	\$2,171.00	\$4,627.81	313.16%	\$19,358.56	\$18,051.86	\$20,815.71	\$24,459.65
7505 Security monitoring expense			\$0.00	\$0.00		\$653.04	\$1,521.07	\$705.00	\$705.00
7510 Heat and electricity expense	\$2,872.01	\$2,716.05	\$3,110.88	(\$394.83)	87.31%	\$26,870.57	\$29,362.69	\$28,664.24	\$32,000.00
7515 Trash removal	\$427.62	\$510.81	\$519.31	(\$8.50)	98.36%	\$4,264.20	\$5,627.41	\$5,712.41	\$6,231.72
7517 Snowplowing			\$0.00	\$0.00		\$2,550.00	\$4,620.00	\$4,000.00	\$5,000.00
7520 Water and sewer expense			\$0.00	\$0.00		\$4,209.60	\$5,141.40	\$3,838.80	\$5,305.20
7525 Building depreciation	\$2,744.00	\$2,744.00	\$2,744.00	\$0.00	100.00%	\$30,184.00	\$30,184.00	\$30,184.00	\$32,928.00
7530 Building improvement depreciati	\$687.63	\$687.63	\$687.63	\$0.00	100.00%	\$7,563.93	\$7,563.93	\$7,563.93	\$8,251.56
7535 Land improvement depreciation	\$68.31	\$68.31	\$68.31	\$0.00	100.00%	\$751.41	\$751.41	\$751.41	\$819.72
7540 Insurance property & casualty	\$475.00	\$503.42	\$503.42	\$0.00	100.00%	\$5,225.00	\$5,537.62	\$5,537.62	\$6,041.04
<b>Total 75000 HOUSING EXPENSES</b>	<b>\$11,164.57</b>	<b>\$14,029.03</b>	<b>\$9,804.55</b>	<b>\$4,224.48</b>	<b>143.09%</b>	<b>\$101,630.31</b>	<b>\$108,361.39</b>	<b>\$107,773.12</b>	<b>\$121,741.89</b>
<b>8000 IN-KIND DONATIONS EXPENSE</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
8010 In Kind Donations Expense	\$11,192.00	\$8,000.00	\$8,000.00	\$0.00	100.00%	\$99,452.00	\$101,475.00	\$88,000.00	\$96,000.00
<b>Total 8000 IN-KIND DONATIONS EXPENSE</b>	<b>\$11,192.00</b>	<b>\$8,000.00</b>	<b>\$8,000.00</b>	<b>\$0.00</b>	<b>100.00%</b>	<b>\$99,452.00</b>	<b>\$101,475.00</b>	<b>\$88,000.00</b>	<b>\$96,000.00</b>
<b>Total Expenses</b>	<b>\$106,578.11</b>	<b>\$106,823.68</b>	<b>\$101,117.81</b>	<b>\$5,705.87</b>	<b>105.64%</b>	<b>\$1,009,179.91</b>	<b>\$1,133,001.15</b>	<b>\$1,101,655.93</b>	<b>\$1,240,318.49</b>
<b>Net Operating Income</b>	<b>(\$74,180.85)</b>	<b>(\$74,636.83)</b>	<b>(\$67,664.48)</b>	<b>(\$6,972.35)</b>	<b>110.30%</b>	<b>(\$668,930.36)</b>	<b>(\$732,755.06)</b>	<b>(\$758,085.37)</b>	<b>(\$865,576.94)</b>
<b>Other Income</b>						\$0.00	\$0.00	\$0.00	\$0.00
<b>85000 FUNDRAISING INCOME</b>				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
8510 In Kind Donations Income	\$11,192.00	\$8,000.00	\$8,000.00	\$0.00	100.00%	\$99,452.00	\$101,475.00	\$88,000.00	\$96,000.00
8520 Gifts and donations income	\$16,405.10	\$23,085.19	\$13,923.55	\$9,161.64	165.80%	\$102,221.00	\$107,719.44	\$89,729.40	\$122,899.14
8521 Major Gift Program	\$4,984.70		\$2,492.35	(\$2,492.35)	0.00%	\$46,659.07	\$58,176.39	\$42,040.06	\$44,506.32
8525 Estate Gifts				\$0.00		\$3,606.39	\$4,911.16	\$0.00	\$0.00
8530 Honorarium income	\$661.50	\$100.00	\$400.28	(\$300.28)	24.98%	\$3,985.70	\$1,071.47	\$2,725.10	\$3,221.04
8600 Grant Income			\$500.00	(\$500.00)	0.00%	\$0.00	\$2,000.00	\$750.00	\$750.00
9001 Memorial income	\$5,941.70	\$1,576.00	\$3,939.61	(\$2,363.61)	40.00%	\$33,967.62	\$15,407.47	\$25,389.01	\$27,886.74
9002 Coin Cans	\$106.19	\$324.29	\$205.77	\$118.52	157.60%	\$4,390.82	\$3,968.75	\$4,523.01	\$5,206.96
9004 Spay/neuter clinic income				\$0.00		\$0.00	\$225.00	\$0.00	\$0.00
9019 Beer & Cheese for Pets Please			\$0.00	\$0.00		\$10,646.80	\$15,231.95	\$10,139.90	\$10,139.90
9023 Walk for Wags income			\$0.00	\$0.00		\$0.00	\$4,275.80	\$8,000.00	\$8,000.00
9024 Murder Mystery Dinner Income			\$0.00	\$0.00		\$0.00	\$4,535.25	\$4,535.25	\$4,535.25
9026 Business Sponsored Event	\$12,680.46	\$14,149.98	\$17,305.59	(\$3,155.61)	81.77%	\$37,248.42	\$44,956.49	\$50,628.16	\$60,000.00



## November 2023 Profit Loss Statement

9028 Business Matching Gifts	\$243.21	\$812.36	\$257.15	\$555.21	315.91%	\$17,602.82	\$35,230.58	\$24,374.82	\$40,000.00
9032 Aluminum can recycling income	\$197.80	\$150.25	\$344.09	(\$193.84)	43.67%	\$4,148.45	\$2,808.45	\$4,248.64	\$4,600.00
9400 Miscellaneous fund raising inco	\$2,281.34	\$1,466.49	\$1,592.92	(\$126.43)	92.06%	\$15,683.70	\$13,892.26	\$15,763.55	\$17,858.18
9410 Appeal income	\$48,710.46	\$48,983.59	\$33,445.49	\$15,538.10	146.46%	\$178,518.76	\$187,406.29	\$174,133.06	\$220,000.00
<b>Total 85000 FUNDRAISING INCOME</b>	<b>\$103,404.46</b>	<b>\$98,648.15</b>	<b>\$82,406.80</b>	<b>\$16,241.35</b>	<b>119.71%</b>	<b>\$558,131.55</b>	<b>\$603,291.75</b>	<b>\$544,979.96</b>	<b>\$665,603.53</b>
86000 INVESTMENT INCOME				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
8900 Interest income			\$0.00	\$0.00		\$7,875.93	\$10,047.01	\$7,195.37	\$9,971.21
8901 Dividend income			\$0.00	\$0.00		\$3,112.98	\$2,895.84	\$3,043.38	\$10,304.02
8902 Unrealized gain/(loss) on invst				\$0.00		(\$200,137.49)	\$47,698.79	\$0.00	\$0.00
8910 Realized gain/(loss) on invst				\$0.00		(\$8,662.54)	(\$20,347.49)	\$0.00	\$0.00
<b>Total 86000 INVESTMENT INCOME</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>(\$197,811.12)</b>	<b>\$40,294.15</b>	<b>\$10,238.75</b>	<b>\$20,275.23</b>
9450 Miscellaneous other income			\$0.00	\$0.00		\$324.50	(\$1.30)	\$169.17	\$169.17
9499 Sales tax discount	\$10.00	\$10.07	\$10.00	\$0.07	100.70%	\$110.00	\$110.52	\$110.00	\$120.00
<b>Total Other Income</b>	<b>\$103,414.46</b>	<b>\$98,658.22</b>	<b>\$82,416.80</b>	<b>\$16,241.42</b>	<b>119.71%</b>	<b>\$360,754.93</b>	<b>\$643,695.12</b>	<b>\$555,497.88</b>	<b>\$686,167.93</b>
Other Expenses						\$0.00	\$0.00	\$0.00	\$0.00
8909 Investment fees expense	\$133.22		\$0.00	\$0.00		\$8,938.14	\$6,420.77	\$8,709.18	\$11,352.81
9500 FUNDRAISING EXPENSES				\$0.00		\$0.00	\$0.00	\$0.00	\$0.00
9523 Walk for Wags expense	\$4.75		\$0.00	\$0.00		\$70.29	\$4,785.81	\$4,000.00	\$4,000.00
9526 Murder Mystery Dinner Expense			\$0.00	\$0.00		\$0.00	\$4,105.43	\$4,036.99	\$4,036.99
9527 Beer & Cheese for Pets Expense			\$0.00	\$0.00		\$12,790.72	\$10,860.84	\$13,000.00	\$13,000.00
9900 Miscellaneous fund raising expe	\$209.50	\$382.11	\$183.97	\$198.14	207.70%	\$1,463.75	\$2,171.82	\$1,491.27	\$1,500.01
9910 Appeal expense	\$16,184.11	\$15,756.94	\$10,712.92	\$5,044.02	147.08%	\$62,565.17	\$61,499.30	\$52,969.70	\$60,000.00
<b>Total 9500 FUNDRAISING EXPENSES</b>	<b>\$16,398.36</b>	<b>\$16,139.05</b>	<b>\$10,896.89</b>	<b>\$5,242.16</b>	<b>148.11%</b>	<b>\$76,889.93</b>	<b>\$83,423.20</b>	<b>\$75,497.96</b>	<b>\$82,537.00</b>
9970 Bad debt expense			\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$1,344.71
9995 Miscellaneous other expense		\$65.36		\$65.36		\$0.00	\$65.36	\$0.00	\$0.00
9996 Over/Short	(\$1.14)	(\$0.07)	(\$0.57)	\$0.50	12.28%	(\$32.52)	\$63.19	(\$4.55)	(\$5.21)
<b>Total Other Expenses</b>	<b>\$16,530.44</b>	<b>\$16,204.34</b>	<b>\$10,896.32</b>	<b>\$5,308.02</b>	<b>148.71%</b>	<b>\$85,795.55</b>	<b>\$89,972.52</b>	<b>\$84,202.59</b>	<b>\$95,229.31</b>
<b>Net Other Income</b>	<b>\$86,884.02</b>	<b>\$82,453.88</b>	<b>\$71,520.48</b>	<b>\$10,933.40</b>	<b>115.29%</b>	<b>\$274,959.38</b>	<b>\$553,722.60</b>	<b>\$471,295.29</b>	<b>\$590,938.62</b>
<b>Net Income</b>	<b>\$12,703.17</b>	<b>\$7,817.05</b>	<b>\$3,856.00</b>	<b>\$3,961.05</b>	<b>202.72%</b>	<b>(\$393,970.98)</b>	<b>(\$179,032.46)</b>	<b>(\$286,790.08)</b>	<b>(\$274,638.32)</b>

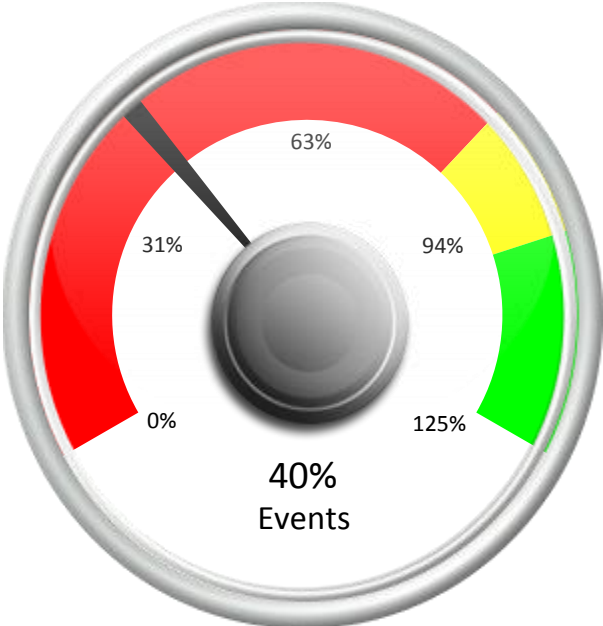
## November 2023 Profit Loss Statement - Summary

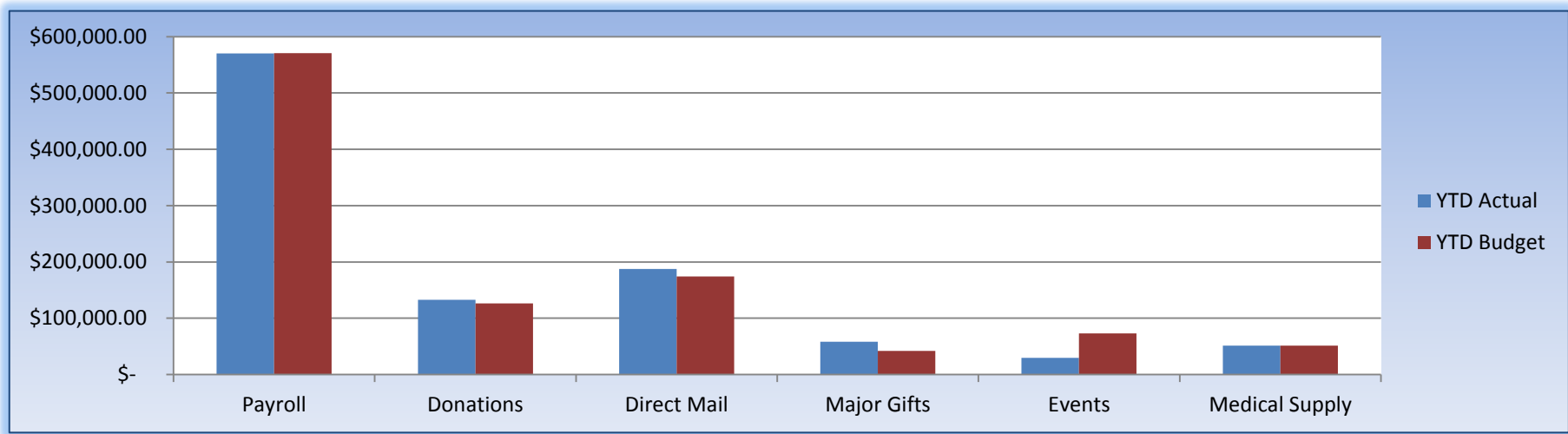
						2022	2023	2023	2023
	Nov 2022	Nov 2023	Nov 2023	Nov 2023	Nov 2023	YTD	YTD	YTD	Total
	Actual	Actual	Budget	over Budget	% of Budget	Actual	Actual	Budget	Budget
Total Income	\$32,397.26	\$32,186.85	\$33,453.33	(\$1,266.48)	96.21%	\$340,249.55	\$400,246.09	\$343,570.56	\$374,741.55
Gross Profit	\$32,397.26	\$32,186.85	\$33,453.33	(\$1,266.48)	96.21%	\$340,249.55	\$400,246.09	\$343,570.56	\$374,741.55
Total 50000 SHELTER EXPENSES	\$77,630.48	\$76,681.84	\$76,364.05	\$317.79	100.42%	\$735,809.39	\$830,871.41	\$821,564.04	\$926,862.46
Total 55000 VEHICLE EXPENSES	\$1,637.81	\$1,714.99	\$1,680.18	\$34.81	102.07%	\$23,512.84	\$19,715.86	\$22,793.54	\$25,109.72
Total 65000 EDUCATION EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00		\$495.00	\$0.00	\$0.00	\$0.00
Total 70000 ADMINISTRATIVE EXPENSES	\$4,953.25	\$6,397.82	\$5,269.03	\$1,128.79	121.42%	\$48,280.37	\$72,577.49	\$61,525.23	\$70,604.42
Total 75000 HOUSING EXPENSES	\$11,164.57	\$14,029.03	\$9,804.55	\$4,224.48	143.09%	\$101,630.31	\$108,361.39	\$107,773.12	\$121,741.89
Total 8000 IN-KIND DONATIONS EXPENSE	\$11,192.00	\$8,000.00	\$8,000.00	\$0.00	100.00%	\$99,452.00	\$101,475.00	\$88,000.00	\$96,000.00
Total Expenses	\$106,578.11	\$106,823.68	\$101,117.81	\$5,705.87	105.64%	\$1,009,179.91	\$1,133,001.15	\$1,101,655.93	\$1,240,318.49
Net Operating Income	(\$74,180.85)	(\$74,636.83)	(\$67,664.48)	(\$6,972.35)	110.30%	(\$668,930.36)	(\$732,755.06)	(\$758,085.37)	(\$865,576.94)
Total 85000 FUNDRAISING INCOME	\$103,404.46	\$98,648.15	\$82,406.80	\$16,241.35	119.71%	\$558,131.55	\$603,291.75	\$544,979.96	\$665,603.53
Total 86000 INVESTMENT INCOME	\$0.00	\$0.00	\$0.00	\$0.00		(\$197,811.12)	\$40,294.15	\$10,238.75	\$20,275.23
Total Other Income	\$103,414.46	\$98,658.22	\$82,416.80	\$16,241.42	119.71%	\$360,754.93	\$643,695.12	\$555,497.88	\$686,167.93
8909 Investment fees expense	\$133.22		\$0.00	\$0.00		\$8,938.14	\$6,420.77	\$8,709.18	\$11,352.81
Total 9500 FUNDRAISING EXPENSES	\$16,398.36	\$16,139.05	\$10,896.89	\$5,242.16	148.11%	\$76,889.93	\$83,423.20	\$75,497.96	\$82,537.00
Total Other Expenses	\$16,530.44	\$16,204.34	\$10,896.32	\$5,308.02	148.71%	\$85,795.55	\$89,972.52	\$84,202.59	\$95,229.31
Net Other Income	\$86,884.02	\$82,453.88	\$71,520.48	\$10,933.40	115.29%	\$274,959.38	\$553,722.60	\$471,295.29	\$590,938.62
Net Income	\$12,703.17	\$7,817.05	\$3,856.00	\$3,961.05	202.72%	(\$393,970.98)	(\$179,032.46)	(\$286,790.08)	(\$274,638.32)

## November 2023 Profit Loss Statement

MANAGEMENT BUDGET									
Nov-23									
		Actual	Budget	Difference		YTD Difference	YTD Actual	YTD Budget	Total Budget
Net Income		7,817.05	3,856.00	3,961.05		107,757.62	(179,032.46)	(286,790.08)	(274,638.32)
Adjustments		BETTER				BETTER			
8525 Estate Gifts		\$0.00	\$0.00	\$0.00		(\$4,911.16)	(\$4,911.16)	\$0.00	\$0.00
5040 Shelter equipment depreciation		\$605.29	\$605.29	\$0.00		\$0.00	\$6,658.19	\$6,658.19	\$7,263.48
5500 Vehicle depreciation		\$934.36	\$934.36	\$0.00		\$0.00	\$10,277.96	\$10,277.96	\$11,212.32
7525 Building depreciation		\$2,744.00	\$2,744.00	\$0.00		\$0.00	\$30,184.00	\$30,184.00	\$32,928.00
7530 Building improvement depreciati		\$687.63	\$687.63	\$0.00		\$0.00	\$7,563.93	\$7,563.93	\$8,251.56
7535 Land improvement depreciation		\$68.31	\$68.31	\$0.00		\$0.00	\$751.41	\$751.41	\$819.72
Total 86000 INVESTMENT INCOME		\$0.00	\$0.00	\$0.00		(\$30,055.40)	(\$40,294.15)	(\$10,238.75)	(\$20,275.23)
Net Budget for cash flow		\$12,856.64	\$8,895.59	\$3,961.05		\$72,791.06	(\$168,802.28)	(\$241,593.34)	(\$234,438.47)
		Better				BETTER			
Expected contribution from Reserve Account		\$0.00	\$0.00	\$0.00		\$51,593.34	\$190,000.00	\$241,593.34	\$241,593.34
		BETTER				BETTER			
Mission (animals before budget)									
5035 Outside Vet Service		\$2,394.46	\$6,836.66	(\$4,442.20)		(\$18,079.40)	\$46,396.40	\$64,475.80	\$70,000.00
5037 Medical supply expense		\$5,597.44	\$5,326.97	\$270.47		(\$240.15)	\$51,356.27	\$51,596.42	\$60,000.00
5039 Medical Outside Services		\$1,144.78	\$699.77	\$445.01		(\$739.92)	\$6,578.79	\$7,318.71	\$8,000.00
4146 Services for Partner Shelters		(\$4,137.02)	(\$6,489.35)	\$2,352.33		(\$9,790.05)	(\$55,303.40)	(\$45,513.35)	(\$50,000.00)
4147 Other Medical Services		\$0.00	\$0.00	\$0.00		(\$334.37)	(\$757.97)	(\$423.60)	(\$430.60)
		\$4,999.66	\$6,374.05	(\$1,374.39)		(\$29,183.89)	\$48,270.09	\$77,453.98	\$87,569.40
Savings for expected expenses									
Reserve for vehicle		\$0.00	\$450.00	\$450.00		(\$4,950.00)	\$0.00	\$4,950.00	\$5,400.00
Reserve for building		\$0.00	\$1,200.00	\$1,200.00		(\$13,200.00)	\$0.00	\$13,200.00	\$14,400.00
Reserve for technology		\$0.00	\$1,000.00	\$1,000.00		(\$11,000.00)	\$0.00	\$11,000.00	\$12,000.00
We should be saving for future		\$0.00	\$2,650.00	(\$2,650.00)		(\$29,150.00)	\$0.00	\$29,150.00	\$31,800.00
		WORSE				WORSE			
Measure of Success		\$17,856.30	\$17,919.64	(\$63.34)		\$14,457.17	(\$120,532.19)	(\$134,989.36)	(\$115,069.07)
		WORSE				BETTER			

# November 2023







## Humane Society of Portage County IT Status Report –December 2023

Many of the things I do and help with are like the movie Groundhog Day, we do them every month. Some we do every week and other are daily activities.

### Board Support

- Created the board package. (see May 2021 report for details).

### Updated animal counts at the “Shelter Animal Count” web site

- Physical inventory of animals in the shelter. This process guarantees our computer systems match real life. It increases trust in the system
- Prepared the foster report.

### ShelterBoss Software System

- Worked with software developer to fix problems on ShelterBoss. Additional help was provided to a shelter similar to HSPC in North Carolina. Help for this group is nearly complete.

### IT Support

- Completed inventory of IP addresses, devices and locations. This information will be used by Spectrum to configure the new switch and firewall.
- Completed the block diagram for the phone system.
- Had meetings to discuss moving our internal website to the cloud with support from the same group that created our website. The group used to be just Becky Swan. Becky is preparing to expand and is now known as Just Folks Digital.

### Fundraising Support

- Provided technical support for Yoga4Paws. A slide show for the event was created that included the logos and display advertisements for each of the sponsors.
- Logistical help for Santa Paws included moving tables and chairs to the event site, set up of photo environment and cleanup after the event.







- Technical help for Santa Paws included the sorting and selecting of the best photos, color correcting, and establishing a website where the photos could be viewed and downloaded. There are 916 photos from 84 different photo sessions displayed on the website [hspc.shootproof.com](https://hspc.shootproof.com)
- The winner of most dogs in a photo goes to Laura Bronk.

#### **Humane Officer Activity**

- See my humane officer report earlier in the board package for additional details.

#### **Newsletter**

- The next newsletter continues to be developed. No significant progress was made in December – The newsletter will be restarted with a 2024 edition.

#### **Staff support**

- Transported food and supplies from our offsite storage.
- With dog population at a record high the amount of laundry generated is more than staff can complete. I spend between 2 and 6 hours a day helping with laundry and dish washing.

#### **Facilities Update**

Every day there are small facility tasks. Fix the hose that broke, why is the color of this liquid a different shade of blue, where is a bungee cord, fix or replace this tool .... and list goes on. These small things interrupt some of the larger tasks. I refer to these as the tyranny of the urgent.

## Vehicle Miles Driven

Month		Transit connect #2020- 46:	Transit Connect #2020-47:	Chevy Suburban #1997-90	Chevy Express Van#2007-02
Aug-22	Odometer	21987	15106	201390	165702
	Miles driven	1581	636	612	167
Sep-22	Odometer	23185	15883	201391	165786
	Miles driven	1198	777	1	84
Oct-22	Odometer	24683	16156	201554	165807
	Miles driven	1498	273	163	21
Nov-22	Odometer	25664	16274	201736	165870
	Miles driven	981	118	182	63
Dec-22	Odometer	26469	16688	202529	165870
	Miles driven	805	414	793	0
Jan-23	Odometer	26697	17357	202529	165895
	Miles driven	228	669	0	25
Feb-23	Odometer	26814	17979	202550	166086
	Miles driven	117	622	21	191
Mar-23	Odometer	27200	19071	202550	166280
	Miles driven	386	1092	0	194
Apr-23	Odometer	28304	19879	202550	166415
	Miles driven	1104	808	0	135
May-23	Odometer	30256	20388	202550	166574
	Miles driven	1952	509	0	159
Jun-23	Odometer	30841	22590	202580	166728
	Miles driven	585	2202	30	154
Jul-23	Odometer	32547	22899	202615	166792
	Miles driven	1706	309	35	64
Aug-23	Odometer	34750	22899	202658	166807
	Miles driven	2203	0	43	15
Sep-23	Odometer	36008	22899	202905	166886
	Miles driven	1258	0	247	79
Oct-23	Odometer	37852	23472	203105	166930
	Miles driven	1844	573	200	44
Nov-23	Odometer	39852	24180	203383	166962
	Miles driven	2000	708	278	32
Dec-23	Odometer	40606	24595	203383	166962
	Miles driven	754	415	0	0



## Cell phone usage — Spectrum Mobile Humane Officer Calls

Phone Number	5731		4402		4404		4405		4436		Total	
	Calls	Msgs	Calls	Msgs	Calls	Msgs	Calls	Msgs	Calls	Msgs	Calls	Msgs
Aug 2022	215	7	0	0	81	7	14	1	60	0	370	15
Sep 2022	259	21	9	2	87	10	6	1	36	0	397	34
Oct 2022	242	23	9	6	50	2	18	4	50	2	369	37
Nov 2022	219	28	9	2	54	4	0	0	22	0	304	34
Dec 2022	118	30	7	0	46	11	0	1	5	1	176	43
Total	2519	210	96	45	631	90	164	46	623	26	4033	417

Jan 2023	158	26	13	0	84	12	0	0	3	0	258	38
Feb 2023	140	24	21	2	2	0	0	0	0	0	163	26
Mar 2023	141	17	0	0	27	47	17	11	29	0	214	75
Apr 2023	195	12	0	0	14	35	57	12	57	2	323	61
May 2023	226	28	0	0	54	17	60	7	27	3	367	55
June 2023	226	12	0	0	61	16	61	44	40	0	388	72
July 2023	214	13	0	0	48	3	87	88	53	0	402	104
Aug 2023											0	0
Sep 2023	202	14	0	0	45	6	47	67	61	7	355	94
Oct 2023	173	12	0	0	56	3	42	40	4	0	275	55
Nov 2023	156	10	0	0	54	4	54	53	0	0	264	67
Dec 2023	147	6	0	0	39	3	12	8	0	0	198	17
Total	1978	174	34	2	484	146	437	330	274	12	3207	664

 Spectrum is reporting these counts are unavailable

## **2022 Dog Licenses Sold**

35 in December 2021

39 in January 2022

35 in February 2022

76 in March 2022

26 in April 2022

22 in May 2022

11 in June 2022

25 in July 2022

34 in August 2022

26 in September 2022

21 in October 2022

29 in November 2022

**379 Total**

## **2023 Dog Licenses Sold**

38 in December 2022

53 in January 2023

46 in February 2023

47 in March 2023

20 in April 2023 + 1 replacement tag

25 in May 2023

22 in June 2023

22 in July 2023

20 in August 2023

18 in September 2023

22 in October 2023

3 in November 2023

**336 Total**

## **2024 Dog Licenses Sold**

24 in December 2023

**24 Total**

# Primary Printer Counts

Month		Lobby Print	Lobby Copies	Lobby Scans	Vet Print	Vet Copies	Vet Scans	Office Manager Print	Office Manager Copies	Office Manager Scans	Back Office Print	Back Office Copies	Back Office Scans
Oct-22	Meter	64733	10032	21717	18309	7554	7291	31188	4869	12504	103150	29580	27084
	Used	11015	1409	2740	865	479	651	688	102	421	6	0	0
Nov-22	Meter	70,072	10,901	23,601	18,980	7,879	7,733	32,254	5,003	12,908	103,175	29,593	27,098
	Used	5,339	869	1,884	671	325	442	1,066	134	404	25	13	14
Dec-22	Meter	75,224	11,857	25,414	20,267	8,088	8,118	33,072	5,210	13,402	103,354	29,594	27,099
	Used	5,152	956	1,813	1,287	209	385	818	207	494	179	1	1
Jan-23	Meter	82437	12859	27513	20924	8345	8524	34,365	5,431	13,985	103,666	29,594	27,099
	Used	7213	1002	2099	657	257	406	1,293	221	583	312	0	0
Feb-23	Meter	88149	13678	29112	21467	8593	8861	35,752	5,574	14,615	103,695	29,595	27,100
	Used	5712	819	1599	543	248	337	1,387	143	630	29	1	1
Mar-23	Meter	93845	14313	30279	22053	9151	9506	36,658	5,737	15,197	103,934	29,599	27,104
	Used	5696	635	1167	586	558	645	906	163	582	239	4	4
Apr-23	Meter	101971	15163	31973	22890	9552	9945	38,019	5,926	15,826	104,290	29,599	27,104
	Used	8126	850	1694	837	401	439	1,361	189	629	356	0	0
May-23	Meter	107721	15933	33455	23494	9889	10337	38,831	6,065	16,197	104,696	29,599	27,104
	Used	5750	770	1482	604	337	392	812	139	371	406	0	0
Jun-23	Meter	115890	16894	35274	24037	10248	10718	39,521	6,199	16,489	105,035	29,601	27,115
	Used	8169	961	1819	543	359	381	690	134	292	339	2	11
Jul-23	Meter	125637	18765	37530	24769	10846	11461	40,885	6,418	17,165	105,473	29,608	27,122
	Used	9747	1871	2256	732	598	743	1,364	219	676	438	7	7
Aug-23	Meter	131134	20292	39353	25569	11252	11998	41,902	6,572	17,641	106,377	29,608	27,122
	Used	5497	1527	1823	800	406	537	1,017	154	476	904	0	0
Sep-23	Meter	136583	21708	41547	26384	11767	12491	43,032	6,714	18,103	107,098	29,608	27,122
	Used	5449	1416	2194	815	515	493	1,130	142	462	721	0	0
Oct-23	Meter	146997	23218	43752	27375	12186	12995	44,471	6,880	18,546	107,744	29,608	27,122
	Used	10414	1510	2205	991	419	504	1,439	166	443	646	0	0
Nov-23	Meter	153270	26392	45761	28331	12566	13462	45,568	7,053	18,951	108,172	29,608	27,122
	Used	6273	3174	2009	956	380	467	1,097	173	405	428	0	0
Dec-23	Meter	260240	28020	48197	29066	12566	13462	47,004	7,311	19,545	108,644	29,609	27,123
	Used	106970	1628	2436	735	12954	13901	1,436	258	594	472	1	1

Vet copier was in the lobby until Feb 2022

Office Manager counts started in September 2022

Vet copier was replaced by Star in August 2022

Back Office counts started late October 2022

# Adoption applications

2023 Cat Applications as of January 11, 2024 (some adoptions involve multiple cats)

Status	Animal Already Adopted	Animal at different shelter	Animal not a good fit	Animal Not Available	Approved by HSPC	Cancelled by applicant	Denied by HSPC	Incomplete	Medical Hold	New	No Animal chosen	No response from applicant	Pending	Total	Adopted
Jan-23	8	1	2	7	51	7	0	4	0	1	0	8	10	99	56
Feb-23	1	1	2	3	31	8	0	2	0	0	0	20	0	68	32
Mar-23	6	0	1	0	29	3	0	0	0	0	0	9	1	49	46
Apr-23	0	0	0	1	35	4	1	3	0	0	0	5	4	53	23
May-23	0	0	0	1	30	4	1	2	0	0	0	7	2	47	34
Jun-23	0	0	0	0	24	7	1	3	0	0	0	16	5	56	36
Jul-23	2	0	1	0	47	7	1	7	0	1	0	19	6	91	53
Aug-23	8	1	0	0	45	6	6	4	0	0	0	30	0	100	59
Sep-23	7	0	5	0	44	9	1	2	0	0	0	20	5	93	62
Oct-23	3	0	8	1	29	2	1	4	0	1	0	28	4	81	47
Nov-23	1	0	4	0	28	4	3	6	0	3	0	18	4	71	37
Dec-23	29	1	5	3	47	3	1	2	0	2	0	6	5	104	59
Total	65	4	28	16	440	64	16	39	0	8	0	186	46	912	544

**Note Adopted** The count of adoptions is from the animal inventory report. The adoption process takes time. After applications are approved it takes time for applicant to schedule a meet and pickup date. Sometimes an adoption is delayed until an animal is spayed or neutered or a medical problem is resolved. Adoption counts may be higher than application counts because some adoptions are for a pair of animals.



## 2023 Dog Applications as of December 23, 2023

Status	Animal Already Adopted	Animal at different shelter	Animal not a good fit	Animal not available	Approved by HSPC	Cancelled by applicant	Denied by HSPC	Incomplete	Medical Hold	New	No Animal chosen	No response from applicant	Pending	Total	Adoptions
Jan-23	3	0	2	2	6	2	0	0	0	0	1	0	9	25	1
Feb-23	7	0	0	5	5	3	1	0	0	0	0	0	8	29	4
Mar-23	25	0	3	4	10	1	0	0	0	1	0	1	1	46	6
Apr-23	0	0	3	3	11	0	3	0	0	7	1	2	3	33	4
May-23	9	0	3	3	6	1	2	0	0	0	2	0	1	27	7
Jun-23	2	0	4	0	11	2	0	3	0	1	0	1	2	26	5
Jul-23	18	0	6	0	12	5	1	1	0	10	1	2	0	56	9
Aug-23	4	0	3	0	6	4	2	2	0	6	0	4	0	31	7
Sep-23	1	0	6	2	8	1	0	1	0	3	1	1	0	24	9
Oct-23	14	0	5	0	9	1	1	1	0	0	2	6	0	39	10
Nov-23	7	0	3	2	9	4	0	0	0	10	0	0	1	36	8
Dec-23	0	0	2	0	15	2	1	0	0	12	0	1	4	37	9
Total	90	0	40	21	108	26	11	8	0	50	8	18	29	409	79

**Note Adoptions** The count of adoptions is from the animal inventory report. The adoption process takes time. After applications are approved it takes time for applicant to schedule a meet and pickup date. Sometimes an adoption is delayed until an animal is spayed or neutered or a medical problem is resolved. Adoption counts may be higher than application counts because some adoptions are for a pair of animals.

# Public Visibility Details

Videos created by Sara Theroux (City of Stevens Point) with commentary by Joan Platt



Pets on Parade - December 21, 2023

457 views · 2 weeks ago



City of Stevens Point

Available Pets at the Humane Society in Portage County.



Pets on Parade - December 2023

154 views · 1 month ago



City of Stevens Point

Available Pets at the Humane Society in Portage County.



Pets on Parade - November 2, 2023

216 views · 2 days ago



City of Stevens Point

Available Pets at the Humane Society in Portage County.

New



Pets on Parade - October 19, 2023

168 views · 2 weeks ago



City of Stevens Point

Available Pets at the Humane Society in Portage County.



Pets on Parade - October 5, 2023

437 views · 4 weeks ago



City of Stevens Point

Available Pets at the Humane Society in Portage County.

## Dolores Glytas presentations and promotions

No report provided.

## Facebook

The following pages show the Facebook posts that were active when the information was extracted. There are many additional posts that were made during the month and were later deleted. Posts are regularly deleted to reduce confusion. Here are some examples:

1. Lost and then Found
  - a. Animal is reported as lost – post is created
  - b. Animal is found – lost post is deleted – found post created
2. Found and then reunited
  - a. Animal is found – post is created
  - b. Animal is reunited – found post is deleted – reunited post created
3. Adoption
  - a. Animal is promoted as adoptable – post created
  - b. Animal is adopted – adoptable post is deleted – adopted post added – found post (if any) is deleted

## December 2023 recap of FaceBook activity (created on December 3, 2023)

New Facebook formats are part of changes made by Facebook Early April 2022

many of the charts and graphs we had been publishing have not been implemented in “New” Facebook.

“New” Facebook is a term used by Facebook to indicate a new set of controls and layouts for Facebook Administrators. If / When the charts become available they will be added to our board package



### people – fans

#### Audience

Export

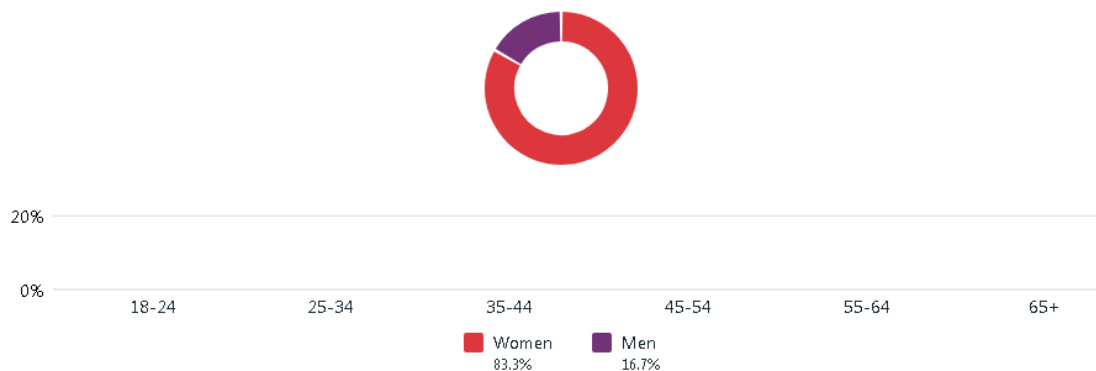
Current audience

Potential audience

Facebook followers ①

17,254

Age & gender ①





## Reach ⓘ

Compare your reach from this period to the previous one.

[See more about your content performance](#)

### Facebook reach ⓘ

74,140 ↓ 10.4%

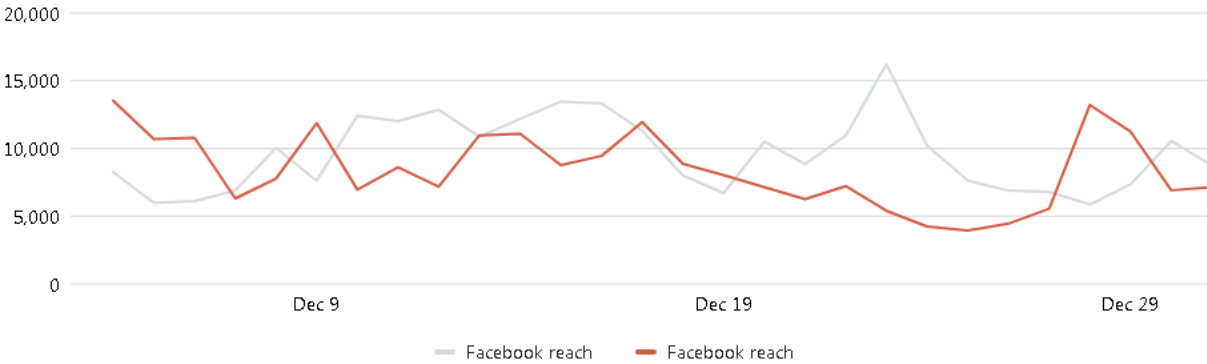
### Paid reach ⓘ

0 0%

Daily

Cumulative

ⓘ



## Audience ⓘ

[See audience report](#)

### Facebook Page likes ⓘ

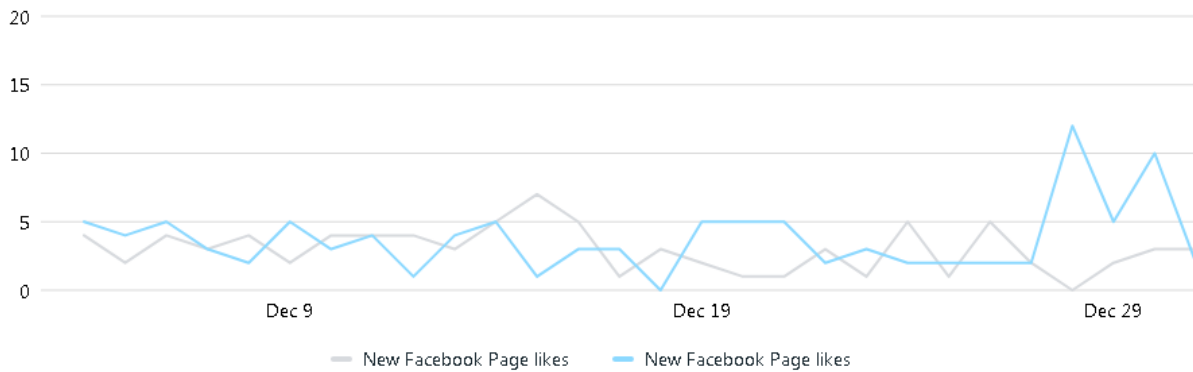
16,635

### Facebook followers ⓘ

17,254

### New Facebook Page likes ⓘ

105 ↑ 25%



### Top 3 Posts for December

**Dec 4    Number 1 top post   15,608**





## Post insights



UPDATE Pinky and Squid have been adopted together and will celebrate Christmas with their new family <3 NEWLY...

Published by Darcy Jarman · December 4, 2023 ·



Some insights are only available when the total is at least 100.

Post Impressions ⓘ

15,911

Post reach ⓘ

15,608

Engagement ⓘ

2,140

### Interactions ⓘ



268



206



2



5



0



0



Reactions

480



Comments

110



Photo Views

486



Link Clicks

221



Shares

93



Other Clicks

750

## Dec 2 second highest post 12,711



Humane Society of Portage County

Published by Darcy Jarman · December 2, 2023 · 🌐

...

### FOUND CAT LOCATED AT HSPC! HELP US FIND HER OWNER!

The shelter-assigned name is Cici ID# 25487

FOUND 12/02/23 on Edgewood Road North near Dairy Lane in the Town of Sharon WI. Here is a link to the Lost & Found list <https://hspcwi.org/lost-found>. Lost & Found list entries are in "date lost/found" sequence.

Contact: Humane Society Of Portage County. Call 715-344-6012 during business hours. If this is your animal please see the reclaim protocol on our website. Here is the link

<https://hspcwi.org/animal-control>. When you take the link, select "RECLAIM A PET".

We will not be able to answer inquiries or questions about a found animal on Facebook. Please call 715-344-6012 for answers to your questions. We are deliberately not posting identifying information other than a picture and general location. We want to give the owners the opportunity to correctly identify their animal to ensure the animal goes to the right home. We will try to update the listing if/when the animal has been reclaimed. There is a state mandatory 4-day hold for every stray. After that the animal will be assessed and may be available for adoption. We cannot "hold" any animal for possible adoption. Please check our web site

<https://hspcwi.org/adoptable-animals> for all our animals currently available for adoption.







## Post insights



FOUND CAT LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Cici ID# 25487...

Published by Darcy Jarman · December 2, 2023 ·



Some insights are only available when the total is at least 100.

Post Impressions ⓘ

15,772

Post reach ⓘ

12,711

Engagement ⓘ

3,702

### Interactions ⓘ



104



7



2



1



4



0



Reactions

116



Comments

42



Photo Views

177



Link Clicks

29



Shares

111



Other Clicks

3,227

**Dec 28 Third highest post 10,531**



Humane Society of Portage County

Published by Darcy Jarman · December 28, 2023 at 4:20 PM · 🌐

...

UPDATE This kitten has been adopted!

NEWLY ADOPTABLE - HOOPLA!

If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link to our online adoption applications

<https://hspcw.org/adopt>.





## Post insights



UPDATE This kitten has been adopted! NEWLY ADOPTABLE - HOOPLA! If you are interested in adopting an animal,...


Published by Darcy Jarman · December 28, 2023 at 4:20 PM · 🌐




Some insights are only available when the total is at least 100.

Post Impressions 

**10,942**

Post reach 

**10,531**

Engagement 

**1,238**

### Interactions



196



194



0



1



0



0



Reactions

389



Comments

80



Photo Views

130



Link Clicks

133



Shares

39

































Other Clicks
















467


















**Posts for December Note –When an animal stops being adoptable our administrator removes prior posts from Facebook that referenced the animal.**
















	ARCHIE/Tsunami & BABY & OLIVE/Molly 12/31/23 Beth Kolb says "Thank you to all the staff and volunteers! 🐾❤️ Here are 3 of my fur babies that we adopted from the HSPC! Archie, Baby, and Olive :)" Dec 31, 2023	Post reach 1,326	Engagement 68
	Happy New Year from all of us at HSPC! Dec 31, 2023	Post reach 995	Engagement 36
	POOKA 12/31/23 René Scheinoha says "I am SO incredibly grateful for finding my precious Pooka at your shelter. He is the light of my life and my families life. He is So spoiled. Everyone wants to hold him. I just love him to pieces!!!! Thank you for choosing me to be Pookas Momma!!! He's a absolutely Wonderful!!" Dec 31, 2023	Post reach 3,023	Engagement 118
	TRINKET/Angie 12/31/23 Michele Janz says "Thank you Sherri and the staff for all you do 🐾❤️! You guys are the best. It's gonna be almost a year that we brought our Trinket home from the Humane Society. She is enjoying her loving house with her best friend Jax 🐾! Looking forward to attending Humane Society events in the coming year..." Dec 31, 2023	Post reach 2,385	Engagement 139
	As I start putting away my Christmas decorations and finish our leftover holiday food I reminisce about how grateful I am for family, friends, and a job I love. I also stopped at the shelter and did a "walk about" looking at all those little furry faces who remain with us throughout the holidays. I always feel sad that some didn't make it home for the... Dec 31, 2023	Post reach 4,067	Engagement 579
	LOST CAT! HELP THE OWNER FIND HIM! Mozzie was lost 12/30/23 from the corner of White Oak Ave and Ponderosa St in the Village of Plover WI. The owner has created an entry in our Lost & Found list. For more information, here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "dat..." Dec 30, 2023	Post reach 4,434	Engagement 322
	BASHFUL ❤️ adopted December 2023 ❤️ Dec 30, 2023	Post reach 1,835	Engagement 116
	It's about time to transition to a 2024 calendar. Does January look like a long boring month? Mission Coffee House and Connections Lounge have a great option for January 19! They are sponsoring a comedy night featuring SUBJECT TO CHANGE Improv troupe. The hosts will feed you, Subject to Change will keep you laughing, AND the ticket sale... Dec 30, 2023	Post reach 2,344	Engagement 76
	LOST CAT! HELP THE OWNER FIND HER! We have been asked to share this update about lost cat Jalapeño who has been missing since 11/09/23. From her owner. POSITIVE SIGHTING OF MY CAT JALAPEÑO ON COUNTY Y HEADED TOWARDS JORDAN BAR SHORTLY AFTER 6PM ON 12/29. PLEASE KEEP EYE ON THIS AREA. SHE WILL... Dec 29, 2023	Post reach 4,578	Engagement 335
	OZARK ❤️ adopted December 2023 ❤️ Dec 29, 2023	Post reach 2,577	Engagement 203
	FOUND DOG LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Dotty, ID#25534 FOUND 12/29/23 at County Road K North and Huntington Lane in the Town of Sharon WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. NOTE This... Dec 29, 2023	Post reach 3,168	Engagement 180
	MAGNUM 12/29/23 We are STILL celebrating Magnum's adoption! The main picture shows a very happy Magnum with Wayne Schweinfurth in his new home. Inset you see them getting to know each other at the shelter on the day of his adoption <3 <3 <3 Dec 29, 2023	Post reach 4,541	Engagement 568
	SOREN ❤️ adopted December 2023 ❤️ Dec 29, 2023	Post reach 1,711	Engagement 120
	KRAMPUS ❤️ adopted December 2023 ❤️ Dec 29, 2023	Post reach 1,273	Engagement 66
	HULLA BALOO ❤️ adopted December 2023 ❤️ Hula baloo went to the same home as Hoopla! Dec 29, 2023	Post reach 2,552	Engagement 178
















	<b>HOOPLA</b> ♥ adopted December 2023 ♥ Hoopla went to the same home as Hulla baloo! Dec 29, 2023	Post reach 3,010	Engagement 232
	<b>BUTTERBALL</b> ♥ adopted December 2023 ♥ Dec 29, 2023	Post reach 1,260	Engagement 79
	<b>FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER!</b> The shelter-assigned name is Schrapps ID#25533 FOUND 12/29/23 on County Road MM near Hotvedt Rd in the Town of New Hope WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact ... Dec 29, 2023	Post reach 1,043	Engagement 29
	<b>NEWLY ADOPTABLE - MAMA!</b> Mama is the momma to the 5 kittens upper right who were introduced yesterday <3 Take this link to see Mama's pet profile <a href="https://hspcw.org/animal/?id=25304">https://hspcw.org/animal/?id=25304</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you... Dec 29, 2023	Post reach 1,946	Engagement 123
	<b>NEWLY ADOPTABLE - ADRIATIC!</b> Take this link to see her pet profile <a href="https://hspcw.org/animal/?id=25396">https://hspcw.org/animal/?id=25396</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 29, 2023	Post reach 1,218	Engagement 51
	<b>UPDATE</b> This dog has now been admitted to the shelter. The shelter-assigned name is Dotty, ID#25534 Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. <b>FOUND DOG! HELP FIND ITS OWNER!</b> This dog was found 12/29/23 on County Road K about a mile south of... Dec 29, 2023	Post reach 6,431	Engagement 378
	<b>UPDATE</b> This kitten has been adopted! <b>NEWLY ADOPTABLE - HOOPLA!</b> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link to our online adoption applications... Dec 28, 2023	Post reach 10,531	Engagement 1,238
	<b>UPDATE</b> This kitten has been adopted! <b>NEWLY ADOPTABLE - HULLABALOO!</b> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link to our online adoption application... Dec 28, 2023	Post reach 13,158	Engagement 1,411
	<b>TIARA</b> ♥ adopted December 2023 ♥ Dec 28, 2023	Post reach 2,099	Engagement 147
	<b>NEWLY ADOPTABLE - ISAAC!</b> Take this link to see his pet profile <a href="https://hspcw.org/animal/?id=25401">https://hspcw.org/animal/?id=25401</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 28, 2023	Post reach 1,318	Engagement 69
	<b>NEWLY ADOPTABLE - PREWITT!</b> Take this link to see his pet profile <a href="https://hspcw.org/animal/?id=25407">https://hspcw.org/animal/?id=25407</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 28, 2023	Post reach 1,349	Engagement 67
	<b>NEWLY ADOPTABLE - ZANIE!</b> Take this link to see his pet profile <a href="https://hspcw.org/animal/?id=25497">https://hspcw.org/animal/?id=25497</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 28, 2023	Post reach 3,515	Engagement 180
	<b>NEWLY ADOPTABLE - XENA!</b> This is Xena's intake picture. We hope to have new photos soon. Take this link to see her pet profile <a href="https://hspcw.org/animal/?id=25429">https://hspcw.org/animal/?id=25429</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a n... Dec 28, 2023	Post reach 2,711	Engagement 180
	<b>MAGNUM</b> ♥ adopted December 2023 ♥ The Adoption Team is thrilled to announce that after more than 500 days with HSPC, Magnum went home today, 12/27/23! The Medical Team had his company for longer than your average dog because he needed treatment for heartworm. He officially became adoptable almost a year ago, and he will... Dec 27, 2023	Post reach 3,450	Engagement 435
	<b>FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER!</b> The shelter-assigned name is Bacardi ID#25532 FOUND 12/27/23 on Brilowski Rd near Algoma St in the Town of Hull WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact Humane Societ... Dec 27, 2023	Post reach 5,253	Engagement 473

	JUNIPER/Girlfriend 12/27/23 Khryse Fluga ur says “Girlfriend” is now “Juniper” and loving her life on the newly discovered back of the couch. ☐ The purr in Juniper sealed the name with her non-stop motor!” Dec. 27, 2023	Post reach 1,721	Engagement 106
	REAGAN ♥ adopted December 2023 ♥ Dec. 26, 2023	Post reach 1,499	Engagement 105
	PASTA ♥ adopted December 2023 ♥ Dec. 26, 2023	Post reach 3,601	Engagement 310
	RIO ♥ adopted December 2023 ♥ Rio went to the same home as Girlfriend! Dec. 26, 2023	Post reach 1,698	Engagement 111
	GIRLFRIEND ♥ adopted December 2023 ♥ Girlfriend went to the same home as Rio! Dec. 26, 2023	Post reach 1,782	Engagement 132
	PANINI ♥ adopted December 2023 ♥ Panini went to the same home as Bottlenose ! Dec. 26, 2023	Post reach 1,507	Engagement 114
	BOTTLENOSE ♥ adopted December 2023 ♥ Bottlenose went to the same home as Panini! Dec. 26, 2023	Post reach 1,567	Engagement 106
	AURELIA ♥ adopted December 2023 ♥ Dec. 26, 2023	Post reach 3,873	Engagement 297
	ANUBIS ♥ adopted December 2023 ♥ Dec. 26, 2023	Post reach 2,264	Engagement 155
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Razz ID#25531 FOUND 12/26/23 on County Road A and 2nd Ave in the Village of Almond WI. Here is a link to the Lost & Found list <a href="https://hspow.org/lost-found">https://hspow.org/lost-found</a> . Lost & Found list entries are in “date lost/found” sequence. Contact: Humane Societ... Dec. 26, 2023	Post reach 1,470	Engagement 63
	BRANDY 12/26/23 Her family says “Wanted to share these precious photos of brandy!! ♥ She’s a bsolutely wonderful!” Dec. 26, 2023	Post reach 4,785	Engagement 563
	MISTER VINNY/Crunchy & POLLY ANNE/Paulie 12/25/23 Sara Wiza sent this Christmas greeting “From Mister Vinny Vincenzo & Polly Anne (HSPC Alumni adopted Sept 2020 FKA Crunchy and Pauli)” Dec. 25, 2023	Post reach 2,088	Engagement 86
	-- Dec. 24, 2023	Post reach 2,389	Engagement 164
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Muffles ID#25529 FOUND 12/24/23 on Whiting Ave and County Road HH in the City of Stevens Point WI. Here is a link to the Lost & Found list <a href="https://hspow.org/lost-found">https://hspow.org/lost-found</a> . Lost & Found list entries are in “date lost/found” sequence. Contact ... Dec. 24, 2023	Post reach 3,211	Engagement 163
	TABAKITTY ♥ adopted December 2023 ♥ Dec. 23, 2023	Post reach 2,052	Engagement 137


















	FOUND CAT LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Noelle ID#25528 FOUND 12/23/23 on Custer Rd near County Road 8 in the Town of Stockton WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact Humane... Dec 23, 2023	Post reach 1,739	Engagement 53
	We are re-posting Purrl because as of 12/23/23 she is still missing. Her contact information is Jori: 715-340-2484, and I'm sure the family would love to have her home for Christmas <3 LOST CAT! HELP THE OWNER FIND HER! Purrl was lost 12/06/23 from Kensington Place in the Village of Plover WI. The owner has created an entry in our Lo... Dec 23, 2023	Post reach 5,378	Engagement 311
	LOST DOG! HELP THE OWNER FIND HIM! We are sharing a post from the SWCHS Facebook page. This dog went missing close to the border of Portage and Wood counties and the owner will appreciate help from anyone with information. Dec 22, 2023	Post reach 1,394	Engagement 52
	Do you need something to look forward to after the holiday season? Mission Coffee House and Connections Lounge are way ahead of you! They are sponsoring a comedy night featuring SUBJECT TO CHANGE Improv troupe. The hosts will feed you and Subject to Change will keep you laughing AND the ticket sales will benefit HSPC! The link to... Dec 22, 2023	Post reach 1,476	Engagement 36
	FOUND CAT LOCATED AT HSPC! HELP US FIND HIS OWNER! The shelter-assigned name is Moby ID#25527 FOUND 12/22/23 at State Highway 66 and County Road J in the Town of Sharon WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact... Dec 22, 2023	Post reach 1,617	Engagement 76
	CISCO ♥ adopted December 2023 ♥ Dec 22, 2023	Post reach 2,501	Engagement 200
	SELKY ♥ adopted December 2023 ♥ She has been waiting since May 2023, and she has a home for Christmas! Dec 22, 2023	Post reach 2,580	Engagement 244
	Thanks B104.9 Real Country for featuring STORMY as Pet of the Week! Take this link to see Stormy's pet profile <a href="https://hspcwi.org/animal/?id=25217">https://hspcwi.org/animal/?id=25217</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a appointment to... Dec 22, 2023	Post reach 987	Engagement 39
	UPDATE THESE CATS HAVE BEEN RECLAIMED. Thanks for your help. FOUND CATS LOCATED AT HSPC! HELP US FIND THEIR OWNER! The shelter-assigned names are Drew Lou ID#25523, Betty Lou ID#25524, Cindy Lou ID#25525, and Stu Lou ID#25526. FOUND 12/22/23 outside HSPC shelter at Iber Lane in the Village of Plover WI... Dec 22, 2023	Post reach 2,033	Engagement 147
	NEWLY ADOPTABLE - WINKY! Take this link to see her pet profile <a href="https://hspcwi.org/animal/?id=25212">https://hspcwi.org/animal/?id=25212</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a appointment to meet pets and choose who to adopt. Here is a link t... Dec 21, 2023	Post reach 1,129	Engagement 51
	NEWLY ADOPTABLE - TEQUILA ROSE! Take this link to see her pet profile <a href="https://hspcwi.org/animal/?id=25225">https://hspcwi.org/animal/?id=25225</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a appointment to meet pets and choose who to adopt. Here is a link t... Dec 21, 2023	Post reach 1,606	Engagement 74
	NEWLY ADOPTABLE - DOUGHNUT! Take this link to see his pet profile <a href="https://hspcwi.org/animal/?id=25403">https://hspcwi.org/animal/?id=25403</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a appointment to meet pets and choose who to adopt. Here is a link t... Dec 21, 2023	Post reach 1,211	Engagement 52
	NEWLY ADOPTABLE - MARTINA! Take this link to see her pet profile <a href="https://hspcwi.org/animal/?id=25443">https://hspcwi.org/animal/?id=25443</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a appointment to meet pets and choose who to adopt. Here is a link t... Dec 21, 2023	Post reach 1,157	Engagement 47
	UPDATE Bonnie & Clyde have been adopted together! NEWLY ADOPTABLE - BONNIE & CLYDE! The Adoption Team would love to see these littermates find a home together <3 As always, the adoption fee is waived for a second kitty going to the same home. If you are interested in adopting an animal, please fill out our online application. When yo... Dec 21, 2023	Post reach 8,515	Engagement 1,151
	PAULY D ♥ adopted December 2023 ♥ Dec 21, 2023	Post reach 1,550	Engagement 105













	CARVER ♥ adopted December 2023 ♥ Dec 21, 2023	Post reach 2,634	Engagement 196
	CHIPS ♥ adopted December 2023 ♥ On 9/1/23 when 7 orphaned kittens just a few days old were brought in as strays, it seemed a miracle that someone in a neighboring county volunteered to foster them. Now that they are old enough to be adopted, that same wonderful person has made Chips and Cheesecake permanent family members. Dec 21, 2023	Post reach 1,537	Engagement 97
	CHEESECAKE ♥ adopted December 2023 ♥ On 9/1/23 when 7 orphaned kittens just a few days old were brought in as strays, it seemed a miracle that someone in a neighboring county volunteered to foster them. Now that they are old enough to be adopted, that same wonderful person has made Chips and Cheesecake permanent family... Dec 21, 2023	Post reach 2,172	Engagement 141
	Thank you Wisconsin's Waiting Pets for continuing to spread the word about SPARKLER. She was able to spend almost 2 weeks in a foster home, but she is back at the shelter and again looking for a family <3 Adopt (or foster to adopt) our beloved SPARKLER. Sparkler came to the shelter in June 2022 as a tiny fragile kitten. The Medical Team... Dec 21, 2023	Post reach 2,006	Engagement 172
	UPDATE THIS DOG HAS BEEN RECLAIMED! Thanks for your help. FOUND DOG LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Betina ID#25522. FOUND 12/20/23 on the southern end of Oakwood Ave in the Village of Plover WI. Dec 20, 2023	Post reach 2,880	Engagement 126
	NEWLY ADOPTABLE - FRANNIE! Take this link to see her pet profile <a href="https://hspcw.org/animal/?id=25481">https://hspcw.org/animal/?id=25481</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 20, 2023	Post reach 3,482	Engagement 243
	LOST CAT! HELP THE OWNER FIND HIM! We don't have a picture, but Mr. Boots was lost 12/18/23 from OK Bluff Circle in the Village of Plover WI. He is a medium-hair neutered male. His owner describes him as "He is Black As Round as a potato. White paws, the back paws look like he's wearing white boots. He has long white whiskers that..." Dec 20, 2023	Post reach 1,686	Engagement 54
	BOLT 12/19/23 Alex Schmitz says "She is such a sweetie and loving life ♥ She gets lots of play and sleep time and cuddles. She's so receptive to videos of kitties meowing on YouTube." Dec 19, 2023	Post reach 2,605	Engagement 204
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Crash ID#25520 FOUND 12/19/23 on Williams St and Bear St in the Village of Biron WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact: Humane Societ... Dec 19, 2023	Post reach 1,305	Engagement 38
	BRANDY ♥ adopted December 2023 ♥ Dec 19, 2023	Post reach 2,896	Engagement 367
	BEAR BEAR ♥ adopted December 2023 ♥ Bear Bear went to the same home as Evel Knieval! Bear Bear got adopted so quickly that we only have his intake photo to show you. We're sure he looks much happier now! Dec 19, 2023	Post reach 1,126	Engagement 66
	EVEL KNieVEL ♥ adopted December 2023 ♥ Evel Knieval went to the same home as Bear Bear! Dec 19, 2023	Post reach 1,852	Engagement 120
	SHRIMP/Ciabatta & SQUID/Humphrey 12/19/23 The Rainbow Roost farm says "The cutest and newest members of The Rainbow Roost! Squid and Shrimp ♥ Thank you Humane Society of Portage County! Remember to adopt from your local shelters. There are many animals in need of loving forever homes." Dec 19, 2023	Post reach 1,214	Engagement 56
	CHIN-CHIN ♥ adopted December 2023 ♥ Dec 19, 2023	Post reach 1,254	Engagement 93
	UPDATE THIS CAT HAS BEEN RECLAIMED. Thanks for your help. FOUND CAT LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Winky ID#25212 FOUND 12/19/23 on Torun Rd and Fairview Dr in the Town of Hull WI. Dec 19, 2023	Post reach 1,378	Engagement 55
















	UPDATE Ozark has been adopted! NEWLY ADOPTABLE - OZARK! Ozark has been adoptable for a few weeks, but we hadn't introduced him on Facebook. He started out a shy guy. We gave him some time to become more comfortable and to give us a chance to get some photos that show off his dreamy eyes. If you are interested in... Dec 19, 2023	Post reach 6,357	Engagement 706
	LUNA/Annie & LIONEL 12/19/23 Their family says "I just wanted to give an update on Annie, now Luna! Luna is so sweet to her human brothers, loves her dog sister, and her kitty bro Lionel (also adopted from PCHS). She is a wonderful addition to our family, we cannot thank you enough!" Dec 19, 2023	Post reach 2,052	Engagement 163
	10 years, and it just keeps getting better! Thank you Ana Marie Yoga and all involved <3 Dec 19, 2023	Post reach 800	Engagement 10
	GINK wants to propose an alternative to How the Grinch Stole Christmas. He'd call it How Gink Stole Your Heart at Christmas <3 Take this link to see his pet profile <a href="https://hspcowi.org/animal/?id=25413">https://hspcowi.org/animal/?id=25413</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will... Dec 18, 2023	Post reach 6,274	Engagement 405
	MAC ♥ adopted December 2023 ♥ Dec 18, 2023	Post reach 1,779	Engagement 117
	NEWLY ADOPTABLE - INDY! Take this link to see her pet profile <a href="https://hspcowi.org/animal/?id=25442">https://hspcowi.org/animal/?id=25442</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 18, 2023	Post reach 2,457	Engagement 123
	PINKY & SQUID 12/17/Kelly Douglas says "I was the lucky one that got to bring these girls home. They are so loved and felt instantly at home. Both are very beautiful very sweet girls. Pinky is such a cuddler. Squid loves attention and stays close. ♥♥♥♥♥" Dec 17, 2023	Post reach 3,434	Engagement 435
	BISCUIT/Gambler 12/17/23 Ellie Mancheski says "Meet Biscuit adopted on November 30th, 2023. Biscuit is loving life in her new home! She's a big cuddle-bug and wants nothing more than to befriend our other two older cats." Dec 17, 2023	Post reach 1,368	Engagement 97
	Humane Society of Portage County added 34 new photos to the album: 2023 Santa Paws. Dec 17, 2023	Post reach 4,684	Engagement 678
	FOUND DOG LOCATED AT HSPC! HELP US FIND HIS OWNER! The shelter-assigned name is Deke ID#25513. FOUND 12/17/23 on River Rd near Grant Dr in the Village of Plover WI. Here is a link to the Lost & Found list <a href="https://hspcowi.org/lost-found">https://hspcowi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact Humane Societ... Dec 17, 2023	Post reach 7,569	Engagement 434
	LOST DOG! HELP THE OWNER FIND HER! Coco was lost 12/16/23 from east of County Road TT on State Highway 54 near Hideout II Bar in the Town of Lark WI. For more information, here is a link to the Lost & Found list <a href="https://hspcowi.org/lost-found">https://hspcowi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. PLEASE NOTE Although... Dec 17, 2023	Post reach 5,164	Engagement 318
	KOOL 12/17/23 Shalimar Jones says "I adopted her and she's the biggest lover! 🐾" Dec 17, 2023	Post reach 1,880	Engagement 131
	SUKI/Serenade 12/17/23 Janice Zdziewkowski says "Serenade, now Suki. Just a chilling 🐾." Dec 17, 2023	Post reach 1,575	Engagement 112
	WOOF ♥ adopted December 2023 ♥ Dec 16, 2023	Post reach 2,341	Engagement 172
	Executive Director Sherri Galle-Teske sent pictures of the registration team for the 5th Annual Downtown Stevens Point Christmas Crawl. Looks like the folks working the event are having as much fun as the "crawlers"! The Christmas Crawl continues until 8:00 tonight. Dec 16, 2023	Post reach 2,009	Engagement 222
















	The Wylee World Holiday Light Show is wowing everyone again this year! If you choose to leave a tip at the end, HSPC benefits :) Thank you Weiler Family! Dec 16, 2023	Post reach 1,169	Engagement 107
	FOUND DOG LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Snocap ID#25512. FOUND 12/16/23 near the intersection of Ward Rd, 4th St and Town Line Rd (south of Lake Emily Rd) in the Town of Amherst WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in... Dec 16, 2023	Post reach 6,699	Engagement 369
	REGALO ♥ adopted December 2023 ♥ Regalo went to the same home as Naan! Dec 16, 2023	Post reach 1,018	Engagement 58
	NAAN ♥ adopted December 2023 ♥ Naan went to the same home as Regalo! Dec 16, 2023	Post reach 1,095	Engagement 62
	UPDATE THIS DOG HAS BEEN FOUND! Thanks for your help. LOST DOG! HELP THE OWNER FIND HER! Dorothy was lost 12/16/23 from Blaine Street in the City of Stevens Point WI. Dec 16, 2023	Post reach 5,533	Engagement 305
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Julep ID#25511. FOUND 12/16/23 at N County Road X, south of Oakwood Drive in the Town of Dewey WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact... Dec 16, 2023	Post reach 2,823	Engagement 222
	SQUID ♥ adopted December 2023 ♥ Squid went to the same home as Pinky! Dec 16, 2023	Post reach 1,485	Engagement 123
	PINKY ♥ adopted December 2023 ♥ Pinky went to the same home as Squid! Dec 16, 2023	Post reach 2,363	Engagement 227
	Executive Director Sherri sends this news to bring a happy ending to the work week: The Portage County Courthouse and Annex staff chooses one non-profit to help out at the end of the year. HSPC was the lucky recipient chosen for 2023. Three huge boxes filled to the brim with toys, food, treats, and other much needed items appeared at our bac... Dec 15, 2023	Post reach 2,385	Engagement 222
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Delphi ID#25510. FOUND 12/15/23 at County Road A, North of Lanark Lane in the Town of Lanark WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact... Dec 15, 2023	Post reach 1,915	Engagement 73
	Thank you Portage County Business Council, Inc. Ambassadors for making Christmas extra special for kids with your Letters From Santa fundraiser, AND then spreading the happiness to HSPC and CAP Services Family Crisis Center! Dec 15, 2023	Post reach 1,121	Engagement 72
	PAPAYA ♥ adopted December 2023 ♥ Dec 15, 2023	Post reach 998	Engagement 56
	KOOL ♥ adopted December 2023 ♥ Dec 15, 2023	Post reach 1,599	Engagement 142
	GANGWAY ♥ adopted December 2023 ♥ Dec 15, 2023	Post reach 1,360	Engagement 94
	SNAP DRAGON has been adoptable since May 8! You can probably guess what the top wish on her Christmas list is Santa, are you working on this? Take this link to see her pet profile <a href="https://hspcwi.org/animal/?id=24650">https://hspcwi.org/animal/?id=24650</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our... Dec 15, 2023	Post reach 2,719	Engagement 153


















	<p><b>LOST DOG! HELP THE OWNER FIND HER!</b> Sierra was lost 12/13/23 from 9299 Pavelski Road, Nelsonville WI. Earlier we shared a link to her HSPC Lost &amp; Found entry. She also has an entry and flyer with Lost Dogs of Wisconsin. In this post we are sharing the LDoW flyer. Here is a link to the Lost &amp; Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a>. Lost ...</p> <p>Dec 15, 2023</p>	Post reach 1,019	Engagement 67
	<p><b>MUGS</b> ❤️ adopted December 2023 ❤️ Mugs went to the same home as Mo Mo!</p> <p>Dec 14, 2023</p>	Post reach 1,103	Engagement 82
	<p><b>MO MO</b> ❤️ adopted December 2023 ❤️ Mo Mo went to the same home as Mugs!</p> <p>Dec 14, 2023</p>	Post reach 1,630	Engagement 145
	<p>For those who participated in our Pet Photos with Santa last Saturday, the SANTA PAWS photos are ready for you to see/download! The URL is <a href="https://hspcwi.org/lost-found">HSPC.SHOOTPROOF.COM</a> Select Santa Paws 2023 (currently the only option) Select View Gallery (lower right on the screen) You will get a box explaining how the photos are presented. Find and enjoy...</p> <p>Dec 14, 2023</p>	Post reach 3,014	Engagement 270
	<p><b>PICOT</b> ❤️ adopted December 2023 ❤️</p> <p>Dec 14, 2023</p>	Post reach 1,180	Engagement 88
	<p><b>LOST DOG! HELP THE OWNER FIND HER!</b> Sierra was lost 12/13/23 from 9299 Pavelski Road, Nelsonville WI. For more information, here is a link to the Lost &amp; Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a>. Lost &amp; Found list entries are in "date lost/found" sequence. PLEASE NOTE Although we are sharing this information on Facebook, the most current...</p> <p>Dec 14, 2023</p>	Post reach 6,907	Engagement 448
	<p><b>ABBY</b> ❤️ adopted December 2023 ❤️</p> <p>Dec 14, 2023</p>	Post reach 4,219	Engagement 583
	<p><b>FOUND DOG! HELP FIND THE OWNER!</b> This dog was found 12/14/23 at Torun Rd and Wojcik Memorial Dr in the City of Stevens Point WI. The person who found him is caring for him and has created an entry in our Lost &amp; Found list. For more information, here is a link to the Lost &amp; Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a>. Lost &amp; Found list...</p> <p>Dec 14, 2023</p>	Post reach 9,053	Engagement 614
	<p><b>UPDATE THIS CAT HAS BEEN FOUND!</b> Thanks for your help. <b>LOST CAT! HELP THE OWNER FIND HER!</b> Da Vinci was lost 12/13/23 from the corner of Post Rd and McMill Ave in Whiting WI.</p> <p>Dec 14, 2023</p>	Post reach 1,107	Engagement 41
	<p>HSPC Executive Director Sherri Galle-Teske sends this happy story. The Plainfield Central Sands Cheer Teams wrapped up their holiday community project for the Humane Society of Portage County! They made lots of blankets of all sizes and had a small food drive. They had SO much fun and are so excited to have had a hand in helping the...</p> <p>Dec 13, 2023</p>	Post reach 1,251	Engagement 46
	<p><b>UPDATE</b> Magnum was adopted 12/27/23! <b>MAGNUM</b> would rather not spend a second Christmas at the shelter. Maybe our Facebook friends could share his picture and help him find a home (please). If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will...</p> <p>Dec 12, 2023</p>	Post reach 15,518	Engagement 1,226
	<p><b>WINSTON</b> is waiting for something wonderful to happen - a home! Please read his pet profile to find out what type of home he needs. Take this link to see his pet profile <a href="https://hspcwi.org/animal/?id=25019">https://hspcwi.org/animal/?id=25019</a>. If you are interested in adopting a animal, please fill out our online application. When your application is approved, our Adoption Team will...</p> <p>Dec 12, 2023</p>	Post reach 4,399	Engagement 364
	<p><b>ARCHIE</b> is very serious about wanting a home before Christmas;) Please read his pet profile to find out what type of family is best for this young guy ☐ Take this link to see his pet profile <a href="https://hspcwi.org/animal/?id=24775">https://hspcwi.org/animal/?id=24775</a>. If you are interested in adopting a animal, please fill out our online application. When your application is approved, our...</p> <p>Dec 12, 2023</p>	Post reach 3,783	Engagement 284
	<p><b>SALAMI</b> ❤️ adopted December 2023 ❤️</p> <p>Dec 12, 2023</p>	Post reach 1,076	Engagement 72
	<p><b>PHILLIP</b> ❤️ adopted December 2023 ❤️</p> <p>Dec 12, 2023</p>	Post reach 4,315	Engagement 494











	HUMPHREY ♥ adopted December 2023 ♥ Humphrey went to the same home as Ciabatta! Dec 12, 2023	Past reach 1,207	Engagement 85
	CIABATTA ♥ adopted December 2023 ♥ Ciabatta went to the same home as Humphrey! Dec 12, 2023	Past reach 1,063	Engagement 72
	If you'd like one (or more) of the handsome HSPC ornaments designed for HSPC by Metal Crafters Inc, we are sharing the post that tells how to get them :) Dec 12, 2023	Past reach 813	Engagement 42
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Kuro ID#25506 FOUND 12/12/23 at Jordan Road and Deer Lane in the Town of Hull WI. Here is a link to the Lost & Found list <a href="https://hspcowi.org/lost-found">https://hspcowi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact Humane Societ... Dec 12, 2023	Past reach 1,495	Engagement 82
	NEWLY ADOPTABLE - BRANDY! Take this link to see her pet profile <a href="https://hspcowi.org/a/nimal/?id=25480">https://hspcowi.org/a/nimal/?id=25480</a> . That's staff member Lindsey demonstrating how nicely Brandy fits into a lap :) If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to... Dec 11, 2023	Past reach 4,307	Engagement 410
	MICHAEL ♥ adopted December 2023 ♥ Dec 11, 2023	Past reach 1,324	Engagement 105
	FIGARO 12/10/23 Figaro's family says "Figaro has settled in very well with his new family. He has started to compete in Barn Hunt events. He has earned his RATI title ("RATI" is the title earned for Barn Hunt Instinct). He also won two first place ribbons for large dogs over 22" at the withers AND earned a "high in class" for being the fastest... Dec 11, 2023	Past reach 2,577	Engagement 230
	The MECHANICS FOR MUTTS fundraiser for shelter animals was started in 2017 by Dave Harvath owner of D & D Automotive Services, Inc. and his wife Anna. Every autumn since then D & D has designated days for the campaign and donated income from their services to HSPC. Over seven years Mechanics For Mutts has donated over \$50,00... Dec 11, 2023	Past reach 1,637	Engagement 115
	Yay for Yoga 4 Paws! Always a wonderful time for the participants, and HSPC so appreciates the sponsors who make this fundraiser so successful. Ana Marie Yoga, you are a mazing! Dec 11, 2023	Past reach 966	Engagement 55
	BARNUM & GOMER 12/10/23 Their family sent these pictures saying "This is an update on Barnum and Gomer." Dec 10, 2023	Past reach 1,290	Engagement 70
	NEWLY ADOPTABLE - GROOT! Take this link to see his pet profile <a href="https://hspcowi.org/a/nimal/?id=25485">https://hspcowi.org/a/nimal/?id=25485</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t... Dec 9, 2023	Past reach 5,121	Engagement 372
	Some of the fun at Santa Paws 2023 - today until 2:00 PM at Artist & Fare in Plover! Dec 9, 2023	Past reach 1,464	Engagement 104
	EVIAN ♥ adopted December 2023 ♥ This is Evian's intake photo. She came to us as a stray with some medical problems. The finder indicated an interest in adopting her. When Evian was healthy and ready, the finder was a good match, and they went home together. Dec 9, 2023	Past reach 1,554	Engagement 99
	Thank you to the KITTY PURR-level sponsors for helping support Yoga 4 Paws! MonkeyWrench Tattoo Co., Wanderlust Wellness, Nordic Night Community Sauna, Honey Bee Good, and DigICOPY Dec 9, 2023	Past reach 928	Engagement 22
	UPDATE This dog was earlier cared for at Camp Bandy in Amherst Junction. As of 12/20/23 he has been turned in to HSPC. FOUND DOG! HELP FIND HIS OWNER! The shelter-assigned name is Major ID#25521 Found 12/08/23 on Lake Emily Rd in Amherst Junction WI. Here is a link to the Lost & Found list <a href="https://hspcowi.org/lost-found">https://hspcowi.org/lost-found</a> . Lost &... Dec 8, 2023	Past reach 5,867	Engagement 301

	Santa Paws 2023 tomorrow! Thanks to Blue Rainy Design for offering a fun activity for kids - in addition to the opportunity to see Santa as he poses with pets for fun Christmas photos. Dec 8, 2023	Past reach 1,187	Engagement 32
	CHEESE♥ adopted December 2023♥ Cheese came to us as a motherless itty bitty. She was lucky enough to get both a feline foster mom and a human foster mom. She will be staying with her human mom forever.) Dec 8, 2023	Past reach 2,950	Engagement 222
	Thank you Point/Plover Metro Wire for telling this wonderful story of a family/business that has made a commitment to improve the lives of homeless animals in our county. And thank you D & D Automotive Services, Inc! Dec 8, 2023	Past reach 1,440	Engagement 99
	Skyward employees Aaron Sampson and Neil Peterson were close friends of Brad Teter and were his coworkers at Skyward. When Brad died in November, they remembered his love for animals and how he enjoyed time outdoors with his Black Labradors. Aaron coordinated a memorial at the Skyward Stevens Point facility implementing a fund... Dec 8, 2023	Past reach 4,196	Engagement 388
	Thank you Samantha from Sara's Custom Video & Samantha's Focus Point Photo for documenting what always is a wonderful day! We will be looking forward to seeing pictures of the event, which happens THIS SUNDAY.) Dec 8, 2023	Past reach 1,284	Engagement 33
	CASHMERE♥ adopted December 2023♥ Cashmere went to same home as Arizona! Dec 8, 2023	Past reach 1,131	Engagement 63
	ARIZONA♥ adopted December 2023♥ Arizona went to the same home as Cashmere! Dec 8, 2023	Past reach 1,168	Engagement 71
	Adoptable DIGIT gets some more promotion! Take the link in @104.9 Real Country's post to listen to TK Michaels and Dolores Ghytas sing Digit's praises :) Take this link to see his pet profile <a href="https://hspcwi.org/animal/?id=22806">https://hspcwi.org/animal/?id=22806</a> If you are interested in adopting a animal, please fill out our online application. When your application is approved, our... Dec 8, 2023	Past reach 879	Engagement 38
	LOST CAT! HELP THE OWNER FIND HER! We have been asked to share this post about lost cat Jalapeño who has been missing since 11/09/23. There is also an entry in our Lost & Found list for Jalapeño. For more information, here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" ... Dec 8, 2023	Past reach 1,434	Engagement 94
	ROMERO 12/07/23 (commenting on the adoption announcement for Limbo) Alexander Ashbeck sent this photo of Romero saying "My sister and I were just remarking at how close a resemblance Limbo bears to my Romero (also a Portage County Humane Society alum)! Congratulations, Limbo, and welcome to your loving forever home! DD" ... Dec 8, 2023	Past reach 1,657	Engagement 121
	SUNNY/Sunkist & MELONY/Mellow Yellow 12/07/23 Connie Brisco Leppen says "Sunny and Melony are doing great! We are having a lot of fun!" Dec 7, 2023	Past reach 1,245	Engagement 89
	LOST CAT! HELP THE OWNER FIND HER! Purl was lost 12/06/23 from Kensington Place in the Village of Plover WI. The owner has created an entry in our Lost & Found list. For more information, here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. PLEASE NOTE Although... Dec 7, 2023	Past reach 2,121	Engagement 102
	ASTI♥ adopted December 2023♥ Our apologies to Asti that we are celebrating her adoption using her intake photo from 10/13/23. If we are able to get a current photo, we will swap it in! Dec 7, 2023	Past reach 1,768	Engagement 119
	STYLES♥ adopted December 2023♥ Dec 7, 2023	Past reach 1,735	Engagement 128
	LIMBO♥ adopted December 2023♥ Dec 7, 2023	Past reach 1,024	Engagement 69

	WRONG TURN ♥ adopted December 2023 ♥ Wrong Turn went to the same home as Gaea! Dec 7, 2023	Post reach 1,166	Engagement 81
	GAEA ♥ adopted December 2023 ♥ Gaea went to the same home as Wrong Turn! Dec 7, 2023	Post reach 1,140	Engagement 80
	LIBBY/Lindsey 12/07/23 Libby's family says "Lindsey (now Libby) is settling in nicely after just a few days!" Dec 7, 2023	Post reach 2,667	Engagement 239
	FOUND CAT! HELP FIND THE OWNER! This cat was found 12/07/23 at W Pearl St and W Cornell Ave in the City of Stevens Point WI. The person who found her is caring for her and has created an entry in our Lost & Found list. For more information, here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are i... Dec 7, 2023	Post reach 1,744	Engagement 85
	Schierl Tire is accepting entries for their Picture Perfect Pets Photo Contest now through December 14. Winners get featured on social media, receive a \$50 gift card to treat their pets, and are honored with a \$150 donation in their pet's name to their nearest Humane Society/Pet Shelter! Submit your photos HERE!! Dec 6, 2023	Post reach 2,085	Engagement 192
	YOYO/Luna 12/6/23 Angie Piccolo Helms says "Almost a year later, and life just wouldn't be the same without her ☺☺ We've become best friends ☺" Dec 6, 2023	Post reach 1,093	Engagement 43
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Zanie ID#25497 FOUND 12/06/23 at Center St near Union St in the Village of Rosholt WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact: Humane Societ... Dec 6, 2023	Post reach 1,803	Engagement 76
	Look what Metal Crafters Inc and Point Coating put together for Santa Paws 2023! Hope you can join us Saturday for Pet Photos with Santa, a bit of shopping, and merry mingling ☺ Dec 6, 2023	Post reach 1,191	Engagement 59
	FOUND CAT LOCATED AT HSPC! HELP US FIND ITS OWNER! The shelter-assigned name is Bundy ID#25496 FOUND 12/06/23 at Rice St near Cleveland Ave in the City of Stevens Point WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact: Humane Societ... Dec 6, 2023	Post reach 2,392	Engagement 168
	Lindsey Kraklow of our Adoption Team says "Miss COKE is preparing for the Holiday season! ☺" Take this link to see her pet profile <a href="https://hspcw.org/animal/?id=24368">https://hspcw.org/animal/?id=24368</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a n... Dec 6, 2023	Post reach 4,291	Engagement 407
	AURORA ♥ adopted December 2023 ♥ Dec 5, 2023	Post reach 1,311	Engagement 106
	SHIITAKE ♥ adopted December 2023 ♥ Shiitake went to the same home as Porcini! Dec 5, 2023	Post reach 1,446	Engagement 113
	PORCINI ♥ adopted December 2023 ♥ Porcini went to the same home as Shiitake! Dec 5, 2023	Post reach 1,200	Engagement 73
	FOUND CAT LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Miss Wiggles ID# 25494 FOUND 12/05/23 at Torrey Pines Way near Kohler Drive in the Village of Plover WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact... Dec 5, 2023	Post reach 1,209	Engagement 50
	SOUP/Piffles 12/05/23 Soup's family says "Just wanted to share this picture of Soup (formerly Piffles) playing in the Christmas tree. ☺" Dec 5, 2023	Post reach 2,335	Engagement 186



	FOUND CAT LOCATED AT HSPC! HELP US FIND HIS OWNER! The shelter-assigned name is Uncle Ruckus ID# 25493 FOUND 12/05/23 at Red Pine Lane and State Highway 66 in the Town of Linwood WI. Here is a link to the Lost & Found list <a href="https://hspcwi.org/lost-found">https://hspcwi.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact...	Post reach 762	Engagement 29
	KENYA needs a diet coach. Actually, all she needs is a place she can stay where she gets lots of love (but NOT in the form of food) and she has room to move and burn a few calories. 🐾 Kenya is adoptable now. Take this link to see her pet profile <a href="https://hspcwi.org/animal/?id=22543">https://hspcwi.org/animal/?id=22543</a> Until she is adopted, the Adoption Team would love to see her in a...	Post reach 5,547	Engagement 729
	Thank you to the TAIL WAGGER-level sponsors for helping support Yoga 4 Paws! Point Area Veterinary Clinic Divine Point Acupuncture R Salon- Renew, Relax, Revitalize Alleviate Wellness Earth Crust Bakery Solace for the Soul	Post reach 961	Engagement 24
	12/4/23 CAT OF THE WEEK - DIGIT! DIGIT is Cat of the Week! If you follow our posts carefully, you will realize that we just announced Digit as "newly adoptable". He earned the quick extra promotion because this is his 3rd time looking for a home. He came to us as a kitten in 2021 (photo upper right). He was adopted but surrendered back in...	Post reach 1,231	Engagement 90
	NEWLY ADOPTABLE - DIGIT! Are you partial to polydactyls? Take this link to see his pet profile <a href="https://hspcwi.org/animal/?id=25413">https://hspcwi.org/animal/?id=25413</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to...	Post reach 2,933	Engagement 299
	ALEXIE ❤️ adopted December 2023 ❤️	Post reach 1,297	Engagement 86
	LINDSEY ❤️ adopted December 2023 ❤️	Post reach 1,505	Engagement 98
	GEORGIE ❤️ adopted December 2023 ❤️	Post reach 2,447	Engagement 186
	NEWLY ADOPTABLE - GINK! Take this link to see his pet profile <a href="https://hspcwi.org/animal/?id=25413">https://hspcwi.org/animal/?id=25413</a> If you are interested in adopting an animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule an appointment to meet pets and choose who to adopt. Here is a link t...	Post reach 3,094	Engagement 186
	OYSTER ❤️ adopted December 2023 ❤️ Oyster went to the same home as Enoki!	Post reach 1,221	Engagement 85
	ENOKI ❤️ adopted December 2023 ❤️ Enoki went to the same home as Oyster!	Post reach 1,185	Engagement 85
	TERRA ❤️ adopted December 2023 ❤️	Post reach 1,182	Engagement 86
	UPDATE Pinky and Squid have been adopted together and will celebrate Christmas with their new family <3 NEWLY ADOPTABLE - PINKY & SQUID! Pinky and Squid are a bonded pair and need a home together. As always, the adoption fee is waived for a second kitty going to the same home.	Post reach 15,608	Engagement 2,140
	Sweet, sweet FIONA is still waiting for a foster home! Our Medical Team explains that Fiona has persistent allergies that require her to be on a prescription diet and long term medication. We are in search of a foster home so that she can get all the loving attention she deserves (and begs for) while strictly adhering to her prescribed diet. When her...	Post reach 2,225	Engagement 150
	Thank you The Wellness Spa - Stevens Point for helping sponsor Yoga 4 Paws!	Post reach 985	Engagement 16

	Thank you Kindred Spirit Books for helping sponsor Yoga 4 Paws! Dec 3, 2023	Post reach 1,154	Engagement 34
	Raja's owner has asked us to remind people that Raja is still lost after going missing on July 15, 2023. Contact information is in the post we are sharing. Dec 3, 2023	Post reach 3,299	Engagement 551
	Thank you Marshfield Clinic Health System - Stevens Point & Wis Rapids Communities for helping sponsor Yoga 4 Paws! Dec 3, 2023	Post reach 1,148	Engagement 17
	Thank you Caroline's Bridal Boutique for helping sponsor Yoga 4 Paws! Dec 2, 2023	Post reach 1,575	Engagement 34
	FOUND CAT LOCATED AT HSPC! HELP US FIND HER OWNER! The shelter-assigned name is Cici ID#25487 FOUND 12/02/23 on Edgewood Road North near Dairy Lane in the Town of Sharon WI. Here is a link to the Lost & Found list <a href="https://hspcw.org/lost-found">https://hspcw.org/lost-found</a> . Lost & Found list entries are in "date lost/found" sequence. Contact ... Dec 2, 2023	Post reach 12,711	Engagement 3,702
	Yoga 4 Paws is December 10, but the T-shirt order has to go out earlier. So register by the night of December 3 to either add to your collection or to start one! This year's classy design is shown bottom right :) Dec 2, 2023	Post reach 869	Engagement 17
	NEWLY ADOPTABLE - PRESLEY! Take this link to see his pet profile <a href="https://hspcw.org/animal/?id=25414">https://hspcw.org/animal/?id=25414</a> If you are interested in adopting a n animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a n appointment to meet pets and choose who to adopt. Here is a link t... Dec 1, 2023	Post reach 3,412	Engagement 201
	NEWLY ADOPTABLE - BYRON! Take this link to see his pet profile <a href="https://hspcw.org/animal/?id=25439">https://hspcw.org/animal/?id=25439</a> If you are interested in adopting a n animal, please fill out our online application. When your application is approved, our Adoption Team will contact you to schedule a n appointment to meet pets and choose who to adopt. Here is a link t... Dec 1, 2023	Post reach 4,349	Engagement 349
	PIFFLES ♥ adopted December 2023 ♥ Dec 1, 2023	Post reach 1,799	Engagement 96
	One of the vendors you can meet December 9 at Santa Paws 2023. Thank you Blue Rainy Design! Dec 1, 2023	Post reach 975	Engagement 33

## Volunteer Statistics

On May 6, 2023 a purge of inactive volunteers was performed. This is the first volunteer purge since 2019. During the pandemic years we were unsure what impact would be on the volunteers. Many of our volunteers are students. Most students graduate in four years so this purge had a significant impact. A reconciliation of active fosters will be done at a later date.

Over the past few months we have stopped using Volgistics to schedule staff. There were several volunteer entries we established to support scheduling. WE also had broken many of the jobs down into smaller pieces to support scheduling. All of these items have been marked as inactive. The result of these changes provides the ability to report staff hours along with volunteer hours. This new report started in May 2023 and replaces the previous report which only covered volunteers.

On January 6, 2024

399 people entries in the system

- 16 inactive

- 143 applicants (volunteer applicants received in 2023)

- 52 prospects (job applicants)

- 20 prospects not a fit

- 4 prospects interested in

- 42 staff (40 worked hours in November or December)

- 122 volunteers (62 have zero hours in 2023

- 53 have volunteer hours in 2023 –

- 30 performed fostering in 2023

- 20 performed volunteer services

- 4 performed both fostering and volunteer service)

There are many volunteers that help us with events and several board members helping with community activities and veterinary services that are not counted in these reports.

A purge of inactive staff occurred on January 2<sup>nd</sup>, 2023

A purge of inactive volunteers was performed on May 6, 2023. This purge was volunteers with zero hours of service, volunteer applicants, and staff that have left our employment. The normal criteria for purging is no recent service in past 100 days or applicant for more than 100 days is the criteria for purging.

The pandemic has dramatically reduced our use of volunteers. We expect a different more structured volunteer program to be implemented in the last quarter of 2021.

Fosters were reconciled in December 2020 which reduced the number of active fosters.



# Monthly Service By Assignment

October 2023 to December 2023

Place	Assignment	Oct 2023 Hours	Oct 2023 Volunteer Count	Nov 2023 Hours	Nov 2023 Volunteer Count	Dec 2023 Hours	Dec 2023 Volunteer Count	Total Hours	Total Volunteer Count
Staff	Adoption	221:35	2	226:31	2	259:25	2	707:31	2
	Animal Enrichment	11:02	1	7:45	1	25:21	1	44:08	1
	Humane Officer	542:07	4	516:26	4	455:34	4	1,514:07	4
	Manager on Duty	185:04	1	165:48	1	146:06	1	496:58	1
	Office Manager	103:21	1	127:19	1	121:52	1	352:32	1
	Shelter Care - Pick Up Shift	25:21	5	62:31	9	105:21	14	193:13	18
	Shelter Care Manager	190:36	1	111:24	1	146:48	1	448:48	1
	Shelter Care	1,238:25	21	1,205:39	20	1,263:24	21	3,707:28	24
	Veterinary Team - Certified Veterinary Technician	663:14	5	622:02	5	601:16	5	1,886:32	5
	Veterinary Team - Veterinarian	0:00	0	0:30	1	0:30	1	1:00	1
	Total	3,180:45	33	3,045:55	34	3,125:37	35	9,352:17	37
Staff - Adjustments	Adjustment - add paid time	0:00	0	0:00	0	0:00	0	0:00	0
	Adjustment - subtract paid time	0:00	0	0:00	0	0:00	0	0:00	0
	Exception - see employee file	0:00	0	0:00	0	0:00	0	0:00	0
	Funeral	0:00	0	0:00	0	0:00	0	0:00	0
	PTO - Cash Out	189:45	9	408:30	16	293:12	14	891:27	19
	PTO - Paid Time Off	8:00	1	66:00	4	74:30	4	148:30	5
	Total	197:45	10	474:30	18	367:42	17	1,039:57	21
Volunteer Services	Administrative Assistant	0:00	0	0:00	0	0:00	0	0:00	0
	Building Maintenance	0:00	0	0:00	0	0:00	0	0:00	0



Place	Assignment	Oct 2023 Hours	Oct 2023 Volunteer Count	Nov 2023 Hours	Nov 2023 Volunteer Count	Dec 2023 Hours	Dec 2023 Volunteer Count	Total Hours	Total Volunteer Count
	Cat Lead Volunteer	110:50	3	77:04	3	73:28	3	261:22	3
	Cat Socialization	75:10	4	95:04	5	97:16	6	267:30	6
	Community Service	0:00	0	0:00	0	0:00	0	0:00	0
	Dog Lead Volunteer	9:38	1	2:13	1	5:29	1	17:20	2
	Dog Walker	15:51	1	12:54	1	34:43	2	63:28	2
	Fill The Van	0:00	0	0:00	0	0:00	0	0:00	0
	Foster - Bird	9:00	1	5:00	1	0:00	0	14:00	2
	Foster - Cat or Kitten	923:00	10	704:00	11	651:00	10	2,278:00	14
	Foster - Dog or Puppy	40:00	2	48:00	1	47:00	1	135:00	2
	Foster - Farm Animal	3:00	1	10:00	1	0:00	0	13:00	1
	Foster - Horse	0:00	0	0:00	0	0:00	0	0:00	0
	Foster - Reptile	0:00	0	0:00	0	0:00	0	0:00	0
	Foster - Small Mammal	0:00	0	0:00	0	0:00	0	0:00	0
	Housekeeping	151:58	3	136:23	2	102:13	2	390:34	3
	IT Technician	266:54	1	283:38	1	291:57	1	842:29	1
	Photographer	0:00	0	0:00	0	0:00	0	0:00	0
	Presenter - Business Group	0:00	0	0:00	0	0:00	0	0:00	0
	Presenter - Education Classroom	0:00	0	0:00	0	0:00	0	0:00	0
	Rabbit Socialization	4:48	1	0:50	1	0:00	0	5:38	1
	Social Media	186:00	1	180:00	1	186:00	1	552:00	1
	Videographer	1:15	1	0:59	1	2:02	1	4:16	1
	Youth Assistant	0:00	0	0:00	0	0:00	0	0:00	0
	Total	1,797:24	28	1,556:05	27	1,491:08	27	4,844:37	36
(None)	(None)	0:00	0	7:45	1	0:00	0	7:45	1
	Total	0:00	0	7:45	1	0:00	0	7:45	1



## HSPC Foster Activity December 2023

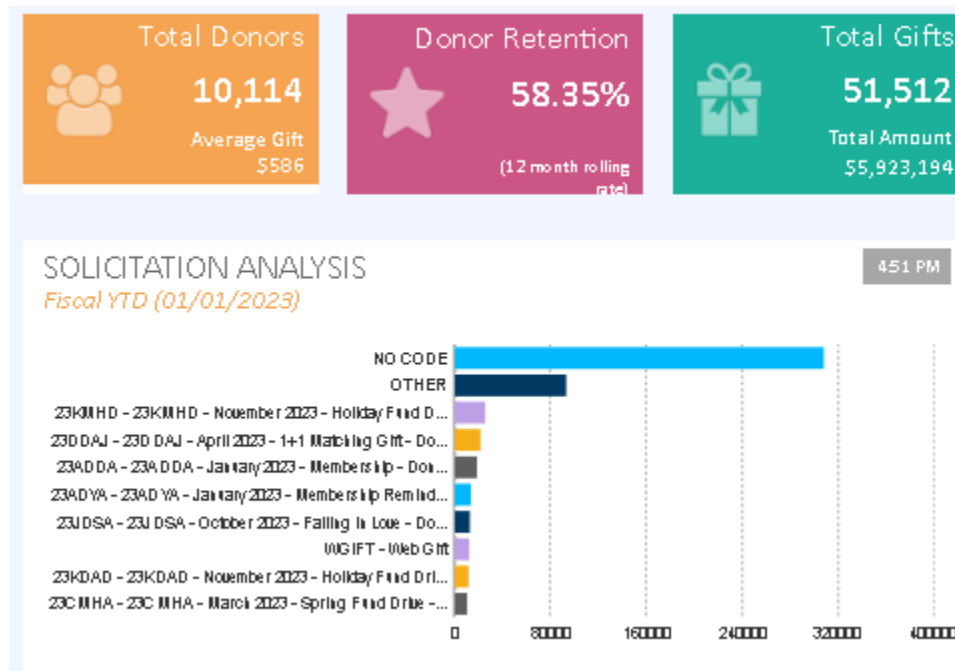
12/1/2023	12/2/2023	12/3/2023	12/4/2023	12/5/2023	12/6/2023	12/7/2023	12/8/2023	12/9/2023	12/10/2023	12/11/2023	12/12/2023	12/13/2023	12/14/2023	12/15/2023	12/16/2023	12/17/2023	12/18/2023	12/19/2023	12/20/2023	12/21/2023	12/22/2023	12/23/2023	12/24/2023	12/25/2023	12/26/2023	12/27/2023	12/28/2023	12/29/2023	12/30/2023	12/31/2023	TOTAL	SORT-K
6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	108	Cat-And
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	0	4	4	4	4	4	4	4	5	5	5	5	5	5	194	Cat-Dah
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	31	Cat-Ellie	
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	55	Cat-Har
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	13	Cat-Hig
1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	Cat-Joh
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	0	0	0	0	0	0	0	0	0	0	0	80	Cat-Mc
3	3	3	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18	Cat-Shi
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	0	0	0	0	0	52	Cat-Sm
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	62	Cat-We
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0	0	26	Cat-Wir
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	47	Dog-Jar
33	33	33	33	33	33	30	30	30	30	30	30	29	29	29	26	25	17	16	16	12	13	13	13	13	14	11	11	11	11	11	698	698

## DonorPerfect Statistics

DonorPerfect is software that helps HSPC record information about our donors and patrons. It has been active since the end of August 2013

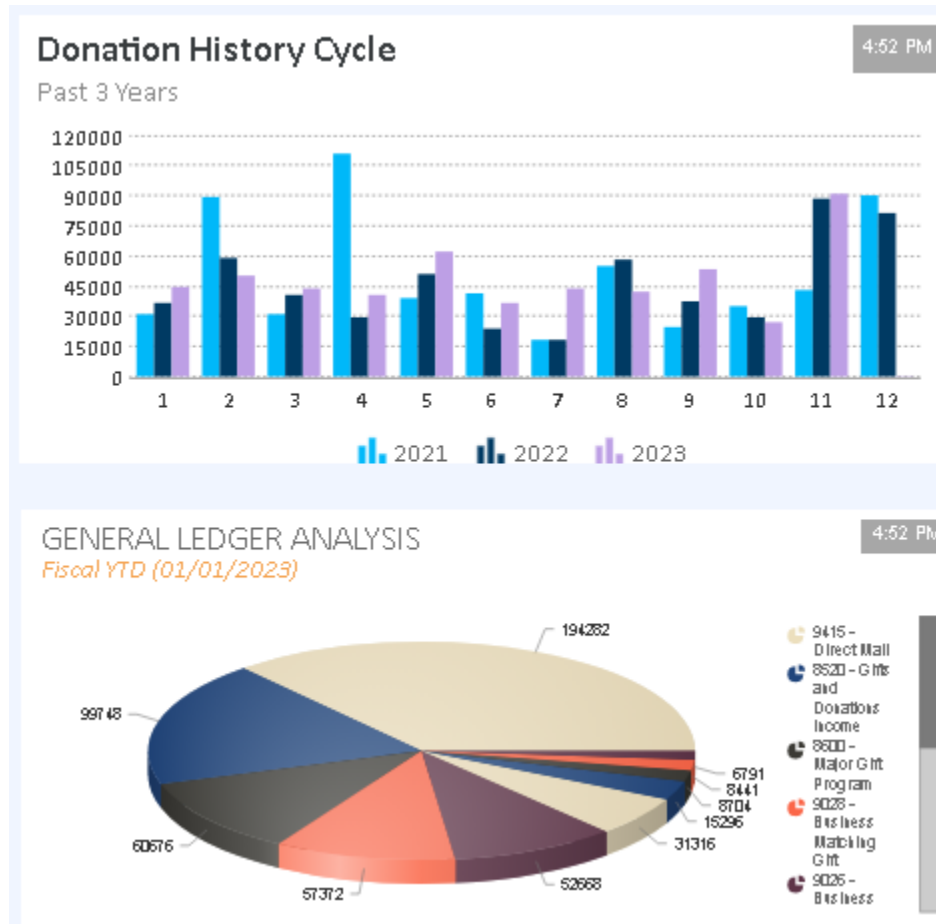
- All Individual monetary donations has been extracted from our old system and loaded.
- All Business and organization monetary donations has been extracted from our old system and loaded.
- All contributions are put into DonorPerfect (cash and non-cash gifts)
- All Volunteers are added to DonorPerfect – (updated every 4 months)
- Any person that attends one of our major events and purchases an item (registration , auction) are added to Donor Perfect
- All people who make in-kind donations and sign our gift registry have been loaded into Donor Perfect.
- All mailing lists have been consolidated into Donor Perfect
- All people who have adopted a pet from HSPC in the past 5 years have been loaded into Donor Perfect. New adopters are added each week.
- Donor Perfect has been the system of record for all donations since August 2013.

Our donor base continues to grow. In January 2014 we had 6,289 donors and in January 2015 we had 7,655. On January 1, 2024 we have 16,731 constituent records in our Donor Perfect database. Note: 11,109 are do not mail records.





**Note:** Large estate gifts received in February 2021, April 2021 & December 2022 will skew these graphs.

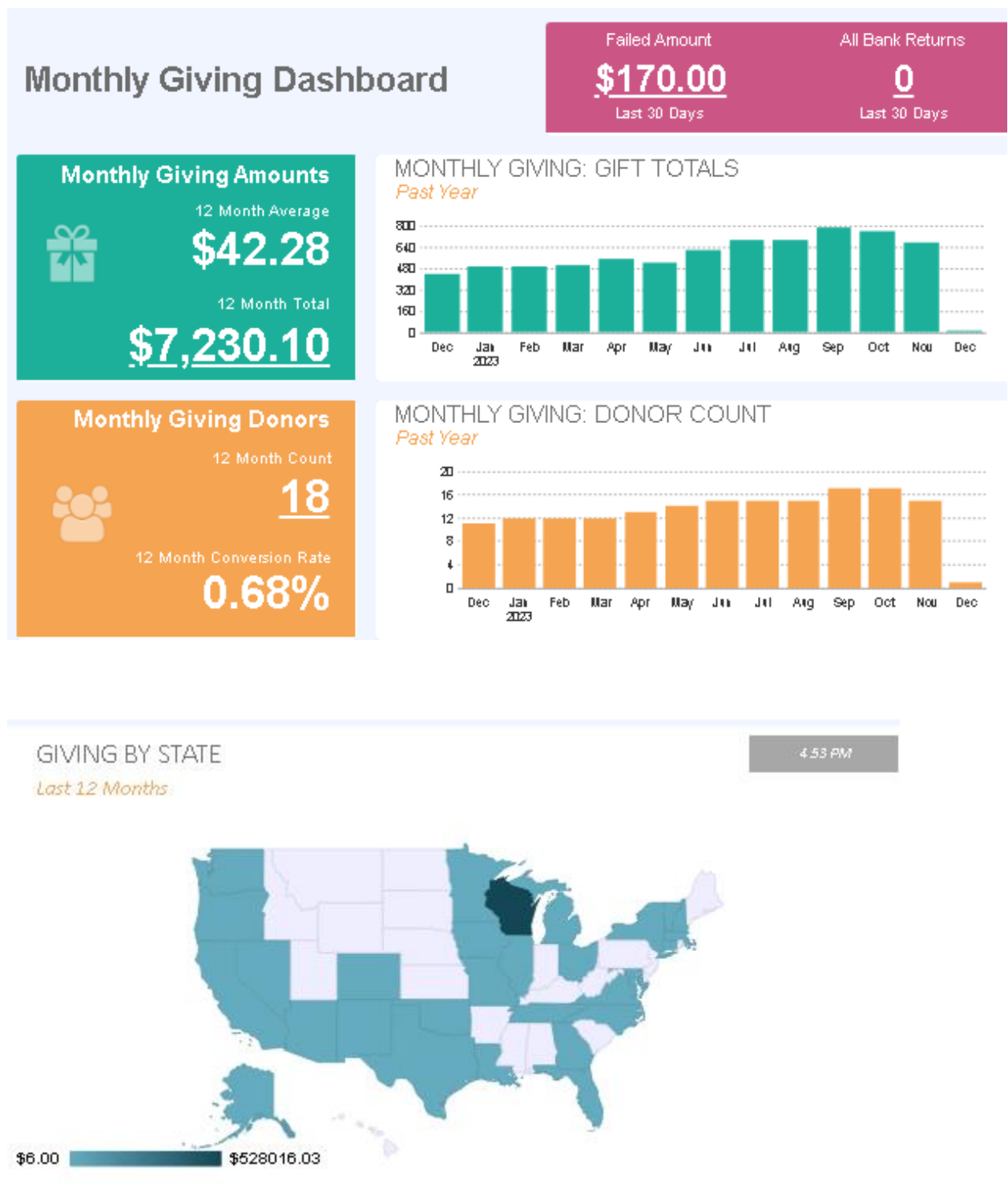


**NOTE:** In January 2023 we discovered that items that contained a memorial or honorarium message had been coded as memorial or honorarium income. This would cause some of the solicitation reports to have shown lower results than actual. All the gifts were counted it was only the coding of general ledger codes that was incorrect. Our goal is to use the general ledger code for the source of the gift.

**NOTE:** In May 2023 we analyzed the names in our donor database. As part of the analysis we performed a calculated process to remove people from our active mailing database. Examples of our criteria include:

- Names with incomplete addresses
- Potential donors that have been receiving mail from us for 3 or more years and never made a gift
- Donors that have made a gift in the past but have not made any gifts for the past 4 years
- Donors that live outside of our service area (Portage County) and have not made any gifts in the past 2 years.
- Donors that have made only one gift and the gift was made in memory or in honor of a person or animal and this single gift was made more than a year ago.

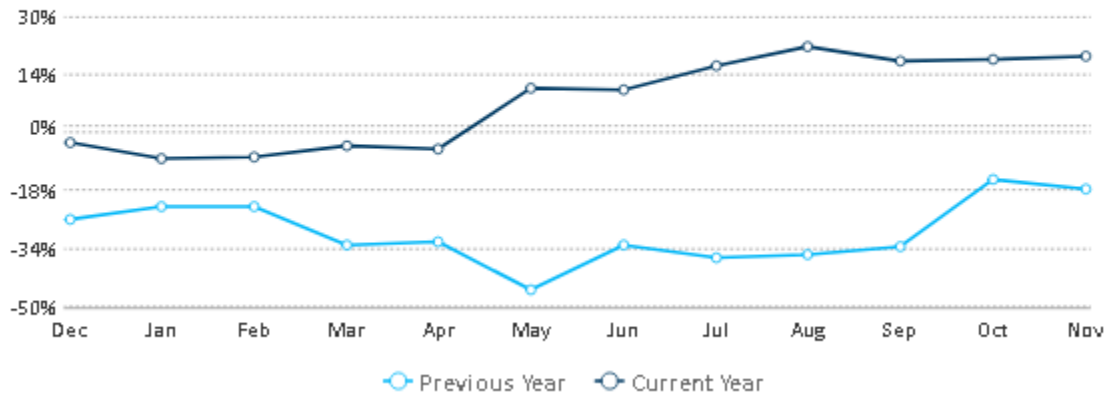
In October 2020 Donor Perfect added an additional dashboard item that shows monthly donors.



## Growth in Giving

4:53 PM

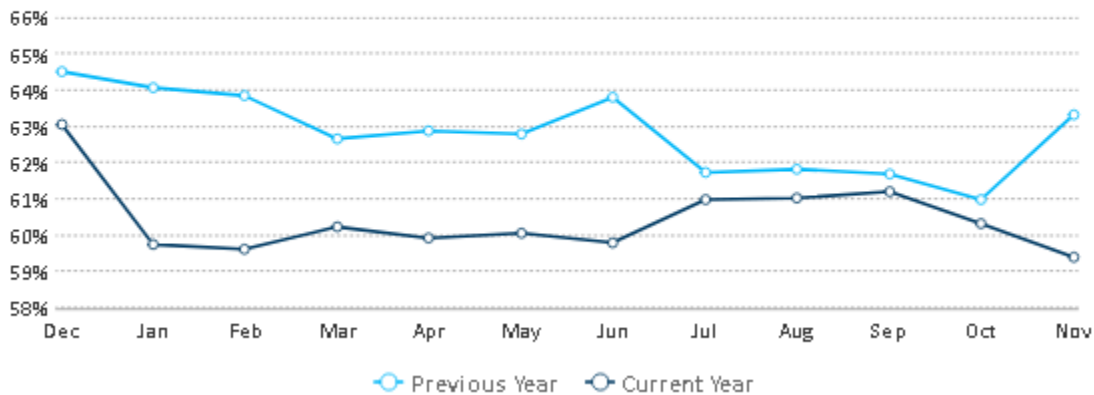
Last 24 Months



## Donor Retention

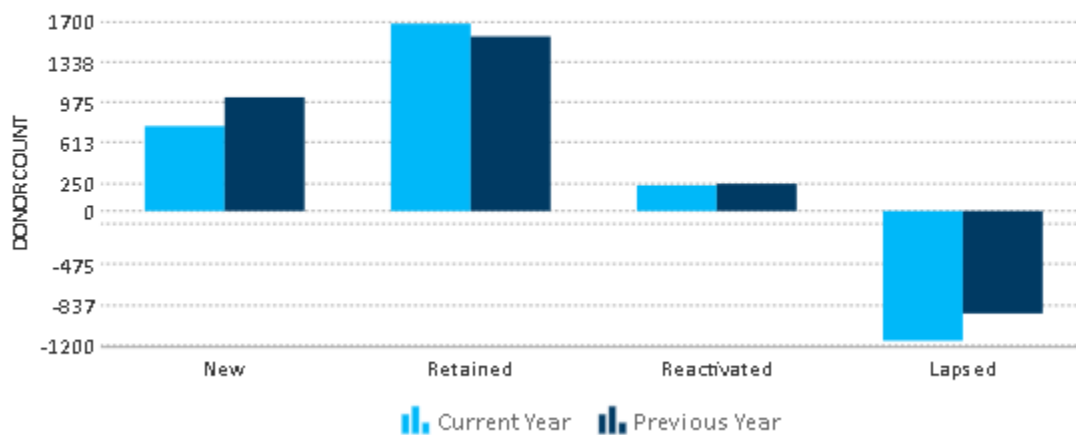
4:53 PM

Last 24 Months



## Donor Retention by Status

4:53 PM



**General Ledger Analysis**  
**12/01/2023 to 12/31/2023**

GL Code	No. Donors	Avg/Donor	No. Gifts	Avg/Gifts	Total Given
Business Employee/Patron Gifts	12	\$14.92	12	\$14.92	<a href="#">\$179.04</a>
Business Matching Gift	6	\$48.54	6	\$48.54	<a href="#">\$291.21</a>
Business Sponsored Event	16	\$225.81	17	\$212.53	<a href="#">\$3,613.00</a>
Coin Cans	1	\$355.71	5	\$71.14	<a href="#">\$355.71</a>
Commemorative Brick	6	\$100.00	6	\$100.00	<a href="#">\$600.00</a>
Direct Mail	385	\$81.87	394	\$80.00	<a href="#">\$31,521.00</a>
Estate	2	\$6,000.00	2	\$6,000.00	<a href="#">\$12,000.00</a>
Extra Gift from thank you	20	\$56.25	21	\$53.57	<a href="#">\$1,125.00</a>
Gifts and Donations Income	142	\$191.02	146	\$185.79	<a href="#">\$27,124.91</a>
Giving Tuesday	14	\$153.07	14	\$153.07	<a href="#">\$2,143.00</a>
Honorarium Income	10	\$80.33	10	\$80.33	<a href="#">\$803.25</a>
Major Gift Program	2	\$2,793.21	2	\$2,793.21	<a href="#">\$5,586.41</a>
Memorial Income	40	\$188.53	50	\$150.83	<a href="#">\$7,541.25</a>
Newsletter Gift	1	\$200.00	1	\$200.00	<a href="#">\$200.00</a>
Spay & Neuter Income	1	\$300.00	1	\$300.00	<a href="#">\$300.00</a>
Yoga 4 Paws	12	\$38.53	12	\$38.53	<a href="#">\$462.30</a>
<b>GRAND TOTALS</b>	<b>670</b>	<b>\$10,827.78</b>	<b>699</b>	<b>\$10,482.44</b>	<b>\$93,846.08</b>
<b>Actual Counts</b>	<b>651</b>	<b>\$144.16</b>	<b>699</b>	<b>\$134.26</b>	<b>\$93,846.08</b>

A total of 16 GL Code(s) Listed



**Calendar — Donations by Month and Year**  
**1/8/2024**

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
2015	<a href="#">Gifts: 86</a> <a href="#">\$13,910.81</a> <a href="#">\$161.75</a>	<a href="#">Gifts: 55</a> <a href="#">\$3,635.43</a> <a href="#">\$66.10</a>	<a href="#">Gifts: 146</a> <a href="#">\$15,883.45</a> <a href="#">\$108.79</a>	<a href="#">Gifts: 138</a> <a href="#">\$37,635.45</a> <a href="#">\$272.72</a>	<a href="#">Gifts: 145</a> <a href="#">\$17,930.53</a> <a href="#">\$123.66</a>	<a href="#">Gifts: 237</a> <a href="#">\$25,911.23</a> <a href="#">\$109.33</a>	<a href="#">Gifts: 97</a> <a href="#">\$14,387.86</a> <a href="#">\$148.33</a>	<a href="#">Gifts: 271</a> <a href="#">\$23,753.02</a> <a href="#">\$87.65</a>	<a href="#">Gifts: 260</a> <a href="#">\$19,121.07</a> <a href="#">\$73.54</a>	<a href="#">Gifts: 413</a> <a href="#">\$33,869.83</a> <a href="#">\$82.01</a>	<a href="#">Gifts: 562</a> <a href="#">\$33,087.55</a> <a href="#">\$58.87</a>	<a href="#">Gifts: 618</a> <a href="#">\$49,410.00</a> <a href="#">\$79.95</a>	Gifts: 3028 \$288,536.23 \$95.29
2016	<a href="#">Gifts: 238</a> <a href="#">\$18,222.48</a> <a href="#">\$76.57</a>	<a href="#">Gifts: 294</a> <a href="#">\$20,030.08</a> <a href="#">\$68.13</a>	<a href="#">Gifts: 401</a> <a href="#">\$30,029.13</a> <a href="#">\$74.89</a>	<a href="#">Gifts: 316</a> <a href="#">\$31,252.89</a> <a href="#">\$98.90</a>	<a href="#">Gifts: 335</a> <a href="#">\$34,879.53</a> <a href="#">\$104.12</a>	<a href="#">Gifts: 500</a> <a href="#">\$52,232.73</a> <a href="#">\$104.47</a>	<a href="#">Gifts: 127</a> <a href="#">\$33,216.86</a> <a href="#">\$261.55</a>	<a href="#">Gifts: 438</a> <a href="#">\$23,736.13</a> <a href="#">\$54.19</a>	<a href="#">Gifts: 386</a> <a href="#">\$24,545.92</a> <a href="#">\$63.59</a>	<a href="#">Gifts: 413</a> <a href="#">\$42,802.66</a> <a href="#">\$103.64</a>	<a href="#">Gifts: 334</a> <a href="#">\$19,819.92</a> <a href="#">\$59.34</a>	<a href="#">Gifts: 761</a> <a href="#">\$66,840.06</a> <a href="#">\$87.83</a>	Gifts: 4543 \$397,608.39 \$87.52
2017	<a href="#">Gifts: 293</a> <a href="#">\$25,376.49</a> <a href="#">\$86.61</a>	<a href="#">Gifts: 317</a> <a href="#">\$16,199.17</a> <a href="#">\$51.10</a>	<a href="#">Gifts: 428</a> <a href="#">\$30,533.50</a> <a href="#">\$71.34</a>	<a href="#">Gifts: 192</a> <a href="#">\$13,267.87</a> <a href="#">\$69.10</a>	<a href="#">Gifts: 460</a> <a href="#">\$47,160.78</a> <a href="#">\$102.52</a>	<a href="#">Gifts: 375</a> <a href="#">\$30,321.24</a> <a href="#">\$80.86</a>	<a href="#">Gifts: 194</a> <a href="#">\$22,791.32</a> <a href="#">\$117.48</a>	<a href="#">Gifts: 307</a> <a href="#">\$38,506.30</a> <a href="#">\$125.43</a>	<a href="#">Gifts: 154</a> <a href="#">\$16,049.99</a> <a href="#">\$104.22</a>	<a href="#">Gifts: 431</a> <a href="#">\$39,598.15</a> <a href="#">\$91.88</a>	<a href="#">Gifts: 585</a> <a href="#">\$36,800.80</a> <a href="#">\$62.91</a>	<a href="#">Gifts: 623</a> <a href="#">\$58,035.15</a> <a href="#">\$93.15</a>	Gifts: 4359 \$374,640.76 \$85.95
2018	<a href="#">Gifts: 414</a> <a href="#">\$33,053.00</a> <a href="#">\$79.84</a>	<a href="#">Gifts: 229</a> <a href="#">\$18,584.78</a> <a href="#">\$81.16</a>	<a href="#">Gifts: 355</a> <a href="#">\$32,825.92</a> <a href="#">\$92.47</a>	<a href="#">Gifts: 304</a> <a href="#">\$27,195.74</a> <a href="#">\$89.46</a>	<a href="#">Gifts: 391</a> <a href="#">\$40,328.76</a> <a href="#">\$103.14</a>	<a href="#">Gifts: 452</a> <a href="#">\$34,870.24</a> <a href="#">\$77.15</a>	<a href="#">Gifts: 313</a> <a href="#">\$20,281.26</a> <a href="#">\$64.80</a>	<a href="#">Gifts: 280</a> <a href="#">\$37,798.84</a> <a href="#">\$135.00</a>	<a href="#">Gifts: 254</a> <a href="#">\$11,594.01</a> <a href="#">\$45.65</a>	<a href="#">Gifts: 527</a> <a href="#">\$47,736.98</a> <a href="#">\$90.58</a>	<a href="#">Gifts: 682</a> <a href="#">\$44,555.85</a> <a href="#">\$65.33</a>	<a href="#">Gifts: 555</a> <a href="#">\$78,057.10</a> <a href="#">\$140.64</a>	Gifts: 4756 \$426,882.48 \$89.76
2019	<a href="#">Gifts: 375</a> <a href="#">\$23,465.05</a> <a href="#">\$62.57</a>	<a href="#">Gifts: 208</a> <a href="#">\$21,475.71</a> <a href="#">\$103.25</a>	<a href="#">Gifts: 367</a> <a href="#">\$23,135.64</a> <a href="#">\$63.04</a>	<a href="#">Gifts: 237</a> <a href="#">\$24,514.79</a> <a href="#">\$103.44</a>	<a href="#">Gifts: 389</a> <a href="#">\$50,143.84</a> <a href="#">\$128.90</a>	<a href="#">Gifts: 223</a> <a href="#">\$15,147.35</a> <a href="#">\$67.93</a>	<a href="#">Gifts: 186</a> <a href="#">\$23,291.73</a> <a href="#">\$125.22</a>	<a href="#">Gifts: 306</a> <a href="#">\$35,786.64</a> <a href="#">\$116.95</a>	<a href="#">Gifts: 236</a> <a href="#">\$26,378.12</a> <a href="#">\$111.77</a>	<a href="#">Gifts: 614</a> <a href="#">\$28,566.51</a> <a href="#">\$46.53</a>	<a href="#">Gifts: 703</a> <a href="#">\$74,488.78</a> <a href="#">\$105.96</a>	<a href="#">Gifts: 696</a> <a href="#">\$81,708.58</a> <a href="#">\$117.40</a>	Gifts: 4540 \$428,102.74 \$94.30
2020	<a href="#">Gifts: 435</a> <a href="#">\$22,068.58</a> <a href="#">\$50.73</a>	<a href="#">Gifts: 231</a> <a href="#">\$13,181.40</a> <a href="#">\$57.06</a>	<a href="#">Gifts: 353</a> <a href="#">\$27,458.55</a> <a href="#">\$77.79</a>	<a href="#">Gifts: 271</a> <a href="#">\$43,235.17</a> <a href="#">\$159.54</a>	<a href="#">Gifts: 517</a> <a href="#">\$38,143.07</a> <a href="#">\$73.78</a>	<a href="#">Gifts: 355</a> <a href="#">\$23,909.40</a> <a href="#">\$67.35</a>	<a href="#">Gifts: 203</a> <a href="#">\$13,834.42</a> <a href="#">\$68.15</a>	<a href="#">Gifts: 343</a> <a href="#">\$43,916.81</a> <a href="#">\$128.04</a>	<a href="#">Gifts: 161</a> <a href="#">\$20,275.18</a> <a href="#">\$125.93</a>	<a href="#">Gifts: 381</a> <a href="#">\$23,041.06</a> <a href="#">\$60.48</a>	<a href="#">Gifts: 989</a> <a href="#">\$79,952.20</a> <a href="#">\$80.84</a>	<a href="#">Gifts: 607</a> <a href="#">\$71,336.87</a> <a href="#">\$117.52</a>	Gifts: 4846 \$420,352.71 \$86.74
2021	<a href="#">Gifts: 457</a> <a href="#">\$30,718.17</a> <a href="#">\$67.22</a>	<a href="#">Gifts: 421</a> <a href="#">\$29,137.96</a> <a href="#">\$69.21</a>	<a href="#">Gifts: 480</a> <a href="#">\$30,924.19</a> <a href="#">\$64.43</a>	<a href="#">Gifts: 438</a> <a href="#">\$33,688.14</a> <a href="#">\$76.91</a>	<a href="#">Gifts: 490</a> <a href="#">\$39,297.66</a> <a href="#">\$80.20</a>	<a href="#">Gifts: 335</a> <a href="#">\$31,802.36</a> <a href="#">\$94.93</a>	<a href="#">Gifts: 266</a> <a href="#">\$18,732.79</a> <a href="#">\$70.42</a>	<a href="#">Gifts: 473</a> <a href="#">\$55,217.26</a> <a href="#">\$116.74</a>	<a href="#">Gifts: 195</a> <a href="#">\$24,409.20</a> <a href="#">\$125.18</a>	<a href="#">Gifts: 385</a> <a href="#">\$25,029.39</a> <a href="#">\$65.01</a>	<a href="#">Gifts: 532</a> <a href="#">\$42,826.91</a> <a href="#">\$80.50</a>	<a href="#">Gifts: 854</a> <a href="#">\$90,331.98</a> <a href="#">\$105.78</a>	Gifts: 5326 \$452,116.01 \$84.89
2022	<a href="#">Gifts: 440</a> <a href="#">\$36,766.41</a> <a href="#">\$83.56</a>	<a href="#">Gifts: 611</a> <a href="#">\$58,749.07</a> <a href="#">\$96.15</a>	<a href="#">Gifts: 494</a> <a href="#">\$39,897.87</a> <a href="#">\$80.76</a>	<a href="#">Gifts: 426</a> <a href="#">\$29,672.03</a> <a href="#">\$69.65</a>	<a href="#">Gifts: 461</a> <a href="#">\$47,163.11</a> <a href="#">\$102.31</a>	<a href="#">Gifts: 335</a> <a href="#">\$23,723.82</a> <a href="#">\$70.82</a>	<a href="#">Gifts: 218</a> <a href="#">\$18,096.15</a> <a href="#">\$83.01</a>	<a href="#">Gifts: 500</a> <a href="#">\$57,919.23</a> <a href="#">\$115.84</a>	<a href="#">Gifts: 308</a> <a href="#">\$37,373.59</a> <a href="#">\$121.34</a>	<a href="#">Gifts: 301</a> <a href="#">\$29,407.45</a> <a href="#">\$97.70</a>	<a href="#">Gifts: 938</a> <a href="#">\$88,136.75</a> <a href="#">\$93.96</a>	<a href="#">Gifts: 815</a> <a href="#">\$71,113.84</a> <a href="#">\$87.26</a>	Gifts: 5847 \$538,019.32 \$92.02
2023	<a href="#">Gifts: 584</a> <a href="#">\$44,457.48</a> <a href="#">\$76.13</a>	<a href="#">Gifts: 299</a> <a href="#">\$50,274.07</a> <a href="#">\$168.14</a>	<a href="#">Gifts: 514</a> <a href="#">\$43,681.03</a> <a href="#">\$84.98</a>	<a href="#">Gifts: 474</a> <a href="#">\$40,538.91</a> <a href="#">\$85.53</a>	<a href="#">Gifts: 567</a> <a href="#">\$61,928.17</a> <a href="#">\$109.22</a>	<a href="#">Gifts: 406</a> <a href="#">\$36,626.29</a> <a href="#">\$90.21</a>	<a href="#">Gifts: 447</a> <a href="#">\$38,654.15</a> <a href="#">\$86.47</a>	<a href="#">Gifts: 447</a> <a href="#">\$42,524.26</a> <a href="#">\$95.13</a>	<a href="#">Gifts: 257</a> <a href="#">\$53,771.82</a> <a href="#">\$209.23</a>	<a href="#">Gifts: 375</a> <a href="#">\$27,269.46</a> <a href="#">\$72.72</a>	<a href="#">Gifts: 960</a> <a href="#">\$92,621.79</a> <a href="#">\$96.48</a>	<a href="#">Gifts: 697</a> <a href="#">\$81,846.08</a> <a href="#">\$117.43</a>	Gifts: 6027 \$614,193.51 \$101.91
2024													Gifts: 0 \$0.00 No Avg.

<b>Summary</b>	
<b>Total Donors</b>	<b>8,686</b>
<b>Total Gifts</b>	<b>43,272</b>
<b>Total Amount</b>	<b>\$3,940,452.15</b>
<b>Avg Amount</b>	<b>\$91.06</b>

## \$100 or more gifts in December 2024

<b>Gifts by Date</b>		
<b>12/01/2023 to 12/31/2023</b>		
<b>Gift Date</b>	<b>Amount</b>	<b>General Ledger</b>
12/02/2023	\$103.00	Gifts and Donations Income
12/02/2023	\$103.00	Giving Tuesday
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$200.00	Business Sponsored Event
12/04/2023	\$600.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$175.00	Direct Mail
12/04/2023	\$250.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$150.00	Direct Mail
12/04/2023	\$140.00	Direct Mail
12/04/2023	\$510.65	Gifts and Donations Income
12/04/2023	\$250.00	Gifts and Donations Income
12/04/2023	\$1,000.00	Direct Mail
12/04/2023	\$7,000.00	Estate
12/04/2023	\$200.00	Direct Mail
12/04/2023	\$200.00	Business Sponsored Event
12/04/2023	\$500.00	Direct Mail
12/04/2023	\$150.00	Business Sponsored Event
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Gifts and Donations Income
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$600.00	Direct Mail
12/04/2023	\$150.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$200.00	Direct Mail
12/04/2023	\$100.00	Direct Mail
12/04/2023	\$100.00	Extra Gift from thank you
12/04/2023	\$125.00	Direct Mail
12/04/2023	\$200.00	Direct Mail
12/04/2023	\$250.00	Direct Mail
12/05/2023	\$154.50	Gifts and Donations Income
12/06/2023	\$117.30	Coin Cans
12/06/2023	\$100.00	Direct Mail

## \$100 or more gifts in December 2024

<b>Gifts by Date</b>		
<b>12/01/2023 to 12/31/2023</b>		
<b>Gift Date</b>	<b>Amount</b>	<b>General Ledger</b>
12/06/2023	\$100.00	Direct Mail
12/06/2023	\$100.00	Commemorative Brick
12/06/2023	\$520.00	Memorial Income
12/06/2023	\$100.00	Direct Mail
12/06/2023	\$150.00	Direct Mail
12/06/2023	\$100.00	Direct Mail
12/07/2023	\$400.00	Gifts and Donations Income
12/07/2023	\$100.00	Direct Mail
12/07/2023	\$100.00	Direct Mail
12/07/2023	\$100.00	Direct Mail
12/07/2023	\$206.00	Giving Tuesday
12/07/2023	\$103.00	Memorial Income
12/07/2023	\$250.00	Direct Mail
12/07/2023	\$275.00	Gifts and Donations Income
12/08/2023	\$103.00	Gifts and Donations Income
12/09/2023	\$257.50	Gifts and Donations Income
12/10/2023	\$100.00	Gifts and Donations Income
12/10/2023	\$103.00	Honorarium Income
12/10/2023	\$103.00	Gifts and Donations Income
12/11/2023	\$103.00	Gifts and Donations Income
12/12/2023	\$664.00	Business Sponsored Event
12/12/2023	\$345.00	Business Sponsored Event
12/12/2023	\$150.00	Honorarium Income
12/13/2023	\$200.00	Gifts and Donations Income
12/13/2023	\$103.00	Gifts and Donations Income
12/13/2023	\$300.00	Business Sponsored Event
12/13/2023	\$100.00	Business Sponsored Event
12/13/2023	\$100.00	Memorial Income
12/13/2023	\$100.00	Commemorative Brick
12/13/2023	\$200.00	Gifts and Donations Income
12/13/2023	\$100.00	Gifts and Donations Income
12/14/2023	\$103.00	Gifts and Donations Income
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$150.00	Gifts and Donations Income
12/14/2023	\$150.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$200.00	Direct Mail
12/14/2023	\$200.00	Gifts and Donations Income
12/14/2023	\$100.00	Memorial Income
12/14/2023	\$500.00	Direct Mail
12/14/2023	\$150.00	Direct Mail

## \$100 or more gifts in December 2024

<b>Gifts by Date</b>		
<b>12/01/2023 to 12/31/2023</b>		
<b>Gift Date</b>	<b>Amount</b>	<b>General Ledger</b>
12/14/2023	\$100.00	Commemorative Brick
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$121.00	Direct Mail
12/14/2023	\$200.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Gifts and Donations Income
12/14/2023	\$100.00	Gifts and Donations Income
12/14/2023	\$200.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$200.00	Direct Mail
12/14/2023	\$500.00	Major Gift Program
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$200.00	Gifts and Donations Income
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$100.00	Memorial Income
12/14/2023	\$100.00	Direct Mail
12/14/2023	\$1,000.00	Memorial Income
12/15/2023	\$103.00	Giving Tuesday
12/15/2023	\$257.50	Gifts and Donations Income
12/16/2023	\$103.00	Gifts and Donations Income
12/17/2023	\$103.00	Gifts and Donations Income
12/17/2023	\$103.00	Gifts and Donations Income
12/17/2023	\$103.00	Gifts and Donations Income
12/17/2023	\$257.50	Gifts and Donations Income
12/18/2023	\$500.00	Gifts and Donations Income
12/18/2023	\$103.00	Gifts and Donations Income
12/18/2023	\$1,000.00	Gifts and Donations Income
12/18/2023	\$100.00	Commemorative Brick
12/18/2023	\$300.00	Spay & Neuter Income
12/18/2023	\$100.00	Gifts and Donations Income
12/18/2023	\$100.00	Gifts and Donations Income
12/18/2023	\$5,000.00	Gifts and Donations Income
12/18/2023	\$100.00	Memorial Income
12/18/2023	\$700.00	Business Sponsored Event
12/18/2023	\$340.00	Gifts and Donations Income
12/18/2023	\$500.00	Gifts and Donations Income
12/18/2023	\$300.00	Direct Mail
12/18/2023	\$103.00	Gifts and Donations Income



## \$100 or more gifts in December 2024

<b>Gifts by Date</b>		
<b>12/01/2023 to 12/31/2023</b>		
<b>Gift Date</b>	<b>Amount</b>	<b>General Ledger</b>
12/19/2023	\$150.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$200.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$1,500.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$500.00	Direct Mail
12/19/2023	\$250.00	Direct Mail
12/19/2023	\$200.00	Direct Mail
12/19/2023	\$1,000.00	Gifts and Donations Income
12/19/2023	\$100.00	Direct Mail
12/19/2023	\$250.00	Direct Mail
12/19/2023	\$100.00	Direct Mail
12/20/2023	\$500.00	Gifts and Donations Income
12/20/2023	\$200.00	Gifts and Donations Income
12/20/2023	\$100.00	Direct Mail
12/20/2023	\$155.00	Gifts and Donations Income
12/20/2023	\$100.00	Gifts and Donations Income
12/20/2023	\$200.00	Direct Mail
12/20/2023	\$500.00	Direct Mail
12/20/2023	\$150.00	Gifts and Donations Income
12/20/2023	\$200.00	Direct Mail
12/20/2023	\$125.00	Gifts and Donations Income
12/20/2023	\$200.00	Newsletter Gift
12/20/2023	\$500.00	Gifts and Donations Income
12/20/2023	\$200.00	Direct Mail
12/21/2023	\$100.00	Gifts and Donations Income
12/21/2023	\$100.00	Gifts and Donations Income
12/21/2023	\$100.00	Direct Mail
12/21/2023	\$100.00	Direct Mail
12/21/2023	\$150.00	Honorarium Income
12/21/2023	\$100.00	Direct Mail
12/21/2023	\$100.00	Gifts and Donations Income
12/21/2023	\$100.00	Direct Mail

## \$100 or more gifts in December 2024

<b>Gifts by Date</b>		
<b>12/01/2023 to 12/31/2023</b>		
<b>Gift Date</b>	<b>Amount</b>	<b>General Ledger</b>
12/21/2023	\$100.00	Direct Mail
12/21/2023	\$188.00	Business Sponsored Event
12/21/2023	\$100.00	Business Matching Gift
12/22/2023	\$1,010.00	Gifts and Donations Income
12/22/2023	\$103.00	Memorial Income
12/24/2023	\$257.50	Gifts and Donations Income
12/24/2023	\$103.00	Giving Tuesday
12/26/2023	\$131.72	Coin Cans
12/26/2023	\$500.00	Memorial Income
12/26/2023	\$750.00	Gifts and Donations Income
12/26/2023	\$100.00	Direct Mail
12/26/2023	\$500.00	Gifts and Donations Income
12/26/2023	\$100.00	Memorial Income
12/26/2023	\$100.00	Direct Mail
12/26/2023	\$100.00	Memorial Income
12/26/2023	\$3,000.00	Memorial Income
12/26/2023	\$306.59	Gifts and Donations Income
12/26/2023	\$102.53	Gifts and Donations Income
12/27/2023	\$200.00	Direct Mail
12/27/2023	\$100.00	Direct Mail
12/27/2023	\$500.00	Direct Mail
12/27/2023	\$250.00	Direct Mail
12/27/2023	\$100.00	Direct Mail
12/27/2023	\$5,086.41	Major Gift Program
12/27/2023	\$103.00	Gifts and Donations Income
12/27/2023	\$206.00	Giving Tuesday
12/27/2023	\$150.00	Direct Mail
12/27/2023	\$1,500.00	Direct Mail
12/27/2023	\$100.00	Direct Mail
12/27/2023	\$500.00	Direct Mail
12/27/2023	\$100.00	Direct Mail
12/27/2023	\$100.00	Direct Mail
12/28/2023	\$100.00	Direct Mail
12/28/2023	\$100.00	Gifts and Donations Income
12/28/2023	\$257.50	Gifts and Donations Income
12/28/2023	\$100.00	Gifts and Donations Income
12/28/2023	\$100.00	Memorial Income
12/28/2023	\$103.00	Gifts and Donations Income
12/28/2023	\$257.50	Memorial Income
12/28/2023	\$103.00	Memorial Income
12/29/2023	\$103.00	Giving Tuesday
12/30/2023	\$103.00	Gifts and Donations Income

## \$100 or more gifts in December 2024

<b>Gifts by Date</b> <b>12/01/2023 to 12/31/2023</b>		
Gift Date	Amount	General Ledger
12/31/2023	\$289.97	Gifts and Donations Income
12/31/2023	\$2,500.00	Gifts and Donations Income
12/31/2023	\$100.00	Gifts and Donations Income
12/31/2023	\$100.00	Extra Gift from thank you
12/31/2023	\$150.00	Direct Mail
12/31/2023	\$5,000.00	Estate
12/31/2023	\$1,000.00	Gifts and Donations Income
12/31/2023	\$100.00	Direct Mail
12/31/2023	\$350.00	Direct Mail
12/31/2023	\$103.00	Gifts and Donations Income
12/31/2023	\$500.00	Gifts and Donations Income
12/31/2023	\$100.00	Direct Mail
12/31/2023	\$200.00	Gifts and Donations Income
12/31/2023	\$150.00	Direct Mail
12/31/2023	\$103.00	Gifts and Donations Income
12/31/2023	\$200.00	Direct Mail
12/31/2023	\$200.00	Direct Mail
12/31/2023	\$103.00	Gifts and Donations Income
12/31/2023	\$257.50	Gifts and Donations Income
12/31/2023	\$100.00	Direct Mail
12/31/2023	\$100.00	Gifts and Donations Income
12/31/2023	\$200.00	Direct Mail
12/31/2023	\$405.00	Business Sponsored Event
12/31/2023	\$102.53	Gifts and Donations Income
12/31/2023	\$200.00	Direct Mail
12/31/2023	\$100.00	Honorarium Income
12/31/2023	\$100.00	Direct Mail
12/31/2023	\$400.00	Extra Gift from thank you
12/31/2023	\$1,010.00	Giving Tuesday
12/31/2023	\$100.00	Direct Mail
12/31/2023	\$100.00	Commemorative Brick
12/31/2023	\$250.00	Memorial Income
12/31/2023	\$100.00	Commemorative Brick
12/31/2023	\$100.00	Direct Mail
<b>Count of Gifts</b>	<b>244</b>	
<b>Total Amount</b>	<b>\$78,892.70</b>	

Solicitation Report for 01/01/2021 thru 12/31/2023										
Date	Description	Mailed	# of Replied Donors	% of Responses	Total Revenue	Avg. Gift	Printing	Other	Total	Net Revenue
REVENUE						EXPENSES				
1/4/2021	21ADWA - January 2021 Membership Drive/Renewal Donor/Cultivation	2067	318	15.38	\$11,137.00	\$35.02	\$988.04	\$382.40	\$1,370.44	\$9,766.56
1/19/2021	21ADYA - January 2021 Membership Reminder	2702	220	8.14	\$14,585.00	\$66.30	\$1,129.44	\$499.87	\$1,629.31	\$12,955.69
1/4/2021	21ALWA - January 2021 Membership Drive/Renewal - Lapsed Donor	331	8	2.42	\$500.00	\$62.50	\$158.22	\$61.24	\$219.46	\$280.54
1/4/2021	21AMWA - January 2021 Membership Drive/Renewal Major Donor	683	75	10.98	\$14,180.00	\$189.07	\$326.47	\$126.36	\$452.83	\$13,727.17
1/4/2021	21APSC - January 2021 Prospect/Acquisition	8506	88	1.03	\$3,507.15	\$39.85	\$3,553.00	\$1,572.50	\$5,125.50	(\$1,618.35)
1/4/2021	21ARWA - January 2021 Membership Drive/Renewal Recent Lapsed	435	6	1.38	\$260.00	\$43.33	\$207.93	\$80.48	\$288.41	(\$28.41)
1/4/2021	21ATWA - January 2021 Membership Drive/Renewal - Very Lapsed	177	3	1.69	\$150.00	\$50.00	\$84.61	\$32.75	\$117.36	\$32.64
3/8/2021	21CDSA - March 2021 Spring Fund Drive - Donor	2183	292	13.38	\$9,483.00	\$32.48	\$927.78	\$403.86	\$1,331.64	\$8,151.36
3/22/2021	21CDYA - March 2021 Spring Fund Drive Reminder - Donor	2832	197	6.96	\$11,090.00	\$56.29	\$1,118.64	\$532.92	\$1,651.56	\$9,438.44
3/15/2021	21CHSB - March 2021 Turn Your Compassion Into Action - House Prospect	803	8	1	\$250.00	\$31.25	\$325.22	\$148.56	\$473.78	(\$223.78)
3/8/2021	21CLSA - March 2021 Spring Fund Drive - Lapsed Donor	357	3	0.84	\$175.00	\$58.33	\$151.73	\$66.05	\$217.78	(\$42.78)
3/8/2021	21CMSA - March 2021 Spring Fund Drive - Major Donor	821	48	5.85	\$9,195.00	\$191.56	\$348.93	\$151.89	\$500.82	\$8,694.18
3/15/2021	21CPSB - March 2021 Turn Your Compassion Into Action - Prospect	5773	48	0.83	\$1,264.00	\$26.33	\$2,338.07	\$1,068.01	\$3,406.08	(\$2,142.08)
3/8/2021	21CRSA - March 2021 Spring Fund Drive - Recent Lapsed	420	8	1.9	\$375.00	\$46.88	\$178.50	\$77.70	\$256.20	\$118.80
3/15/2021	21CTSB - March 2021 Turn Your Compassion Into Action - Very Lapsed	559	7	1.25	\$296.00	\$42.29	\$226.40	\$103.42	\$329.82	(\$33.82)
4/19/2021	21EDAF - May 2021 1+1 Matching Gift - Donor	2253	304	13.49	\$11,294.60	\$37.03	\$937.25	\$423.56	\$1,360.81	\$9,933.79
4/19/2021	21EMAF - May 2021 1+1 Matching Gift - Major Donor	713	77	10.8	\$15,635.00	\$203.05	\$296.61	\$134.04	\$430.65	\$15,204.35
4/19/2021	21ERAF - May 2021 1+1 Matching Gift - Recent Lapsed	514	5	0.97	\$200.00	\$40.00	\$213.82	\$96.63	\$310.45	(\$110.45)
5/24/2021	21FDPA - June 2021 Give Them a Hand - Donor	2203	139	6.31	\$4,370.00	\$31.44	\$1,068.46	\$414.16	\$1,482.62	\$2,887.38
5/24/2021	21FMPA - June 2021 Give Them a Hand - Major Donor	729	31	4.25	\$4,163.00	\$134.29	\$353.57	\$137.05	\$490.62	\$3,672.38
5/24/2021	21FRPA - June 2021 Give Them a Hand - Recent Lapsed	108	0	0	0	\$0.00	\$52.38	\$20.30	\$72.68	(\$72.68)
5/24/2021	21GDPA - June 2021 Give Them a Hand - Donor (July Remit)	2203	112	5.08	\$3,869.00	\$34.54	\$1,068.46	\$414.16	\$1,482.62	\$2,386.38
7/6/2021	21GLCA - July 2021 Where Did You Go? - Lapsed Donor	333	3	0.9	\$95.00	\$31.67	\$141.53	\$183.15	\$324.68	(\$229.68)
5/24/2021	21GMPA - June 2021 Give Them a Hand - Major Donor (July Remit)	729	17	2.33	\$2,330.00	\$137.06	\$353.57	\$137.05	\$490.62	\$1,839.38
7/6/2021	21GRCA - July 2021 Where Did You Go? - Recent Lapsed	401	5	1.25	\$285.00	\$57.00	\$170.43	\$220.55	\$390.98	(\$105.98)
5/24/2021	21GRPA - June 2021 Give Them a Hand - Recent Lapsed (July Remit)	108	0	0	0	\$0.00	\$52.38	\$20.30	\$72.68	(\$72.68)
8/2/2021	21HBYB - August 2021 Second Chance - Prospect (2nd Wave)	4431	23	0.52	\$543.00	\$23.61	\$1,794.56	\$833.03	\$2,627.59	(\$2,084.59)
7/19/2021	21HDJB - August 2021 Second Chance - Donor	2266	193	8.52	\$6,619.00	\$34.30	\$940.39	\$426.01	\$1,366.40	\$5,252.60
7/19/2021	21HMBJ - August 2021 Second Chance - Major Donor	724	45	6.22	\$6,375.00	\$141.67	\$300.46	\$136.11	\$436.57	\$5,938.43
7/19/2021	21HPSB - August 2021 Second Chance - Prospect	6579	50	0.76	\$1,316.00	\$26.32	\$2,664.50	\$1,236.85	\$3,901.35	(\$2,585.35)
7/19/2021	21HRJB - August 2021 Second Chance - Recent Lapsed	225	1	0.44	\$50.00	\$50.00	\$93.38	\$42.30	\$135.68	(\$85.68)
9/20/2021	21JDSA - October 2021 - Falling In Love - Donor	2285	289	12.65	\$9,754.00	\$33.75	\$971.13	\$441.01	\$1,412.14	\$8,341.86
9/20/2021	21JMSA - October 2021 - Falling In Love - Major Donor	735	61	8.3	\$9,970.00	\$163.44	\$312.38	\$141.86	\$454.24	\$9,515.76
9/20/2021	21JRSA - October 2021 - Falling In Love - Recent Lapsed	428	4	0.93	\$95.00	\$23.75	\$181.90	\$82.60	\$264.50	(\$169.50)
11/12/2021	21KBYA - November 2021 - Holiday Fund Drive - Prospect 2nd Wave	5876	0	0	0	\$0.00	\$2,321.02	\$1,134.07	\$3,455.09	(\$3,455.09)
11/12/2021	21KDAF - November 2021 - Holiday Fund Drive Matching Gift - Donor	2011	257	12.78	\$12,048.50	\$46.88	\$836.58	\$388.12	\$1,224.70	\$10,823.80
11/12/2021	21KDYF - November 2021 - Holiday Fund Drive Matching Gift - Donor Reminder	2615	190	7.27	\$19,545.00	\$102.87	\$1,087.84	\$491.62	\$1,579.46	\$17,965.54
11/12/2021	21KHS A - November 2021 - Holiday Fund Drive - House Prospect	938	9	0.96	\$500.00	\$55.56	\$390.21	\$181.03	\$571.24	(\$71.24)
11/12/2021	21KLAF - November 2021 - Holiday Fund Drive Matching Gift - Lapsed Donor	542	13	2.4	\$405.00	\$31.15	\$225.47	\$104.61	\$330.08	\$74.92
11/12/2021	21KMAF - November 2021 - Holiday Fund Drive Matching Gift - Major Donor	818	52	6.36	\$9,560.00	\$183.85	\$340.29	\$474.44	\$814.73	\$8,745.27
11/17/2021	21KPSA - November 2021 - Holiday Fund Drive - Prospect	7202	58	0.81	\$1,599.00	\$27.57	\$2,996.03	\$1,389.99	\$4,386.02	(\$2,787.02)
11/17/2021	21KRAF - November 2021 - Holiday Fund Drive Matching Gift - Recent Lapsed	524	26	4.96	\$510.00	\$19.62	\$217.98	\$101.13	\$319.11	\$190.89
11/12/2021	21KTSA - November 2021 - Holiday Fund Drive - Very Lapsed	1104	14	1.27	\$302.00	\$21.57	\$459.26	\$213.07	\$672.33	(\$370.33)
11/22/2021	21LDLC - December 2021 - Last Chance - Donor/Cultivation	1991	93	4.67	\$4,225.00	\$45.43	\$828.26	\$384.26	\$1,212.52	\$3,012.48
11/22/2021	21LLDC - December 2021 - Last Chance - Lapsed Donor"	542	6	1.11	\$275.00	\$45.83	\$225.47	\$104.61	\$330.08	(\$55.08)
11/22/2021	21LMDC - December 2021 - Last Chance - Major Donor	675	48	7.11	\$10,110.00	\$210.63	\$280.80	\$391.50	\$672.30	\$9,437.70
11/22/2021	21LRDC - December 2021 - Last Chance - Recent Lapsed	519	34	6.55	\$702.00	\$20.65	\$215.90	\$100.17	\$316.07	\$385.93
12/6/2021	21LSEN - December 2021 - Annual Holiday Campaign - Saturation"	6006	0	0	0	\$0.00	\$1,741.74	\$1,159.16	\$2,900.90	(\$2,900.90)
11/22/2021	21LTDC - December 2021 - Last Chance - Very Lapsed	378	2	0.53	\$120.00	\$60.00	\$157.25	\$72.95	\$230.20	(\$110.20)
Total		88357	3490	3.95%	\$213,312.25	\$61.12	\$36,354.24	\$17,539.46	\$53,893.70	\$159,418.55



Solicitation Report for 01/01/2021 thru 12/31/2023										
Date	Description	Mailed	# of Replied Donors	% of Responses	Total Revenue	Avg. Gift	Printing	Other	Total	Net Revenue
REVENUE						EXPENSES				
1/4/2022	22ADWA - January 2022 - Membership - Donor	2321	305	13.14	\$10,400.00	\$33.88	\$1,165.14	\$447.95	\$1,613.09	\$8,786.91
1/4/2022	22ADYA - January 2022 - Membership Reminder - Donor	2992	225	7.52	\$14,279.00	\$63.18	\$1,313.49	\$577.46	\$1,890.95	\$12,388.05
1/4/2022	22ALWA - January 2022 - Membership - Lapsed Donor	361	1	0.28	\$100.00	\$100.00	\$181.22	\$69.67	\$250.89	(\$150.89)
1/4/2022	22AMWA - January 2022 - Membership - Major Donor	782	79	10.1	\$13,605.00	\$172.22	\$365.46	\$140.50	\$505.96	\$13,099.04
1/4/2022	22APSC - January 2022 - Annual Fund Drive 1 - Prospect	8506	64	0.75	\$1,832.00	\$28.63	\$3,734.13	\$1,641.66	\$5,375.79	(\$3,543.79)
1/4/2022	22ARWA - January 2022 - Membership - Recent Lapsed	401	1	0.25	\$25.00	\$25.00	\$201.30	\$77.39	\$278.69	(\$253.69)
1/4/2022	22ATWA - January 2022 - Membership - Very Lapsed	167	3	1.8	\$200.00	\$66.67	\$83.83	\$32.23	\$116.06	\$83.94
3/16/2022	22CDSA - March 2022 Spring Fund Drive - Donor	2443	218	8.92	\$6,970.00	\$31.97	\$1,092.02	\$471.50	\$1,563.52	\$5,406.48
3/16/2022	22CDYA - March 2022 Spring Fund Drive Reminder - Donor	3126	130	4.16	\$6,044.97	\$46.50	\$1,297.29	\$603.32	\$1,900.61	\$4,144.36
3/16/2022	22CHLR - March 2022 Spring Loose Ticket - House	799	8	1	\$295.00	\$36.88	\$363.55	\$154.21	\$517.76	(\$222.76)
3/16/2022	22CLLR - March 2022 Spring Loose Ticket - Lapsed	457	3	0.66	\$280.00	\$93.33	\$207.94	\$88.20	\$296.14	(\$16.14)
3/16/2022	22CMHA - March 2022 Spring Fund Drive - Major Donor	763	80	10.48	\$13,495.00	\$168.69	\$1,388.66	\$885.05	\$2,273.71	\$11,221.29
3/16/2022	22CPLR - March 2022 Ticket Package - Prospect/Acquisition	5007	56	1.12	\$1,120.00	\$19.31	\$2,278.19	\$966.35	\$3,244.54	(\$2,124.54)
3/16/2022	22CRLR - March 2022 Spring Loose Ticket - Recently Lapsed	528	14	2.65	\$370.00	\$26.43	\$240.24	\$101.90	\$342.14	\$27.86
3/16/2022	22CTRL - March 2022 Ticket Package - Very Lapsed	739	13	1.76	\$906.00	\$69.69	\$336.25	\$142.63	\$478.88	\$427.12
4/18/2022	22EDAJ - May 2022 1+1 Matching Gift - Donor/Cultivation	2440	278	11.39	\$10,385.00	\$37.22	\$1,066.28	\$470.92	\$1,537.20	\$8,847.80
4/18/2022	22ELAJ - May 2022 1+1 Matching Gift - Lapsed Donor	336	0	0	0	\$0.00	\$146.83	\$64.85	\$211.68	(\$211.68)
4/18/2022	22EMAO - May 2022 1+1 Matching Gift - Major Donor	755	75	9.93	\$14,004.72	\$186.73	\$329.94	\$145.72	\$475.66	\$13,529.06
4/18/2022	22ERAJ - May 2022 1+1 Matching Gift - Recent Lapsed	380	7	1.84	\$285.00	\$40.71	\$166.06	\$73.34	\$239.40	\$45.60
5/23/2022	22FDPA - June 2022 - Give Them A Hand - Donor	2389	158	6.61	\$5,387.00	\$34.09	\$1,218.39	\$461.08	\$1,679.47	\$3,707.53
5/23/2022	22FMPA - June 2022 - Give Them A Hand - Major Donor	759	27	3.56	\$3,660.00	\$135.56	\$387.09	\$146.49	\$533.58	\$3,126.42
5/23/2022	22FRPA - June 2022 - Give Them A Hand - Recent Lapsed	497	1	0.2	\$10.00	\$10.00	\$253.47	\$95.92	\$349.39	(\$339.39)
6/20/2022	22GDPA - July 2022 - Give Them A Hand - Donor	2389	90	3.77	\$2,875.00	\$31.94	\$0.00	\$0.00	\$0.00	\$2,875.00
6/20/2022	22GLCA - Where Did You Go - Lapsed Donor	326	5	1.53	\$245.00	\$49.00	\$162.67	\$62.92	\$225.59	\$19.41
6/20/2022	22GMPA - July 2022 - Give Them A Hand - Major Donor	759	16	2.11	\$2,500.00	\$156.25	\$0.00	\$0.00	\$0.00	\$2,500.00
6/20/2022	22GRCE - Where Did You Go - Recent Lapsed	428	4	0.93	\$150.00	\$37.50	\$213.57	\$82.60	\$296.17	(\$146.17)
6/20/2022	22GRPA - July 2022 - Give Them A Hand - Recent Lapsed	497	1	0.2	\$20.00	\$20.00	\$0.00	\$0.00	\$0.00	\$20.00
8/1/2022	22HBYB - August 2022 - Second Chance - 2+ Multi Buyer	3986	10	0.25	\$216.00	\$21.60	\$1,933.21	\$769.30	\$2,702.51	(\$2,486.51)
8/1/2022	22HDJB - August 2022 - Second Chance - Donor	2483	200	8.05	\$6,658.00	\$33.29	\$1,204.26	\$479.22	\$1,683.48	\$4,974.52
8/1/2022	22HMBJ - August 2022 - Second Chance - Major Donor	773	38	4.92	\$7,528.11	\$198.11	\$374.91	\$149.19	\$524.10	\$7,004.01
8/1/2022	22HPSB - August 2022 - Second Chance - Prospect	7131	34	0.48	\$1,136.00	\$33.41	\$3,458.54	\$1,376.28	\$4,834.82	(\$3,698.82)
8/1/2022	22HRJB - August 2022 - Second Chance - Lapsed Donor	263	1	0.38	\$100.00	\$100.00	\$127.56	\$50.76	\$178.32	(\$78.32)
9/19/2022	22JDSA - October 2022 - Falling In Love - Donor	2508	219	8.73	\$7,400.50	\$33.79	\$1,251.49	\$506.62	\$1,758.11	\$5,642.39
10/10/2022	22JDTU - October 2022 - You Saved My Life/Thank You Postcard - Donor/Cultivat	2523	0	0	0	\$0.00	\$946.13	\$509.65	\$1,455.78	(\$1,455.78)
9/19/2022	22JMSA - October 2022 - Falling In Love - Recent Lapsed	774	50	6.46	\$7,270.00	\$145.40	\$386.23	\$156.35	\$542.58	\$6,727.42
9/19/2022	22JRSA - October 2022 - Falling In Love - Recent Lapsed	496	3	0.6	\$85.00	\$28.33	\$247.50	\$100.19	\$347.69	(\$262.69)
10/24/2022	22KBLH - November 2022 - Holiday Care Ticket 2nd Wave - Prospect/Acquisition 2	5353	34	0.64	\$1,005.00	\$29.56	\$2,671.15	\$1,081.31	\$3,752.46	(\$2,747.46)
10/24/2022	22KDAD - November 2022 - Holiday Fund Drive Match - Donor/Cultivation	2501	372	14.87	\$13,592.46	\$36.25	\$1,212.99	\$505.20	\$1,718.19	\$11,874.27
10/24/2022	22KDYD - November 2022 - Holiday Fund Drive Match Reminder - Donor/Cultivat	3172	261	8.23	\$21,899.99	\$83.91	\$1,538.42	\$640.74	\$2,179.16	\$19,720.83
10/24/2022	22KHLH - November 2022 - Holiday Care Ticket - House Prospect	778	5	0.64	\$165.00	\$33.00	\$388.22	\$157.16	\$545.38	(\$380.38)
10/24/2022	22KLAD - November 2022 - Holiday Fund Drive Match - Lapsed Donor	380	6	1.58	\$270.00	\$45.00	\$184.30	\$76.76	\$261.06	\$8.94
10/24/2022	22KMHD - November 2022 - Holiday Fund Drive Match - Major Donor	775	156	20.13	\$24,520.00	\$155.19	\$1,767.00	\$930.00	\$2,697.00	\$21,823.00
10/24/2022	22KPLH - November 2022 - Holiday Care Ticket - Prospect/Acquisition	7763	68	0.88	\$2,227.00	\$32.75	\$3,873.74	\$1,568.13	\$5,441.87	(\$3,214.87)
10/24/2022	22KRAD - November 2022 - Holiday Fund Drive Match - Recent Lapsed	515	7	1.36	\$503.00	\$71.86	\$249.78	\$104.03	\$353.81	\$149.19
10/24/2022	22KTLH - November 2022 - Holiday Care Ticket - Very Lapsed	1688	17	1.01	\$555.00	\$32.65	\$842.31	\$340.98	\$1,183.29	(\$628.29)
11/21/2022	22LDDC - December 2022 - Last Chance - Donor/Cultivation	2550	115	4.51	\$3,894.00	\$33.86	\$1,236.75	\$515.00	\$1,751.75	\$2,142.25
11/21/2022	22LLDC - December 2022 - Last Chance - Lapsed Donor	378	21	5.56	\$680.00	\$32.38	\$183.33	\$76.36	\$259.69	\$420.31
11/21/2022	22LMHC - December 2022 - Last Chance - Major Donor	775	51	6.58	\$9,425.00	\$184.80	\$1,523.65	\$621.55	\$2,145.20	\$7,279.80
11/21/2022	22LRDC - December 2022 - Last Chance - Recent Lapsed	501	5	1	\$190.00	\$38.00	\$242.99	\$101.20	\$344.19	(\$154.19)
11/21/2022	22LSEI - December 2022 - Annual Holiday Campaign - Saturation	10007	106	1.06	\$6,242.00	\$58.89	\$4,303.01	\$2,021.41	\$6,324.42	(\$82.42)
11/21/2022	22LTDC - December 2022 - Last Chance - Very Lapsed	429	2	0.47	\$135.00	\$67.50	\$208.07	\$86.66	\$294.73	(\$159.73)
Total		99849	3643	3.65%	\$225,140.75	\$61.80	\$48,548.55	\$20,927.91	\$69,476.46	\$155,664.29

Solicitation Report for 01/01/2021 thru 12/31/2023										
Date	Description	Mailed	# of Replied Donors	% of Responses	Total Revenue	Avg. Gift	Printing	Other	Total	Net Revenue
REVENUE						EXPENSES				
1/3/2023	23ADDA - January 2023 - Membership - Donor/Cultivation	2642	333	12.6	\$19,411.94	\$58.29	\$1,360.63	\$533.68	\$1,894.31	\$17,517.63
1/3/2023	23ADYA - January 2023 - Membership Reminder - Donor/Cultivation	2581	217	8.41	\$14,570.00	\$67.14	\$1,233.72	\$521.36	\$1,755.08	\$12,814.92
1/3/2023	23ALDA - January 2023 - Membership - Lapsed Donor	178	4	2.25	\$175.00	\$43.75	\$91.67	\$35.96	\$127.63	\$47.37
1/3/2023	23APSC - January 2023 - Annual Fund Drive - Prospect/Acquisition	8507	46	0.54	\$1,465.00	\$31.85	\$4,091.87	\$1,718.41	\$5,810.28	(\$4,345.28)
1/3/2023	23ARDA - January 2023 - Membership - Recent Lapsed	212	2	0.94	\$60.00	\$30.00	\$109.18	\$42.82	\$152.00	(\$92.00)
1/3/2023	23ATDA - January 2023 - Membership - Very Lapsed	77	0	0	0	\$0.00	\$39.66	\$15.55	\$55.21	(\$55.21)
3/6/2023	23CDSA - March 2023 - Spring Fund Drive - Donor/Cultivation	2063	228	11.05	\$7,363.00	\$32.29	\$1,029.44	\$416.73	\$1,446.17	\$5,916.83
2/27/2023	23CDTU - March 2023 - You Saved My Life/Thank You Postcard - Donor/Cultivation	1395	0	0	0	\$0.00	\$523.13	\$281.79	\$804.92	(\$804.92)
3/6/2023	23CDYA - March 2023 - Fund Drive Reminder - Donor/Cultivation	2113	149	7.05	\$5,926.00	\$39.77	\$999.45	\$426.83	\$1,426.28	\$4,499.72
3/6/2023	23CHLR - March 2023 - Spring Loose Ticket - House Prospect	4380	31	0.71	\$760.00	\$24.52	\$2,185.62	\$884.76	\$3,070.38	(\$2,310.38)
3/6/2023	23CLLR - March 2023 - Spring Loose Ticket - Lapsed Donor	174	1	0.57	\$50.00	\$50.00	\$86.83	\$35.15	\$121.98	(\$71.98)
3/6/2023	23CMHA - March 2023 - Spring Fund Drive - Major Donor	797	86	10.79	\$11,170.00	\$129.88	\$1,569.29	\$956.40	\$2,525.69	\$8,644.31
3/6/2023	23CPLR - March 2023 - Spring Loose Ticket - Prospect/Acquisition	8507	58	0.68	\$1,195.00	\$19.92	\$4,244.99	\$1,718.41	\$5,963.40	(\$4,768.40)
3/6/2023	23CRLR - March 2023 - Spring Loose Ticket - Recent Lapsed	314	6	1.91	\$150.00	\$25.00	\$156.69	\$63.43	\$220.12	(\$70.12)
3/6/2023	23CTLR - March 2023 - Spring Loose Ticket - Very Lapsed	884	6	0.68	\$230.00	\$38.33	\$441.12	\$178.57	\$619.69	(\$389.69)
4/10/2023	23DDAJ - April 2023 - 1+1 Matching Gift - Donor/Cultivation	2727	297	10.89	\$22,362.50	\$75.04	\$1,308.96	\$559.04	\$1,868.00	\$20,494.50
4/10/2023	23DDYJ - April 2023 - 1+1 Matching Gift Reminder - Donor/Cultivation	2670	175	6.55	\$10,132.73	\$57.57	\$1,262.91	\$547.35	\$1,810.26	\$8,322.47
4/10/2023	23DHAI - April 2023 - 1+1 Matching Gift - House Prospect	485	8	1.65	\$315.00	\$39.38	\$232.80	\$99.43	\$332.23	(\$17.23)
4/10/2023	23DRAJ - April 2023 - 1+1 Matching Gift - Recent Lapsed	316	6	1.9	\$242.53	\$40.42	\$151.68	\$64.78	\$216.46	\$26.07
5/22/2023	23FDP1 - July 2023 - Give Them a Hand - Donor/Cultivation	2642	85	3.22	\$4,790.00	\$55.70	\$0.00	\$0.00	\$0.00	\$4,790.00
5/22/2023	23FDPA - June 2023 - Give Them a Hand - Donor/Cultivation	2642	166	6.28	\$8,315.00	\$50.09	\$1,516.51	\$541.61	\$2,058.12	\$6,256.88
6/19/2023	23GDJA - July 2023 - Summer Emergency - Donor/Cultivation	2050	175	8.54	\$9,915.00	\$56.66	\$1,053.70	\$420.25	\$1,473.95	\$8,441.05
7/17/2023	23HBYB - August 2023 - Second Chance - Prospect/Acquisition 2nd Wave 2x Mult	2303	15	0.65	\$590.00	\$39.33	\$1,209.08	\$495.15	\$1,704.23	(\$1,114.23)
6/15/2023	23HDJB - August 2023 - Second Chance - Donor/Cultivation	2700	179	6.63	\$8,033.00	\$44.88	\$1,414.80	\$580.50	\$1,995.30	\$6,037.70
7/17/2023	23HPSB - August 2023 - Second Chance - Prospect/Acquisition	4614	15	0.33	\$482.00	\$32.13	\$2,486.95	\$992.01	\$3,478.96	(\$2,996.96)
7/17/2023	23HRJB - August 2023 - Second Chance - Recent Lapsed	162	1	0.62	\$100.00	\$100.00	\$84.89	\$34.83	\$119.72	(\$19.72)
9/18/2023	23JDSA - October 2023 - Falling in Love - Donor/Cultivation	2608	270	10.35	\$14,113.00	\$52.27	\$1,457.87	\$560.72	\$2,018.59	\$12,094.41
10/9/2023	23JDTU - October 2023 - You Saved My Life Postcard - Donor/Cultivation	826	0	0	0	\$0.00	\$419.00	\$177.59	\$596.59	(\$596.59)
9/18/2023	23JRSA - October 2023 - Falling in Love - Recent Lapsed	330	4	1.21	\$120.00	\$30.00	\$184.47	\$70.95	\$255.42	(\$135.42)
10/23/2023	23K1LH - November 2023 - Holiday Care Ticket Reminder - Prospect/Acquisition 2	4827	15	0.31	\$690.00	\$46.00	\$2,891.37	\$1,037.81	\$3,929.18	(\$3,239.18)
10/23/2023	23KDAD - November 2023 - Holiday Fund Drive Match - Donor/Cultivation	1975	369	18.68	\$13,741.59	\$37.24	\$1,062.55	\$424.63	\$1,487.18	\$12,254.41
10/23/2023	23KDYD - November 2023 - Holiday Fund Drive Match Reminder - Donor/Cultivat	2045	202	9.88	\$12,670.00	\$62.41	\$1,073.63	\$439.68	\$1,513.31	\$11,156.69
10/23/2023	23KHLH - November 2023 - Holiday Care Ticket - Non Direct Mail	472	13	2.75	\$481.00	\$37.00	\$282.73	\$101.48	\$384.21	\$96.79
10/23/2023	23KLAD - November 2023 - Holiday Fund Drive Match - Lapsed Donor	203	5	2.46	\$280.00	\$56.00	\$109.21	\$43.65	\$152.86	\$127.14
10/23/2023	23KMHD - November 2023 - Holiday Fund Drive Match - Major Donor	776	157	20.23	\$31,620.00	\$192.80	\$1,711.86	\$679.00	\$2,390.86	\$29,229.14
10/23/2023	23KPLH - November 2023 - Holiday Care Ticket - Prospect/Acquisition	8286	56	0.68	\$1,849.00	\$33.02	\$4,963.31	\$1,781.49	\$6,744.80	(\$4,895.80)
10/23/2023	23KRAD - November 2023 - Holiday Fund Drive Match - Recent Lapsed	340	8	2.35	\$455.00	\$56.88	\$182.92	\$73.10	\$256.02	\$198.98
10/23/2023	23KTLH - November 2023 - Holiday Care Ticket - Very Lapsed	41	0	0	0	\$0.00	\$24.56	\$8.82	\$33.38	(\$33.38)
11/20/2023	23LDDC - December 2023 - Last Chance - Donor/Cultivation	1965	134	6.82	\$5,610.00	\$41.87	\$1,041.45	\$422.48	\$1,463.93	\$4,146.07
11/20/2023	23LLDC - December 2023 - Last Chance - Lapsed Donor	210	3	1.43	\$135.00	\$45.00	\$111.30	\$45.15	\$156.45	(\$21.45)
11/20/2023	23LMHC - December 2023 - Last Chance - Major Donor	776	51	6.57	\$9,800.00	\$188.46	\$1,711.86	\$679.00	\$2,390.86	\$7,409.14
11/20/2023	23LRDC - December 2023 - Last Chance - Recent Lapsed	346	6	1.73	\$220.00	\$36.67	\$183.38	\$74.39	\$257.77	(\$37.77)
11/20/2023	23LSEI - December 2023 - Annual Holiday Campaign - Saturation	10006	76	0.76	\$3,790.00	\$49.87	\$4,542.72	\$2,151.29	\$6,694.01	(\$2,904.01)
11/20/2023	23LTDC - December 2023 - Last Chance - Very Lapsed	42	0	0	0	\$0.00	\$22.26	\$9.03	\$31.29	(\$31.29)
Total		204995	7414	3.62%	\$223,378.29	\$30.13	\$50,862.02	\$20,945.06	\$71,807.08	\$151,571.21

The following reports from DonorPerfect will provide additional details.

In September 2021 the Humane Officer team was restructured. A new interim manger was appointed and the interim manager attended the Humane Officer training program conducted by the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) in Madison. This week long course is required training for all Humane Officers.

Based on the training in the class many of the ways the HSPC Humane Officers were using our computer system were reviewed and analyzed for efficiency and accuracy. Several changes were implemented that will cause the following report to look different in 2022. One of these changes is the way we track animals that are received as stray or surrendered animals.

HSPC receives nearly 1,000 stray or surrendered animals each year. The majority of the animals are brought to the shelter. In 2021 the animals was entered into the computer system and an additional / duplicate entry was made as a dispatch. The dispatch entries would show up on the report shown below. In late 2021 we stopped creating dispatches for stray and surrendered animals that were not part of an investigation.

It is our hope that we can change the way the report is produced to reflect both the dispatch counts and the animal intake counts.

In January 2023 the format of the Humane Officer report was changed so it was easier to read. This new version does not include the animal intake counts.

# Animal Control Counts for December 2023

Does not include  
Stray Animal Intake Counts

	City of Stevens Point	NOT Portage County	Town of Almond	Town of Amherst	Town of Belmont	Town of Buena Vista	Town of Carson	Town of Eau Claire	Town of Grant	Town of Hull	Town of Lanark	Town of Linwood	Town of Pine Grove	Town of Sharon	Town of Stockton	Village of Amherst	Village of Junction City	Village of Nelsonville	Village of Park Ridge	Village of Plover	Village of Whiting	Total
<b>Actions by type</b>																						
01. Animal transported from field	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
02. Animal received at shelter	6	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	6	0	13
03. Animal returned to owner-field	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	4	0	7
04. Animal returned to owner-shelter	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	5
05. Field investigation/inspection	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	4
06. Office investigation	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	3
07. Written warning issued	8	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	9
08. Citation Issued	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
09. Order of abatement issued	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2
11. Verbal contact / phone call	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0	15
12. Live trap set/checked	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	3	0	6
13. Notice of Custody Issued	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
<b>Cases by Type</b>																						
01. Lost Pet Report/Recovery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
03. Intake of Animal-Other	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
04. Nuisance Animal	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
05. Bite/Quarantine	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
06. Animal Mistreatment/Neglect	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	3
07. Injured/Deceased Animal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
<b>Dispatch by Type</b>																						
01. Lost Pet Report/Recovery	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
02. Intake of Animal-Stray	2	0	0	1	0	2	1	0	1	3	1	0	0	1	0	0	0	1	0	7	0	20
03. Intake of Animal-Other	4	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	2	9
04. Nuisance Animal	19	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	2	0	23
05. Bite/Quarantine	2	0	1	0	1	0	0	0	2	0	0	0	0	1	1	0	0	0	0	5	0	13
06. Animal Mistreatment/Neglect	3	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	1	2	0	9
07. Injured or Deceased Animal	3	0	1	0	0	0	0	0	0	2	0	0	0	0	3	1	0	0	0	2	0	12
08. License Investigation	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
<b>Enforcements by Type</b>																						
Abatement Order	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Citation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
None	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
<b>Violations by Type</b>																						
Failure to provide food and water	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Taking animal without owners consent	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>82</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>45</b>	<b>2</b>	<b>184</b>



## HSPC Live Release Rate

	HSPC 2023 Live Release Rate			
		Dog	Cat	Total
A	BEGINNING SHELTER COUNT (date)	10	71	81
	INTAKE (Live Dogs & Cats Only)			
B	From the Public			
C	Incoming Transfers from Organizations within Community/Coalition			
D	Incoming Transfers from Organizations outside Community/Coalition			
E	From Owners/Guardians Requesting Euthanasia			
F	Total Intake [B + C + D + E]	328	741	1069
G	Owner/Guardian Requested Euthanasia (Unhealthy & Untreatable Only)	0	0	0
H	ADJUSTED TOTAL INTAKE [F minus G]	328	741	1150
I	ADOPTIONS	90	506	596
J	OUTGOING TRANSFERS to Organizations within Community/Coalition	8	54	62
K	OUTGOING TRANSFERS to Organizations outside Community/Coalition			
L	RETURN TO OWNER/GUARDIAN	215	94	309
	DOGS & CATS EUTHANIZED			
M	Healthy (Includes Owner/Guardian Requested Euthanasia)	0	0	0
N	Treatable – Rehabilitatable (Includes Owner/Guardian Requested Euthanasia)	0	0	0
O	Treatable – Manageable (Includes Owner/Guardian Requested Euthanasia)	0	0	0
P	Unhealthy & Untreatable (Includes Owner/Guardian Requested Euthanasia)	0	4	4
Q	Total Euthanasia [M + N + O + P]	0	4	4
R	Owner/Guardian Requested Euthanasia (Unhealthy & Untreatable Only)	0	0	0
S	ADJUSTED TOTAL EUTHANASIA [Q minus R]	0	4	4
T	SUBTOTAL OUTCOMES [I + J + K + L + S] Excludes Owner/Guardian Requested Euthanasia	313	658	971
	(Unhealthy & Untreatable Only)			
U	DIED OR LOST IN SHELTER/CARE	0	33	33
V	TOTAL OUTCOMES [T + U] Excludes Owner/Guardian Requested Euthanasia	313	691	1004
	(Unhealthy & Untreatable Only)			
W	ENDING SHELTER COUNT (date)	25	121	146
	To check the accuracy of the shelter data you've compiled, the Beginning Shelter Count (A) plus the Adjusted Total Intake (H) should equal the Total Outcomes (V) plus the Ending Shelter Count (W): A + H = V + W			
		Dog	Cat	Total
	Live Release Rate 2023	100.00%	99.39%	99.59%
		Dog	Cat	Total
	Live Release Rate 2023	100.00%	99.39%	99.59%
	Live Release Rate 2022	99.34%	99.60%	99.53%
	Live Release Rate 2021	99.29%	98.26%	98.54%
	Live Release Rate 2020	97.21%	98.45%	98.12%
	Live Release Rate 2019	96.92%	97.87%	97.57%
	Live Release Rate 2018	97.50%	96.84%	97.02%
	Live Release Rate 2017	95.88%	95.51%	95.62%
	Live Release Rate 2016	94.54%	95.00%	94.87%
	Live Release Rate 2015	91.40%	91.84%	91.70%
	Live Release Rate 2014	90.80%	88.07%	88.97%
	Live Release Rate 2013	93.97%	73.18%	88.41%
	Live Release Rate 2012	89.78%	83.24%	85.62%
	Live Release Rate 2011	88.35%	84.14%	85.73%

## 2023 Dog & Cat Report

HSPC is an Adoption Guarantee facility. This means that all healthy animals are kept for adoption until a home is found or until circumstances would change. Some animals adopt quickly while others are with us for many months but we keep looking for a great home for each and every one of our "adoptables."

We take our commitment to our animals and community very seriously and try to do the best for the animals first while considering what is also best for the community. It happens periodically that an animal is no longer adoptable if there are serious health or behavioral concerns. In these situations euthanasia may be our only recourse if an animal has dangerous behavior or temperament that can't be corrected, a fatal or chronic disease, or is seriously injured.

<u>December</u>	Canines	Felines	Other
Medical & Health:	0	0	0
Behavioral Concerns:	0	0	0

CATS	INCOMING									End of month Population
	Surrendered	Stray	Born	Impounded	Quarantined	Transfers	Abandoned	Owner Requested Euthanasia	Total	
January	17	14	0	1	2	0	0	0	34	56
February	21	9	0	4	0	0	0	0	34	49
March	10	20	0	2	0	0	0	0	32	48
April	28	27	11	0	0	0	0	0	66	83
May	6	53	18	0	0	0	0	0	77	121
June	20	31	0	4	0	3	0	0	58	129
July	11	71	10	0	0	0	0	0	92	159
August	12	60	5	9	0	0	0	0	86	159
September	4	63	3	2	0	2	0	0	74	139
October	16	71	0	2	0	0	0	0	89	166
November	13	52	0	0	2	0	0	0	67	171
December	3	27	0	2	0	0	0	0	32	121
<b>Total</b>	<b>161</b>	<b>498</b>	<b>47</b>	<b>26</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>741</b>	

DOGS	INCOMING									End of month Population
	Surrendered	Stray	Born	Impounded	Quarantined	Transferred	Abandoned	Owner Requested Euthanasia	Total	
January	5	11	4	2	3	0	0	0	25	18
February	4	10	0	0	0	0	0	0	14	16
March	2	19	0	2	0	0	0	0	23	8
April	4	20	0	0	0	0	0	0	24	13
May	1	32	0	2	3	0	0	0	38	17
June	4	21	0	6	1	0	0	0	32	23
July	6	22	0	3	1	0	0	0	32	21
August	2	28	0	4	1	0	0	0	35	26
September	7	22	0	1	0	0	0	0	30	26
October	1	18	0	1	0	2	0	0	22	19
November	6	23	0	1	1	3	0	0	34	29
December	2	14	0	3	0	0	0	0	19	25
<b>Total</b>	<b>44</b>	<b>240</b>	<b>4</b>	<b>25</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>328</b>	

CATS	OUTGOING										
	Adopted	Breed Rescue	Working Cat Adoption	Reclaimed	Released	Transferred	Euthanized	Owner Requested Euthanasia	Escaped	Died	Total
January	40		0	4	0	4	1	0	0	0	49
February	31		1	5	0	2	1	0	0	1	41
March	24		0	6	0	0	0	0	0	3	33
April	21		2	5	0	1	0	0	0	2	31
May	31		3	5	0	0	0	0	0	0	39
June	36		0	6	0	4	1	0	0	3	50
July	51		2	6	0	0	1	0	0	2	62
August	59		0	15	0	3	0	0	0	9	86
September	61		1	9	0	14	0	0	0	9	94
October	47		0	12	0	1	0	0	0	2	62
November	33		4	10	0	14	0	0	0	1	62
December	59		0	11	0	11	0	0	0	1	82
<b>Total</b>	<b>493</b>	<b>0</b>	<b>13</b>	<b>94</b>	<b>0</b>	<b>54</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>691</b>

DOGS	OUTGOING										
	Adopted	Breed Rescue	Working Cat Adoption	Reclaimed	Released	Transferred	Euthanized	Owner Requested Euthanasia	Escaped	Died	Total
January	5	0		12	0	0	0	0	0	0	17
February	6	0		10	0	0	0	0	0	0	16
March	11	0		18	0	2	0	0	0	0	31
April	4	0		15	0	0	0	0	0	0	19
May	7	0		27	0	0	0	0	0	0	34
June	5	0		21	0	0	0	0	0	0	26
July	9	0		25	0	0	0	0	0	0	34
August	7	0		23	0	0	0	0	0	0	30
September	9	0		21	0	0	0	0	0	0	30
October	10	0		17	0	2	0	0	0	0	29
November	8	0		13	0	3	0	0	0	0	24
December	9	0		13	0	1	0	0	0	0	23
<b>Total</b>	<b>90</b>	<b>0</b>	<b>0</b>	<b>215</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>313</b>